

**City of Rock Island
CY 2026
PA 097-0609 Compliance Report**

| Name | Position | Annual | | Employer Health Insurance | Vacation Hours Per Year | Sick Hours Per Year | Total |
|--------------------------|--------------------------------|---------------|--------------------------------|---------------------------|-------------------------|---------------------|---------|
| | | Annual Salary | Benefits and Supplemental Pay* | | | | |
| ADAMSON, REID J | REFUSE COLLECTOR PW MUNI SER | 75,454.08 | - | 23,681.58 | 161 | 96 | 99,136 |
| ALONSO, MIGUEL A | MAINTENANCE WORKER I PW UTIL M | 52,400.82 | - | 23,681.58 | 81 | 96 | 76,082 |
| ANAST-SCHNEIDER, TYLER J | POLICE OFFICER | 77,706.90 | - | 8,487.96 | 81 | 96 | 86,195 |
| ANDERSON, REBECCA K | TELECOMMUNICATOR POL ATSB | 79,248.42 | 100 | 8,487.96 | 179 | 96 | 87,836 |
| ANDREWS, DIANA R | TELECOMMUNICATOR POL ATSB | 80,647.63 | 100 | 8,487.96 | 200 | 96 | 89,236 |
| ARNOLD, REBECCA M | RESOURCE DEVELOPEMENT MANG | 88,394.20 | 180 | 16,127.28 | 120 | 96 | 104,702 |
| AYERS, CORBIN E | FIRE LIEUTENANT FIRE AMB | 96,229.62 | - | 23,681.58 | 304 | 135 | 119,911 |
| AYERS, MARCUS T | FIREFIGHTER FIRE AMB | 82,154.30 | - | 23,681.58 | 249 | 135 | 105,836 |
| BAIN, TIMOTHY M | INFORMATION TECHNOLOGY SERV. D | 133,764.38 | 11,848 | 16,975.92 | 161 | 96 | 162,589 |
| BAKER, BRANDON J | FIRE CAPTAIN FIRE AMB | 107,166.07 | 360 | 23,681.58 | 304 | 135 | 131,208 |
| BARNETT, RYAN J | POLICE OFFICER | 87,199.81 | - | 16,127.28 | 200 | 96 | 103,327 |
| BARRERA, EUGENIO A | POLICE OFFICER | 86,486.59 | - | 23,681.58 | 185 | 96 | 110,168 |
| BARTELS, MICHAEL T | PUBLIC WORKS DIRECTOR PW ADMIN | 136,578.72 | 11,989 | 23,681.58 | 120 | 96 | 172,249 |
| BATES, KYLE E | FIREFIGHTER FIRE AMB | 82,092.43 | - | 16,975.92 | 249 | 135 | 99,068 |
| BAUGOUS, CHARLES R | HUMAN RESOURCES DIRECTOR | 126,668.83 | 11,494 | 23,681.58 | 120 | 96 | 161,844 |
| BERGSTROM, KURTIS J | AUTOMOTIVE MECHANIC | 83,539.46 | - | 23,681.58 | 140 | 96 | 107,221 |
| BERTELSEN, ANDREW K | POLICE SERGEANT POL FIELD OPS | 105,662.52 | 360 | 16,127.28 | 200 | 96 | 122,150 |
| BESSEE, KERRI J | ACCOUNTANT FIN ACCT SER | 76,849.87 | - | 8,487.96 | 161 | 96 | 85,338 |
| BLAIR, NANCY J | INFORMATION SYSTEMS SPECIALIST | 77,369.76 | 360 | 8,487.96 | 161 | 96 | 86,218 |
| BORNE, MACON S | FIREFIGHTER FIRE AMB | 64,186.08 | - | 16,127.28 | 200 | 135 | 80,313 |
| BOWEN, LEONARD L | POLICE OFFICER | 83,222.74 | - | 23,681.58 | 120 | 96 | 106,904 |
| BOWER, CODY T | FIRE LIEUTENANT FIRE AMB | 96,891.55 | - | 23,681.58 | 304 | 135 | 120,573 |
| BOWMAN, ALEX G | POLICE OFFICER | 83,222.74 | - | 23,681.58 | 120 | 96 | 106,904 |
| BRADLEY, ADAM M | POLICE SERGEANT POL FIELD OPS | 109,548.24 | 360 | 23,681.58 | 200 | 96 | 133,590 |
| BRAINARD, MILES D | CED DIRECTOR | 101,498.53 | 10,235 | 8,487.96 | 120 | 96 | 120,222 |
| BRANDNER, RYAN J | FIRE LIEUTENANT FIRE AMB | 98,102.65 | - | 8,487.96 | 304 | 135 | 106,591 |
| BRECKLING, PHILIP L | AUTO BODY MECHANIC PW FLEET SE | 69,405.23 | - | 16,127.28 | 120 | 96 | 85,533 |
