

City of Rock Island
CY 2026 Budget Workshop
November 10, 2025

1 – General Administration / Legal / Human Resources / Finance

2 – Police Department

3 – Fire Department

4 – Public Works

5 – Community Development Department / Economic Development Department

6 – Information Technology Department

7 – Parks and Recreation Department

8 – Library

9 – Martin Luther King Center

10 – General Fund 5 Year Projection

MAYOR & CITY COUNCIL



DEPARTMENT OVERVIEW

The residents of Rock Island elect a mayor and seven aldermen for four-year staggered terms. Elections are non-partisan. The Mayor is elected as an at-large candidate, and Aldermen are elected from seven wards.

The Mayor and City Council are the governing bodies of the City of Rock Island. They review and establish policies that affect daily and long-term city operations. Long-range planning strategies are developed to maintain the level of services and improve the quality of life for residents. These plans are implemented through various departmental activities.

The City Council hires and advises a full-time City Manager responsible for implementing established policies. The Mayor and City Council represent the City at various community, state, and national events and serve on local boards and committees as needed.

The goals established by the City Council reflect a continued commitment to representing residents to ensure that quality services are provided efficiently and that the long-term quality of urban living is maintained and enhanced in Rock Island. These goals are more specifically defined by the long-term and short-term targets adopted by the Mayor and City Council at their Goal-setting sessions. The individual departments are responsible for implementing these priorities.

ORGANIZATIONAL STRUCTURE

The department activities are defined in three cost centers. The Department consists of seven Aldermen and the Mayor. All activities are reported within one fund.

ACCOMPLISHMENTS

The following accomplishments are a product of the strategic initiatives developed by the Rock Island City Council.

- City Council welcomed new Mayor Ashley Harris and two new alderpersons; First Ward Ald. Glen Evans and Third Ward Ald. Linda Barnes and two returning alderpersons; Fifth Ward Ald. Dylan Parker and Seventh Ward Ald. Bill Healy.
- Implemented a local 1% grocery tax to prevent loss of \$1 million in revenue after the State eliminated the tax at the State level.
- Approved a new River's Edge Redevelopment Zone, moving the application process forward so developers can take advantage of incentives.
- Amended the I-280 TIF District to allow for the addition of parcels and approved the Parkway I-280 Redevelopment Plan.

- Celebrated the grand unveiling of the Rebuild Downtown Rock Island Project after 18 months of construction.
- Approved changing the format of City Council meetings, combining them with study sessions into one meeting, allowing for greater efficiency and transparency.

GOALS AND OBJECTIVES

The City Council develops a set of strategic initiatives that reflects the organization's ongoing commitment to strategic thinking, measurable results, and the delivery of quality services. These initiatives provide direction and guidance to the community and City staff. The strategic initiatives are grouped into four categories: financial stability, communications, economic development, and placemaking. The Strategic Plan developed by the City Council may be found in the Miscellaneous section.

DEPARTMENT STAFFING

Department Staffing / Mayor - City Council							
Staffing:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	Diff. (fte)
Mayor (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Aldermen (7)	7.00	7.00	7.00	7.00	7.00	7.00	0.00
Total Staffing (8)	8.00	8.00	8.00	8.00	8.00	8.00	0.00

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Mayor - City Council							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	116,425	132,737	142,552	146,557	146,557	135,259	-8%
Supplies	-	250	-	-	-	-	---
Services	12,725	24,633	19,721	29,704	29,704	29,159	-2%
Other	9,256	11,022	54,399	71,500	71,500	31,200	-56%
Total Department	138,406	168,641	216,672	247,761	247,761	195,618	-21%

Total Department Expenditures by Fund / Mayor - City Council							
Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
General Fund	138,406	168,641	174,172	205,261	205,261	195,618	-5%
ARPA Fund		-	42,500	42,500	42,500	-	
Total Department	138,406	168,641	216,672	247,761	247,761	195,618	-21%

MAYOR & CITY COUNCIL DEPARTMENT

The Mayor and City Council are the governing body of the City of Rock Island. Policies affecting both daily and long-term City operations are reviewed and established by the Mayor and the City Council. Long-range planning strategies are developed in an effort to maintain the level of services and improve the quality of life for residents. These plans are implemented through various departmental activities.