| BRIGGS, JONATHON R | FIRE MARSHALL FIRE INSPECT | 126,283.04 | 360 | 23,681.58 | 161 | 96 | 150,325 |
| BROKAW, TOM A | ENGINEERING TECHNICIAN II PW E | 79,946.88 | 360 | 16,127.28 | 200 | 96 | 96,434 |
| BROOKS, SPENCER D | POLICE OFFICER | 86,486.59 | - | 23,681.58 | 185 | 96 | 110,168 |
| BROWN, CHRISTOPHER J | HOUSING & PROPERTY MAINTENANCE | 81,483.58 | 180 | 23,681.58 | 161 | 96 | 105,345 |
| BROZOVICH, KIMBERLY D | DIRECTOR OF TECH SERVICES | 97,157.63 | 180 | 16,975.92 | 161 | 120 | 114,314 |
| BUCHEN, BRETT D | POLICE DETECTIVE POL CIB | 94,710.93 | 750 | 23,681.58 | 200 | 96 | 119,143 |
| BURTON, DARWIN D | FIRE LIEUTENANT FIRE EMS | 96,009.07 | - | 16,127.28 | 304 | 135 | 112,136 |
| CALSYN, ZACHARY M | POLICE OFFICER | 83,222.74 | - | 16,127.28 | 120 | 96 | 99,350 |
| CAMPBELL, ANGELA L | LIBRARY DIRECTOR LIB ADMIN | 131,551.83 | 11,738 | 16,975.92 | 160 | 120 | 160,265 |
| CERDA RAYA, JUAN M | EQUIPMENT OPERATOR PW UTIL MAI | 62,752.77 | - | 16,127.28 | 81 | 96 | 78,880 |
| CONNELLY, EDDIE H | POLICE LIEUTENANT FOB | 116,969.60 | 360 | 16,975.92 | 221 | 96 | 134,306 |

| Name | Position | Annual | | Employer Health Insurance | Vacation Hours Per Year | Sick Hours Per Year | Total |
|-------------------------|--------------------------------|---------------|--------------------------------|---------------------------|-------------------------|---------------------|---------|
| | | Annual Salary | Benefits and Supplemental Pay* | | | | |
| COSTAS, ZACHARY J | POLICE OFFICER | 84,872.94 | 750 | 23,681.58 | 135 | 96 | 109,305 |
| COYNE, LAUREN S | COMMUNITY REC MGR ADAPTIVE SRV | 61,623.99 | 360 | 16,975.92 | 81 | 96 | 78,960 |
| CRANE, STEVEN E | IT SYSTMES ADMINISTRATOR | 76,380.10 | 360 | 8,487.96 | 81 | 96 | 85,228 |
| CUNEO, DANIEL J | BUSINESS OFFICE/FACILITIES DIR | 58,424.91 | - | 16,975.92 | 161 | 120 | 75,401 |
| DANHOF, THOMAS | POLICE OFFICER | 81,670.99 | 750 | 16,127.28 | 81 | 96 | 98,548 |
| DAY, LESLIE M | CITY ATTORNEY | 136,000.00 | 11,780 | 0.00 | 81 | 96 | 147,780 |
| DEBROECK, ADAM | FIREFIGHTER FIRE AMB | 82,736.75 | - | 23,681.58 | 249 | 135 | 106,418 |
| DECAP, ETHAN D | POLICE OFFICER | 83,222.74 | - | 0.00 | 120 | 96 | 83,223 |
| DELATHOWER, TIMOTHY J | COMBINATION/PLUMBING INSPECTOR | 81,160.35 | 360 | 16,975.92 | 140 | 96 | 98,496 |
| DEMARLIE, MARCUS J | CHIEF HORTICULTURIST PARKS | 101,845.83 | 180 | 23,681.58 | 161 | 96 | 125,708 |
| DENNIS, RANELL A | YOUNG ADULT/OUTREACH LIBRARIAN | 74,796.80 | - | 8,487.96 | 161 | 120 | 83,285 |
| DERUDDER, RYAN W | POLICE LIEUTENANT POL FIELD OP | 114,803.60 | 1,210 | 23,681.58 | 185 | 96 | 139,695 |
| DEVILDER, DARRELL J | FIRE LIEUTENANT FIRE AMB | 96,768.07 | - | 23,681.58 | 304 | 135 | 120,450 |
| DIAMOND, JOHN W | AUTOMOTIVE MECHANIC | 86,292.75 | - | 16,975.92 | 179 | 96 | 103,269 |
| DIAZ, DAVID M | INFORMATION SYSTEMS SPECIALIST | 83,069.79 | 360 | 16,127.28 | 179 | 96 | 99,557 |
| DIMAANO, CHRISTIAN T | POLICE OFFICER | 74,005.80 | - | 8,487.96 | 81 | 96 | 82,494 |
| DOHERTY, CAITLIN C | COLLECTION MANAGER | 73,855.68 | 360 | 16,127.28 | 161 | 96 | 90,343 |
| DOUGLASS, KATHRYN G | GEOGRAPHIC INFORMATION SPECIAL | 79,948.34 | - | 8,487.96 | 200 | 96 | 88,436 |
| DRISKILL, DAVID T | GROUND & FACILITIES MAINT SUP | 76,396.63 | 360 | 23,681.58 | 161 | 96 | 100,438 |
| DRUMMOND, THOMAS H | FIRE LIEUTENANT FIRE EMS | 93,927.05 | - | 23,681.58 | 249 | 135 | 117,609 |
| EAGLE, ANDREW T | POLICE OFFICER | 81,591.35 | 750 | 8,487.96 | 81 | 96 | 90,829 |
| ERWIN, ZACHARY E | MAINTENANCE WORKER I PW MUNI S | 52,260.62 | - | 23,681.58 | 81 | 96 | 75,942 |
| EVANS, MELISSA K | TELECOMMUNICATOR POL ATSB | 79,248.42 | 100 | 0.00 | 179 | 96 | 79,348 |
| EVANS, TYLER L | POLICE OFFICER | 83,222.74 | - | 23,681.58 | 120 | 96 | 106,904 |
| FARBER, BRIAN M | FIRE BATTALION CHIEF FIRE EMS | 124,608.19 | 360 | 8,487.96 | 304 | 135 | 133,456 |
| FLAHERTY, THOMAS W | ECONOMIC DEV DIR/ASST CITY MGR | 124,141.52 | 11,367 | 8,487.96 | 81 | 96 | 143,997 |
| FOSTER, SUSAN A | DIRECTOR OF CHILDREN'S SERVICE | 100,917.44 | 180 | 0.00 | 161 | 120 | 101,098 |
| FRANKENREIDER, AUSTIN J | POLICE OFFICER | 84,855.20 | - | 23,681.58 | 185 | 96 | 108,537 |
| FRANKS, MATTHEW P | POLICE SERGEANT POL ATSB | 110,265.27 | 360 | 23,681.58 | 200 | 96 | 134,307 |
| GABLE, SCOTT W | POLICE SERGEANT POL CIB | 108,368.94 | 360 | 23,681.58 | 200 | 96 | 132,411 |
| GIRSKIS, PAUL R | POLICE DETECTIVE POL CIB | 92,867.01 | 750 | 16,127.28 | 200 | 96 | 109,744 |
| GLEASON, DANIEL | COMMUNITY REC MGR SPECIAL EVEN | 71,185.87 | 360 | 16,975.92 | 120 | 96 | 88,522 |
| GLIDEWELL, JOHN D | MAINTENANCE MECHANIC PW | 74,643.71 | - | 16,975.92 | 120 | 96 | 91,620 |
| GRAFF, JENNIFER | HOUSING PROGRAM OFFICER PLAN R | 64,853.78 | 360 | 26,216.84 | 120 | 96 | 91,431 |
| GRAFF, ROBERT C | FIRE CHIEF FIRE ADMIN | 135,537.69 | 11,937 | 0.00 | 161 | 96 | 147,475 |
| GRAHAM, CODY E | EQUIPMENT OPERATOR PW MUNI SER | 70,912.61 | - | 23,681.58 | 140 | 96 | 94,594 |
| GRIPP, JOHN D | ASST TO CM/PARKS DIRECTOR | 140,881.66 | 12,204 | 23,681.58 | 161 | 96 | 176,767 |
| HAHN, GEOFFREY P | FIREFIGHTER FIRE AMB | 83,127.25 | - | 16,975.92 | 249 | 135 | 100,103 |
| HAMPSEY, JACK B | MAINTENANCE MECHANIC PW UTIL S | 84,892.70 | - | 23,681.58 | 140 | 96 | 108,574 |
| HANCKS, GABRIEL W | WATER TREATMENT PLANT OPERATOR | 67,204.38 | - | 8,487.96 | 140 | 96 | 75,692 |
| HANSON, CHAON L | FIREFIGHTER | 83,324.15 | - | 23,681.58 | 179 | 135 | 107,006 |
| HARKER, STEVEN J | AUTOMOTIVE MECHANIC PW FLEET S | 63,307.92 | - | 16,975.92 | 179 | 96 | 80,284 |

| Name | Position | Annual | | Employer Health Insurance | Vacation Hours Per Year | Sick Hours Per Year | Total |
|------------------------|--------------------------------|---------------|--------------------------------|---------------------------|-------------------------|---------------------|---------|
| | | Annual Salary | Benefits and Supplemental Pay* | | | | |
| HARTMAN, NICHOLAS T | MAINT CREW LEADER | 90,960.27 | - | 8,487.96 | 200 | 96 | 99,448 |