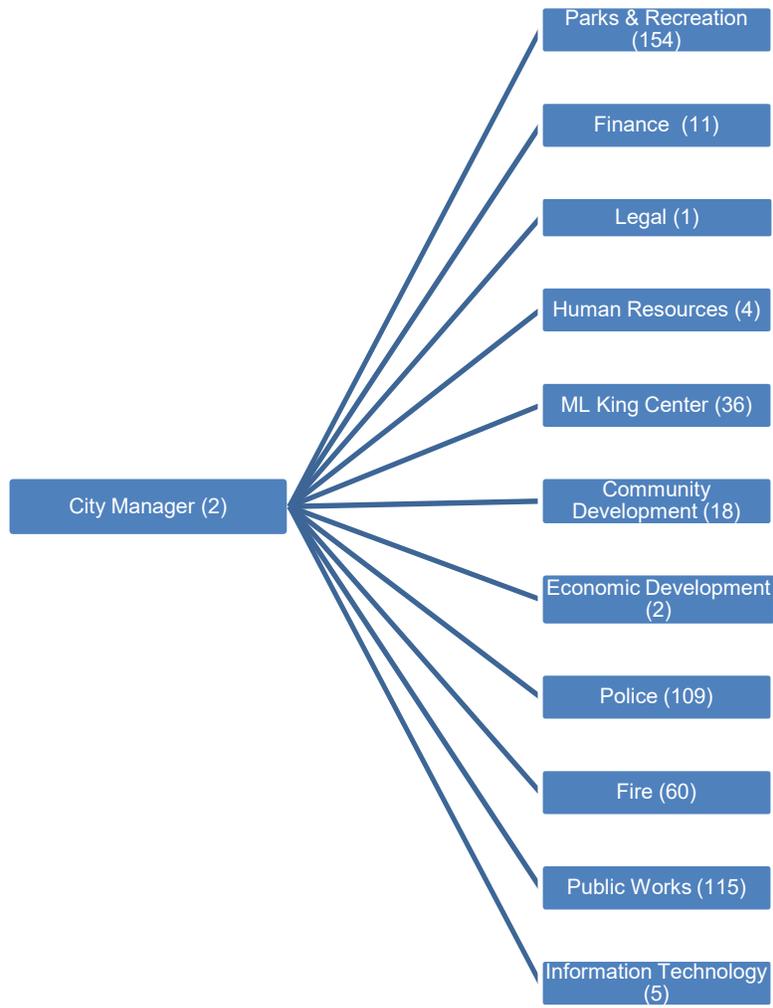
MAYOR & COUNCIL EXPENDITURES

General Funds Expenditure / Mayor - City Council							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	116,425	132,737	142,552	146,557	87,424	135,259	-8%
Supplies	-	250	-	-	-	-	---
Services	12,725	24,633	19,721	29,704	17,820	29,159	-2%
Other	9,256	11,022	54,399	71,500	56,026	31,200	-56%
Total Department	138,406	168,641	216,672	247,761	161,271	195,618	-21%

EXPENDITURE ANALYSIS

Personnel costs have decreased because the current Mayor is not enrolled in the City's insurance. All other expenditures have been reduced to assist with balancing the General Fund budget.

GENERAL ADMINISTRATION



DEPARTMENT OVERVIEW

General Administration represents those activities that focus on the overall management of the City of Rock Island. The City Council appoints the City Manager to administer the established policies, oversee the day-to-day operations, and provide management support and information to the Mayor and City Council to assist them in making informed decisions.

The City Manager supervises ten departments: Human Resources, Information Technology, Finance, Community and Economic Development, Police, Fire, Parks and Recreation, Martin Luther King Jr. Community Center, and Public Works. The City Manager also works with the Library Director to coordinate services. The City Manager's Office coordinates interagency and stakeholder relationships with other public and private organizations. Additionally, the City Manager supervises an Executive Assistant and the City Clerk, who manages the office and supervises the Deputy Clerk. The City Manager also oversees the Community Engagement Manager. The Park and Recreation Director serves a dual role as Assistant City Manager. The Assistant City Manager serves in the absence of the City Manager. In the fall of 2023, an Assistant to the City Manager/Economic Development Director was hired to assist the

City Manager with stakeholder relationships, among other duties, and serve as Economic Development Director.

ORGANIZATIONAL STRUCTURE

The department comprises six employees: the City Manager, the City Attorney, the City Clerk, who supervises the Deputy Clerk, an Executive Assistant, and the Community Engagement Manager. Several funds, including the General Fund, support the various activities of the General Administration Department.