| HAVEMANN, NICHOLAS A | FIREFIGHTER FIRE AMB | 61,143.48 | - | 23,681.58 | 200 | 135 | 84,825 |
| HAYDEN, SARAH D | COMMUNICATIONS SPECIALIST | 74,132.86 | - | 8,487.96 | 120 | 96 | 82,621 |
| HEENE, JOSEPH A | POLICE OFFICER | 74,005.80 | - | 23,681.58 | 81 | 96 | 97,687 |
| HITCHCOCK, RICKY A | MUNICIPAL SERVICES SUPERVISOR | 101,536.25 | 360 | 16,975.92 | 161 | 96 | 118,872 |
| HOLDERFIELD, MICHAEL D | EQUIPMENT OPERATOR PW MUNI SER | 58,444.05 | - | 26,216.84 | 81 | 96 | 84,661 |
| HORTON, ROBERT A | ASSISTANT CITY ENGINEER PW ENG | 97,596.73 | - | 23,681.58 | 161 | 96 | 121,278 |
| HOUK, JOHN S | REFUSE COLLECTOR PW MUNI SER | 81,808.27 | - | 23,681.58 | 161 | 96 | 105,490 |
| HUMPHREY, BLAKE N | FIRE CAPTAIN FIRE EMS | 110,233.77 | 360 | 23,681.58 | 304 | 135 | 134,275 |
| IPPOLITO, RACHEL H | PUBLIC SERVICES COORDINATOR | 59,841.60 | 360 | 16,127.28 | 161 | 120 | 76,329 |
| JACKS, NORMAN C | POLICE LIEUTENANT POL CIB | 116,969.60 | 360 | 23,681.58 | 200 | 96 | 141,011 |
| JACOBS, CHAD M | FIRE EMS COORDINATOR | 107,886.69 | 360 | 8,487.96 | 161 | 96 | 116,735 |
| JEFFERSON, QUENTIN L | ENGINEERING TECHNICIAN I PW EN | 71,426.99 | - | 8,487.96 | 161 | 96 | 79,915 |
| JOHNSON, DAKOTA J | WATER TREATMENT PLANT OPERATOR | 51,511.41 | - | 23,681.58 | 81 | 96 | 75,193 |
| JOHNSON, JUSTIN J | ASSISTANT CITY ENGINEER PW ENG | 99,483.01 | - | 8,487.96 | 161 | 96 | 107,971 |
| JONES, GERALD A | MARTIN LUTHER KING CENTER DIRE | 130,264.38 | 11,493 | 26,216.84 | 169 | 96 | 167,975 |
| JONES, TIMOTHY C | AUTOMOTIVE MECHANIC PW FLEET S | 59,579.94 | - | 16,127.28 | 81 | 96 | 75,707 |
| JORDAN, JAMES D | BUILDING MAINTENANCE ENGINEER | 79,068.70 | - | 23,681.58 | 161 | 96 | 102,750 |
| JORGENSEN, KORI A | FIRE LIEUTENANT FIRE EMS | 104,188.94 | - | 23,681.58 | 304 | 135 | 127,871 |
| KANE, MICHAEL J | CITY ENGINEER PW ENG | 127,414.43 | 360 | 8,487.96 | 161 | 96 | 136,262 |
| KAVANAUGH, TIMOTHY J | LEAD ELECTRICIAN PW FLEET SER | 81,894.38 | 360 | 23,681.58 | 120 | 96 | 105,936 |
| KELLY, JACOB P | FIREFIGHTER FIRE AMB | 83,519.40 | - | 23,681.58 | 249 | 135 | 107,201 |
| KETNER, SCOTT M | FIREFIGHTER FIRE AMB | 83,934.38 | - | 23,681.58 | 249 | 135 | 107,616 |
| KIMBA, ANZURUNI | POLICE OFFICER | 70,481.25 | - | 8,487.96 | 81 | 96 | 78,969 |
| KITSON, JOHN S | MAINT CREW LEADER | 90,261.81 | 180 | 8,487.96 | 179 | 96 | 98,930 |
| KLUCK, KEVIN J | BUILDING INSPECTOR | 76,797.97 | 180 | 8,487.96 | 81 | 96 | 85,466 |
| KNOLES, DARRYL J | MAINTENANCE WORKER II PW MUNI | 76,346.40 | - | 23,681.58 | 140 | 96 | 100,028 |
| KOZAK, BRIAN | POLICE DETECTIVE POL CIB | 91,267.07 | 750 | 16,127.28 | 185 | 96 | 108,144 |
| KRUSE, KIMBERLY B | PARK OFFICE ADMINISTRATIVE MAN | 81,222.96 | - | 8,487.96 | 120 | 96 | 89,711 |
| KUHLMAN, KRISTOPHER D | POLICE LIEUTENANT POL FIELD OP | 113,481.60 | 1,210 | 0.00 | 200 | 96 | 114,692 |
| LAFFREDI, WILLIAM B | POLICE OFFICER | 84,853.08 | 360 | 23,681.58 | 81 | 96 | 108,895 |
| LAWLER, ANDREW J | POLICE DETECTIVE POL CIB | 89,545.04 | 334 | 16,127.28 | 185 | 96 | 106,006 |
| LAXTON, JEFF P | CONSTRUCTION OFFICER PLAN REDE | 75,188.26 | - | 16,975.92 | 81 | 96 | 92,164 |
| LEBEAU, DARREN T | FIRE BATTALION CHIEF FIRE AMB | 126,658.19 | 360 | 16,975.92 | 304 | 135 | 143,994 |
| LEEMANS, JASON C | FIRE CAPTAIN FIRE EMS | 112,720.16 | 360 | 16,127.28 | 304 | 135 | 129,208 |
| LESHOURE, KRISTIA L | MLK FACILITY SUPERVISOR | 72,649.82 | 360 | 8,487.96 | 161 | 96 | 81,498 |
| LINGAFELTER, KEVIN E | MAIN CREW LEADER | 90,961.10 | 360 | 8,487.96 | 200 | 96 | 99,809 |
| LIVENGOOD, JASON E | FIREFIGHTER FIRE AMB | 93,657.00 | - | 23,681.58 | 304 | 135 | 117,339 |
| LOCKHEART, LISA A | MARKETING MANAGER | 69,718.27 | 180 | 8,487.96 | 161 | 96 | 78,386 |
| LONERGAN, BRIEANNE F | POLICE SERGEANT POL FIELD OPS | 94,454.29 | 360 | 16,127.28 | 120 | 96 | 110,942 |
| LYLE, MICHAEL B | WATER TREATMENT PLANT OPERATOR | 74,463.17 | - | 23,681.58 | 140 | 96 | 98,145 |
| LYON, DECKER A | EQUIPMENT OPERATOR PW MUNI SER | 67,424.66 | - | 16,975.92 | 120 | 96 | 84,401 |

| Name | Position | Annual | | Employer Health Insurance | Vacation Hours Per Year | Sick Hours Per Year | Total |
|------------------------|--------------------------------|---------------|--------------------------------|---------------------------|-------------------------|---------------------|---------|
| | | Annual Salary | Benefits and Supplemental Pay* | | | | |
| MANECKE, BRIAN J | POLICE OFFICER | 86,486.59 | - | 16,127.28 | 185 | 96 | 102,614 |
| MARTIN, MICHELLE M | ASST TO THE PUBLIC WORKS DIREC | 95,578.91 | 180 | 16,975.92 | 161 | 96 | 112,735 |
| MARTY, GREG C | ASSISTANT FIRE CHIEF FIRE ADMI | 130,778.85 | 360 | 23,681.58 | 161 | 96 | 154,821 |
| MATA, NICHOLE J | COMMUNITY DEVELOPMENT MANAGER | 82,542.91 | 180 | 23,681.58 | 81 | 96 | 106,405 |
| MATHEWS, SCOTT G | FIREFIGHTER FIRE AMB | 90,297.60 | - | 16,127.28 | 304 | 135 | 106,425 |
| MATLICK, TRAVIS S | WATER TREATMENT PLANT SUPERVIS | 86,213.57 | 360 | 23,681.58 | 120 | 96 | 110,255 |
| MAY, RANDY T | POLICE OFFICER | 83,222.74 | - | 23,681.58 | 120 | 96 | 106,904 |
| MCCLOUD, TIMOTHY J | CHIEF OF POLICE POL ADMIN | 139,934.43 | 12,857 | 16,975.92 | 221 | 96 | 169,767 |
| MCDERMOTT, MAX L | FIREFIGHTER FIRE EMS | 83,936.85 | - | 23,681.58 | 249 | 135 | 107,618 |
| MCMANUS, DAKOTA M | POLICE OFFICER | 77,706.90 | - | 8,487.96 | 81 | 96 | 86,195 |
| MEIRESONNE, BENJAMIN C | POLICE LIEUTENANT POL CIB | 119,135.60 | 1,210 | 23,681.58 | 221 | 96 | 144,027 |
| MEISENBACH, JACOB P | FIREFIGHTER FIRE AMB | 84,907.33 | - | 16,127.28 | 249 | 135 | 101,035 |
| MENDOZA, MARIO L | POLICE OFFICER | 86,486.59 | 750 | 16,127.28 | 185 | 96 | 103,364 |
| MIKITA, ALEXANDER K | POLICE OFFICER | 77,706.90 | - | 23,681.58 | 81 | 96 | 101,388 |
| MILLER, ALANA J | OFFICE ASSISTANT III POL CIB | 62,699.31 | 100 | 16,975.92 | 179 | 96 | 79,775 |
| MISFELDT, SARA B | POLICE OFFICER | 83,222.74 | - | 23,681.58 | 120 | 96 | 106,904 |
| MOORE, MARK T | FIREFIGHTER FIRE AMB | 89,487.72 | - | 23,681.58 | 304 | 135 | 113,169 |
| MORRIS, JAMES R | DEPUTY POLICE CHIEF | 129,279.53 | 1,060 | 23,681.58 | 221 | 96 | 154,021 |