GENERAL ADMINISTRATION BUDGET

ACCOMPLISHMENTS

- Implemented the policy direction and initiatives developed by the City Council.
- Continual evaluation of all City departments and functional areas.
- Continued oversight of the American Rescue Plan Act, including administrative and CED offices and the Council Chambers remodel.

GOALS AND OBJECTIVES

- Maintain the high level of services provided to the community through a courteous, dedicated, and professional workforce.
- Provide principled leadership to the organization to encourage a strong employee/employer relationship.
- Implement the goals established by the City Council.
- Promote the vision of the City of Rock Island as developed by the City Council
- Examine overall operations to maintain quality services to residents as efficiently as possible while closely monitoring General Fund revenues and expenses.
- Examine the current budget process and propose an alternative one for simplification, transparency, and efficiency.
- Review City policies and procedures and work with departments and City Council to update as needed.

PERFORMANCE MEASURES

Performance Measures – General Administration					
Indicator	Actual CY 2022	Actual CY 2023	Actual CY 2024	Estimated CY 2025	Proposed CY 2026
Population	37,108	37,108	37,108	37,108	37,108
Expenditures	100,207,794	99,178,339	90,964,384	113,634,764	144,537,596
Revenues	98,741,261	108,691,244	111,363,601	104,886,035	152,831,599
City Employees (FTE)	428.34	429.63	444.18	446.60	463.01
Departments Managed	9	9	9	10	10
Capital Cost	7,844,821	5,288,646	5,288,646	14,564,000	17,992,000
Personnel Costs	49,166,812	51,505,617	51,505,617	58,998,688	62,538,699
Property Tax Rate	2.7479	2.7556	2.7727	2.7708	2.7708
% Change Property Tax Rate	-0.40%	0.28%	0.62%	-0.019%	0.00%
Property Tax Levy	14,443,594	15,138,086	16,298,396	17,624,450	18,728,403
% Change Property Tax Levy	6.63%	4.81%	7.66%	8.31%	6.25%

EAV	525,694,211	549,357,181	587,816,782	636,150,222	675,920,934
% Change EAV	7.06%	4.5%	7.00%	8.22%	6.25%
Sales Tax	6,190,650	6,450,000	6,450,000	6,300,000	6,900,000
% Change Sales Tax Revenue	22.81%	4.19%	4.19%	-2.03%	9.50%

DEPARTMENT STAFFING

Department Staffing / General Administration							
Staffing:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	Diff. (fte)
City Manager (1)	1	1	1	1	1	1	0
Communications Spclst	0	1	1	1	1	1	0
Executive Secretary	1	0	1	1	1	1	0
Administrative Assistant	0	0.5	0	0	0	0	0
Total Staffing (2)	2	2.5	3	3	3	3	0

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / General Administration							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	408,055	486,001	663,752	539,512	539,512	471,980	-13%
Supplies	1,886	2,194	11,266	3,600	3,600	2,600	-28%
Services	32,914	72,449	268,575	189,016	189,016	40,525	-79%
Other	7,197	304,528	359,169	37,038	37,038	35,134	-5%
Programs	-	1,000	-	-	-	-	0%
Capital	-	-	1,743,285	207,395	207,395	-	-100%
Transfers	50	-	-	-	-	-	---
Contingency	-	-	17,418	31,605	31,605	100,000	216%
Total Department	450,102	866,172	3,063,465	1,008,166	1,008,166	650,239	-36%

Total Department Expenditures by Fund / General Administration							
Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
General Fund	339,596	689,636	2,853,702	907,423	907,423	632,425	-30%
TIF 3	8,674	7,328	7,896	8,413	8,413	8,907	6%
TIF 4	8,674	7,327	7,895	8,413	8,413	8,907	6%
TIF 5	93,108	-	-	-	-	-	---
ARPA	50	161,881	193,972	83,917	83,917	-	-100%
Total Department	450,102	866,172	3,063,465	1,008,166	1,008,166	650,239	-36%

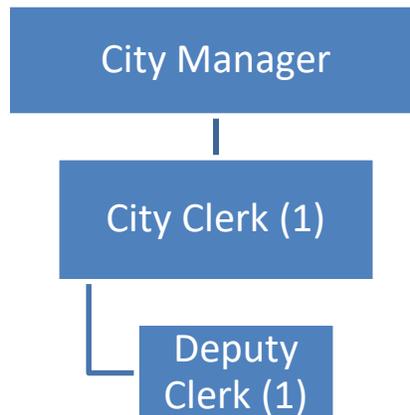
GENERAL ADMINISTRATION DEPARTMENT

General Administration represents those activities that focus on the overall management of the City of Rock Island. The City Council appoints the City Manager to administer the established policies, oversee the day-to-day operations, and provide management support and information to the Mayor and City Council to assist them in making informed decisions.