| MOTTET, CHAD A | MARINA YARD WORKER PW ADMIN | 85,592.62 | - | 23,681.58 | 161 | 96 | 109,274 |
| MUEHLER, TIMOTHY R | POLICE LIEUTENANT POL FIELD OP | 115,503.60 | 1,210 | 23,681.58 | 185 | 96 | 140,395 |
| MULLEN, STEPHEN K | WASTEWATER TREAT PLANT OPERATO | 63,511.34 | - | 16,975.92 | 120 | 96 | 80,487 |
| MUNSON, ANTHONY J | AUTOMOTIVE PART CLERK PW FLEET | 65,862.99 | - | 23,681.58 | 179 | 96 | 89,545 |
| MURPHY, JOHN T | POLICE OFFICER | 83,222.74 | - | 23,681.58 | 120 | 96 | 106,904 |
| NAAB, JAMES C | FIREFIGHTER FIRE AMB | 61,143.48 | - | 16,127.28 | 200 | 135 | 77,271 |
| NELSON, TERRY R | MAINTENANCE WORKER II PW UTIL | 58,588.40 | - | 23,681.58 | 81 | 96 | 82,270 |
| NIXON, AMY J | TELECOMMUNICATOR POL ATSB | 79,948.34 | 100 | 16,975.92 | 200 | 96 | 97,024 |
| NOBILING, CHRISTINA S | PUBLIC SERVICES COORDINATOR | 66,587.25 | 180 | 8,487.96 | 161 | 120 | 75,255 |
| NOE, TINA J | POLICE DETECTIVE POL CIB | 94,710.93 | 750 | 8,487.96 | 200 | 96 | 103,949 |
| OBRIEN, PATRICK S | UTILITIES MTC SUPERVISOR | 77,684.99 | 360 | 23,681.58 | 161 | 96 | 101,727 |
| OLSON, LYNDSEY J | TELECOMMUNICATOR POL ATSB | 68,586.13 | 100 | 23,681.58 | 161 | 96 | 92,368 |
| OSING, TANNER D | PLANNING AND ZONING MGR | 91,381.61 | 360 | 23,681.58 | 81 | 96 | 115,423 |
| PATTISON, KIRK A | TELECOMMUNICATIONS SUPERVISOR | 84,515.71 | 360 | 23,681.58 | 161 | 96 | 108,557 |
| PAULEY, NICHOLAS M | POLICE SERGEANT POL FIELD OPS | 106,973.57 | 1,210 | 23,681.58 | 200 | 96 | 131,865 |
| PEARSON, JOHN C | ENGINEERING TECHNICIAN II PW E | 74,161.15 | 360 | 23,681.58 | 179 | 96 | 98,203 |
| PEARSON, JOSHUA R | AUTOMOTIVE MECHANIC PW FLEET S | 61,107.49 | - | 23,681.58 | 81 | 96 | 84,789 |
| PENA, PEDRO G | SPORTS & RECREATION MANAGER RE | 73,581.48 | 360 | 23,681.58 | 120 | 96 | 97,623 |
| PERRY, LISA K | WASTEWATER TREATMENT PLANT SUP | 104,679.90 | - | 8,487.96 | 161 | 96 | 113,168 |
| PICKETT, JEFFREY J | WATER SERVICE REPRESENTATIVE W | 53,986.19 | 180 | 23,681.58 | 81 | 96 | 77,848 |
| PITTARD, ANDREW J | MAINTENANCE WORKER II PW UTIL | 68,043.46 | - | 23,681.58 | 140 | 96 | 91,725 |
| POULOS, JOHN B | UTILITIES MAINTENACE SPECIALIS | 84,892.91 | 360 | 23,681.58 | 140 | 96 | 108,935 |
| PRATT, ANDREW R | FIRE LIEUTENANT FIRE AMB | 99,839.27 | - | 16,127.28 | 304 | 135 | 115,967 |
| RASMUSSEN, ANGELA R | BENEFITS COORDINATOR PER ADMIN | 60,469.76 | 180 | 23,681.58 | 120 | 96 | 84,332 |

| Name | Position | Annual | | Employer Health Insurance | Vacation Hours Per Year | Sick Hours Per Year | Total |
|------------------------|--------------------------------|---------------|--------------------------------|---------------------------|-------------------------|---------------------|---------|
| | | Annual Salary | Benefits and Supplemental Pay* | | | | |
| RIECKE, SHAWN C | TECHNICAL SERVICES ASSISTANT P | 79,247.17 | - | 0.00 | 179 | 96 | 79,247 |
| RINER, JAMIE L | PARKS GROUNDS FACILITIES SUPV | 71,514.00 | 360 | 23,681.58 | 120 | 96 | 95,556 |
| ROBINSON, DYTANYA O | POLICE LIEUTENANT ADMIN | 119,135.60 | 360 | 16,127.28 | 221 | 96 | 135,623 |
| RODRIGUEZ, BRANDON M | FIREFIGHTER FIRE AMB | 73,984.33 | - | 23,681.58 | 200 | 135 | 97,666 |
| ROGERS, GABRIEL C | FIREFIGHTER FIRE AMB | 73,984.33 | - | 23,681.58 | 200 | 135 | 97,666 |
| ROMINE, DOUGLAS S | FIREFIGHTER FIRE AMB | 84,326.80 | - | 23,681.58 | 249 | 135 | 108,008 |
| RONK, JEFFREY H | POLICE OFFICER | 88,119.04 | - | 8,487.96 | 200 | 96 | 96,607 |
| ROSS, STEPHEN W | WATER TREATMENT PLANT OPERATOR | 81,808.69 | - | 8,487.96 | 161 | 96 | 90,297 |
| SAGER, JESSICA E | DIRECTOR OF FINANCE FIN ADMIN | 108,150.00 | 10,568 | 0.00 | 81 | 96 | 118,718 |
| SAMUELSON, BRANDT D | POLICE OFFICER | 77,706.90 | - | 16,975.92 | 81 | 96 | 94,683 |
| SCHMIDT, COLE A | MAINTENANCE ELECTRICIAN PW FLE | 69,837.04 | - | 23,681.58 | 81 | 135 | 93,519 |
| SCHMIEDER, JOSEPH P | FIRE LIEUTENANT FIRE EMS | 97,878.80 | - | 23,681.58 | 304 | 135 | 121,560 |
| SCHOOLEY, ANTHONY L | FIRE LIEUTENANT FIRE AMB | 89,726.15 | - | 23,681.58 | 249 | 135 | 113,408 |
| SCHROEDER, DRAKE W | POLICE OFFICER | 81,591.35 | - | 8,487.96 | 81 | 96 | 90,079 |
| SCHUMACHER, RHONDA S | EXECUTIVE SECRETARY POLICE | 76,345.78 | - | 8,487.96 | 161 | 96 | 84,834 |
| SCULLY, PAUL W | POLICE SERGEANT POL ADMIN | 103,668.27 | 360 | 0.00 | 135 | 96 | 104,028 |
| SERRA, LUKE C | POLICE SERGEANT POL CIB | 99,236.80 | 1,210 | 16,127.28 | 135 | 96 | 116,574 |
| SHAPPARD, JONATHAN L | POLICE DETECTIVE POL CIB | 91,267.07 | 750 | 23,681.58 | 185 | 96 | 115,699 |
| SHEAROUSE, JAMES F | REFERENCE LIBRARIAN LIB INFO S | 66,520.27 | - | 16,975.92 | 161 | 120 | 83,496 |
| SHEESE, DEAN L | TECHNICAL SERVICES ASSISTANT P | 79,947.09 | - | 16,975.92 | 200 | 96 | 96,923 |
| SHIPLEY, SHAWN M | FIREFIGHTER FIRE AMB | 86,707.20 | - | 16,975.92 | 304 | 135 | 103,683 |
| SHORTER, KEENAN T | FIREFIGHTER FIRE AMB | 64,186.08 | - | 23,681.58 | 200 | 135 | 87,868 |
| SIPES, TARAH E | ECONOMIC DEVELOPMENT MANAGER | 73,759.97 | 360 | 16,127.28 | 120 | 96 | 90,247 |
| SLOAN, CHRISTOPHER L | POLICE OFFICER | 86,486.59 | - | 23,681.58 | 200 | 96 | 110,168 |
| SMITH II, BRIAN | FINANCE MANAGER | 85,932.71 | 360 | 23,681.58 | 120 | 96 | 109,974 |
| SMITH, NICHOL F | COMMUNITY RECREATION MGR YOUTH | 80,649.90 | 360 | 16,127.28 | 120 | 96 | 97,137 |
| SONNEVILLE, MATTHEW J | MAINT CREW LEADER | 89,113.86 | 360 | 16,127.28 | 161 | 96 | 105,601 |
| STEEBER, CHRISTOPHER W | GOLF COURSE SUPERINT | 84,433.39 | 180 | 8,487.96 | 161 | 96 | 93,102 |
| STONE, KEVIN R | WASTEWATER TREAT PLANT OPERATO | 56,608.66 | - | 23,681.58 | 120 | 96 | 80,290 |
| SYSLO, ROBERT K | MAINTENANCE MECHANIC PW UTIL S | 86,992.67 | - | 0.00 | 200 | 96 | 86,993 |
| TAUKE, BRIAN D | HEALTH INSPECTOR INSPECT | 84,467.14 | 180 | 16,975.92 | 200 | 96 | 101,623 |
| TAYLOR, BRETT M | POLICE OFFICER | 77,857.94 | 750 | 23,681.58 | 81 | 96 | 102,290 |
| THOMAS, RUSSELL L | WATER TREATMENT PLANT OPERATOR | 80,300.06 | - | 23,681.58 | 200 | 96 | 103,982 |
| THOMPSON, BRIAN D | POLICE OFFICER | 81,591.35 | - | 23,681.58 | 81 | 96 | 105,273 |