GENERAL ADMINISTRATION

General Funds Expenditure / General Administration							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	302,369	486,001	663,752	539,512	381,708	471,980	-13%
Supplies	1,886	2,194	11,266	3,600	3,162	2,600	-28%
Services	32,914	72,449	268,575	189,016	151,281	40,525	-79%
Other	2,427	304,528	359,169	37,038	30,093	35,134	-5%
Program	-	1,000	-	-	-	-	---
Capital	-	-	1,743,285	207,395	207,395	-	-100%
Transfers	50	-	-	-	-	-	---
Contingency	-	-	17,418	31,605	-	100,000	216%
Total Department	339,646	866,172	3,063,465	1,008,166	773,639	650,239	-36%

CITY CLERK



DEPARTMENT OVERVIEW

The City Clerk's Office prepares the city council meeting agendas and minutes; signs all ordinances, resolutions, licenses, contracts and other official documents; administers oaths of office to elected and appointed officers of the City; is the Municipal Election Official, the Open Meetings Act Compliance Officer, and Freedom of Information Officer for the City; coordinates, tracks and files all non-Police Freedom of Information requests and prepares the City's responses; tracks and files city ordinances, resolutions, and contracts; issues approximately thirty types of licenses; assists with researching and drafting ordinances; updates the website as needed; serves on and assists committees as needed; manages records retention policy; prepares the required list of names and addresses for Statement of Economic Interest; and responds to numerous customer requests and inquiries on a daily basis.

ORGANIZATIONAL STRUCTURE

The department consists of two full-time employees, the City Clerk and the Deputy Clerk. The various activities of the City Clerk are contained in one fund. The City Clerk's office is staffed by (2.0) FTE, the City Clerk and the Deputy Clerk.

PROGRAM CHANGES

With the departure of the former City Clerk/ARPA Manager, the ARPA management duties have been reassigned to the Finance Department, therefore, the ARPA Manager position is no longer required. Beginning in 2022, a portion of the City Clerk/ARPA Manager's salary had been allocated to the ARPA Fund. The proposed 2026 budget now reflects the full City Clerk salary funded entirely by the General Fund.

MISSION STATEMENT

The mission of the City Clerk's office is to provide timely, professional, and exceptional quality service to the Rock Island City Council and mayor, the citizens of the community, visitors and the internal organization and to provide access and transparency in the governmental process through personal assistance and communication in an ethical manner, while performing the functions and duties of the Office in accordance with State, County and Municipal laws.

ACCOMPLISHMENTS

- Continued focus on providing excellent customer service and serving the public in a courteous, professional, and friendly manner.
- Continued to review processes for efficiency.

- Reviewed Closed Session minutes for partial release and continue to work on catching the City up to be current.
- Served on the City's ERP team or software committee. The Deputy City Clerk continues to serve on the steering committee we work towards implementing Tyler Technologies.
- The Deputy City Clerk developed a records management policy and provided training to all pertinent staff.
- The City Clerk/ARPA Program Manager successfully completed quarterly reports to the U.S. Treasury on ARPA expenditures.

GOALS AND OBJECTIVES

- Continue to provide timely responses to FOIA requests and general inquiries.
- Review current processes and determine if improvements and changes are needed to ensure efficiency and transparency.
- Conduct inventory of City Clerk and City Council records and implement the records disposal process.
- Participate in additional training and professional development in an effort to improve processes.
- Meet the statutory requirement of the state and City of Rock Island in the most cost-effective and efficient manner.
- Review and update current license and permit applications as needed.