| THOMPSON, NICHOLAS D | FIRE BATTALION CHIEF FIRE AMB | 118,907.60 | 360 | 0.00 | 304 | 135 | 119,268 |
| THOMPSON, ROBERT T | GOLF COURSE SUPERINT | 83,910.54 | 180 | 8,487.96 | 135 | 96 | 92,579 |
| THOMPSON, TODD A | CITY MANAGER GEN ADMIN | 211,147.00 | 16,917 | 23,681.58 | 161 | 96 | 251,746 |
| TOOHEY, SEAN | FIREFIGHTER | 73,984.33 | - | 8,487.96 | 200 | 135 | 82,472 |
| TUTTLE, JOSHUA D | POLICE OFFICER | 77,706.90 | - | 8,487.96 | 81 | 96 | 86,195 |
| TYSMA, ANDREW A | STORMWATER SUPERVISOR | 81,062.27 | 360 | 23,681.58 | 120 | 96 | 105,104 |
| UPTON, JASON P | UTILITIES SUPERINTENDENT PW UT | 115,486.30 | - | 16,127.28 | 120 | 96 | 131,614 |
| VANLANDEGEN, LUKE D | STREET MAINTENANCE SUPERVISOR | 96,518.70 | 360 | 23,681.58 | 120 | 96 | 120,560 |

| Name | Position | Annual Salary | Annual | Employer Health Insurance | Vacation | Sick Hours Per Year | Total |
|------------------------|--------------------------------|------------------|--------------------------------------|---------------------------------|-------------------|------------------------|---------|
| | | | Benefits and Supplemental Pay* | | Hours Per Year | | |
| VIDMAR, RYAN A | FLEET MANAGER | 76,465.02 | 360 | 0.00 | 120 | 96 | 76,825 |
| VINAR, JAMES M | FIREFIGHTER FIRE AMB | 77,056.08 | - | 8,487.96 | 200 | 135 | 85,544 |
| VOGT, JENNIFER M | TELECOMMUNICATOR POL ATSB | 79,248.42 | 100 | 16,127.28 | 179 | 96 | 95,476 |
| WARNER, SEAN M | MAINTENANCE WORKER I PW MUNI S | 74,778.70 | - | 16,975.92 | 161 | 96 | 91,755 |
| WEEKS, MARK A | MAINTENANCE MECHANIC PW UTIL S | 76,476.40 | 180 | 16,975.92 | 81 | 96 | 93,633 |
| WEEKS, MASON R | EQUIPMENT OPERATOR PW MUNI SER | 56,042.06 | - | 23,681.58 | 81 | 96 | 79,724 |
| WELVAERT, JUSTIN T | FIRE LIEUTENANT FIRE AMB | 96,009.07 | - | 16,127.28 | 304 | 135 | 112,136 |
| WENSKUNAS, VICTOR M | SLUDGE TREATMENT PLANT OPERATO | 63,969.57 | - | 16,127.28 | 120 | 96 | 80,097 |
| WHITEHAIR, JR, KEVIN L | EQUIPMENT OPERATOR PW MUNI SER | 64,420.10 | - | 23,681.58 | 144 | 96 | 88,102 |
| WHITEHAIR, KEVIN L | LEAD AUTOMOTIVE MECHANIC PW FL | 89,560.22 | 360 | 16,975.92 | 161 | 96 | 106,896 |
| WILEY JR, CORNELL | POLICE OFFICER | 67,124.56 | - | 23,681.58 | - | 96 | 90,806 |
| WILFORD, JOEL S | FIREFIGHTER FIRE EMS | 82,154.30 | - | 8,487.96 | 249 | 135 | 90,642 |
| WINTER, TODD C | ASSISTANT PARK DIRECTOR PARK | 116,522.79 | 360 | 23,681.58 | 161 | 96 | 140,564 |
| WOLF, DAVID A | FIRE LIEUTENANT FIRE AMB | 101,505.22 | - | 23,681.58 | 304 | 135 | 125,187 |
| WOOD, MICHAEL C | POLICE DETECTIVE POL CIB | 91,267.07 | 750 | 23,681.58 | 185 | 96 | 115,699 |
| WOODS, TRAMEKA M | FAMILY ADVOCATE MANAGER | 72,099.87 | - | 8,487.96 | 81 | 96 | 80,588 |
| YOUNG, JACKLYN E | POLICE OFFICER | 80,769.94 | - | 8,487.96 | 81 | 96 | 89,258 |
| ZIER, ANTHONY J | POLICE OFFICER | 88,119.04 | - | 16,127.28 | 200 | 96 | 104,246 |

*Benefits and Supplemental Pay include: Mobile device allowance, clothing allowance, auto allowance and deferred compensation for city manager and department directors