PERFORMANCE MEASURES

Performance Measures - City Clerk				
Indicator	Actual CY 2023	Actual CY 2024	Estimated CY 2025	Proposed CY 2026
FOIA Requests Received	235	234	275	250
FOIA Requests Responded	231	234	275	250
Avg. Days FOIA Response	2.6	3.0	2.8	3
Contracts Executed	N/A	168	100	100
License/Permits Issued	160	335	300	300
Ordinances Published	62	14	10	10

*In 2018, Police FOIA requests were transferred to the Police Department for processing; the City Clerk tracks and responds to all Non-Police FOIA requests.

Department Staffing / City Clerk							
Staffing:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	Diff. (fte)
City Clerk (.25)	1	.25	.25	.25	.25	1	0.75
Deputy City Clerk (1)	0.62	1.5	1	1	1	1	0
Total Staffing	1.62	1.75	1.25	1.25	1.25	1.25	0.75

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Fund / City Clerk							
Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
General Fund	90,818	92,521	80,425	94,921	94,921	196,919	107%
Total Department	90,818	92,521	80,425	94,921	94,921	196,919	107%

Total Department Expenditures by Object / City Clerk							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	85,073	75,501	61,055	69,587	69,587	172,991	149%
Supplies	498	101	514	3,400	3,400	400	-88%
Services	2,692	13,430	9,966	16,934	16,934	18,528	9%
Other	2,555	3,489	8,890	5,000	5,000	5,000	0%
Total Department	90,818	92,521	80,425	94,921	94,921	196,919	107%

CITY CLERK DEPARTMENT

The City Clerk's Office prepares the City Council Meeting Agendas and Minutes; signs all Ordinances, Resolutions, licenses, contracts, and other official documents; administers oaths of office to elected and appointed officers of the City; is the Municipal Election Official, and Freedom of Information Officer for the City; coordinates, tracks and files all non-Police Freedom of Information requests and prepares the City's responses; tracks and files City Ordinances, Resolutions, and contracts; issues approximately thirty types of licenses, including liquor licenses; prepares reports as needed; serves on and assists the Citizen of the Year Committee with administrative support; prepares the required list of names and addresses for Statement of Economic Interest; and responds to numerous customer requests and inquiries on a daily basis.

CITY CLERK EXPENDITURES

General Funds Expenditure / City Clerk							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	85,073	75,501	61,055	69,587	69,587	172,991	149%
Supplies	498	101	514	3,400	3,400	400	-88%
Services	2,692	13,430	9,966	16,934	16,934	18,528	9%
Other	2,555	3,489	8,890	5,000	5,000	5,000	0%
Total Department	90,818	92,521	80,425	94,921	94,921	196,919	106%

EXPENDITURE ANALYSIS

Personnel expenses increased due to the allocation of the City Clerk salary back to the General Fund.

LEGAL DEPARTMENT

DEPARTMENT OVERVIEW

The City Attorney is the legal advisor of the City Council, the City Manager, and other City Officers and Departments in all matters of law wherein the interest of the City is involved. The City prosecutes or defends all suits in which the City is a party in any potential or actual litigation matter. The City Attorney drafts and/or reviews all ordinances, bonds, contracts, or other papers which may come up for passage or action by the City or its officers or committees.

ORGANIZATIONAL STRUCTURE

The department consists of one full-time employee, the City Attorney. The City Attorney may, from time-to-time, be assisted by the Executive Assistant for Administration for additional support as needed. For cases that are anticipated to have potential liability exceeding \$100,000.00 insurance counsel may be appointed by the City's insurance company. The City Attorney monitors outside counsel and the progress of any cases in which the City is a party.

PROGRAM CHANGES

There are no significant program changes anticipated in the upcoming budget year. The Legal Department will continue to move all legal services in-house.

ACCOMPLISHMENTS

- Implemented a system in which all contracts are reviewed and analyzed prior to the passage by City Council.
- Moved all real estate transactions in-house.
- Resolving and disposing of cases in a cost-efficient manner while informing Council of all available options and exposures.

GOALS AND OBJECTIVES

- Continued focus on providing legal advice to the City Manager, City Officers, and City Employees in a timely and thorough manner.
- Provide quarterly updates to City Council on the status of all cases in which the City is a party.
- Review of current ordinances for legal sufficiency, efficiency, and compliance.
- Analyze potential legal exposure through a thorough review of all contracts.
- Continuing representation in all cases in which the City is a party in a competent and cost-effective manner.

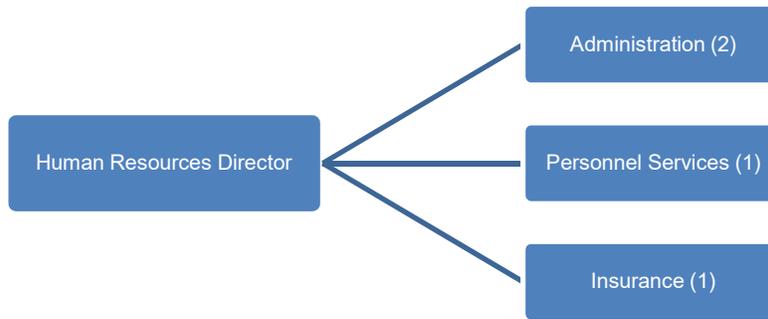
TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Legal Services							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	-	31,478	143,536	150,703	150,703	159,268	6%
Supplies	-	-	275	-	-	-	---
Services	-	192,105	153,600	78,290	78,290	78,527	0%
Other	-	-	-	500	500	500	0%
Total Department	-	223,583	297,410	229,493	229,493	238,295	4%

EXPENDITURE ANALYSIS

All legal expenses were removed from various departments and a new Legal Department was created with the 2024 budget. Staff continues to tweak legal services after having an in-house legal advisor on staff full-time.

HUMAN RESOURCES DEPARTMENT



DEPARTMENT OVERVIEW

The Human Resources (HR) Department provides a wide range of internal services to all City departments. The department contains three divisions: Administration, Personnel Services, and Insurance. The HR Director administers all activities with the assistance of the Risk Manager, Benefits Coordinator, and part-time Human Resources Assistant.

ORGANIZATIONAL STRUCTURE

The department activities are defined in six cost centers organized into three divisions: Administration, Personnel Services, and Insurance. The HR Director oversees each division. The department presently has three full time employees and one part-time.

STAFFING CHANGES

Staffing levels will remain flat from 4 FTE in CY2025 to 4 FTE employees in CY2026. A part-time student worker will be hired in 2026 (targeting 10-15 hours per week) during the school year

Staffing levels will remain unchanged in the Wellness Center. The current staffing arrangement is 40 hours per week for the medical assistant and 40 hours per week for the nurse practitioner.

ACCOMPLISHMENTS

- Tyler HRIS implementation activities – Participated in the following activities:
 - Data input to establish employee records within the system
 - Setup of codes and processes to ensure proper processing of transactions
 - Training sessions to learn Tyler processes and system configurations
- Established Health Care Reimbursement account for IAFF and both FOP units. The employees are responsible for 100% of the funding for these programs.
- 118 New hires started in 2025. Key staff hires: Police Officers (4), Firefighters (5)
- Successful negotiations with the:
 - UAW
 - FOP (Command)
 - AFSCME A
 - Implementation is completed for the contract terms.
- Reestablished the Employee Service Award Program. This involved recognizing 224 employees for attaining a 5-year milestone service date. This will be an annual event going forward.
- Continued Health education in partnership with Health Care Consultant. Created enhanced open enrollment and benefit information portal to educate staff members on employee benefit offerings.
- Implementation of self-insured dental program (Delta Dental). This had been a fully insured product. This benefit is funded 100% by the employee premiums.
- Maintained flat premiums for the Delta Dental and Avesis Vision programs for CY2026.

- The On-Site Wellness Center was implemented in May 2009. This Wellness Center has been successful in saving the city money in health care and workers' compensation costs and in "soft" costs such as less time away from work, increased productivity and less sick time usage do to easier access to medical treatment and improved mitigation of disease. The City will be issuing an RFP in 2025/2026 to determine the staffing and provider for the next contract term.
- Implementation of VIP network – Small local network targeted on improving benefit claim costs
- Completed review of Via Benefits program(retirees). Put in place stipulations to receive the benefit as a Retiree

GOALS AND OBJECTIVES

- Participation in the implementation of a New Human Resources Information System (HRIS) as a subcomponent of an overall City ERP implementation. This is necessary to improve the efficiency and quality of the HR transactions and maintained employee data.
- Addition of NEO Gov platforms for the training and performance management processes
- Recruitment
 - Improvement of recruitment outreach
 - Utilize extended posting opportunities that are cost effective and outreaching
- Complete review and revision of all City Human Resources Policies. Work with City Departments to ensure policies support the efficient and effective operation of their functions while maintaining compliance. Review Employee Handbook and make any related adjustments.
 - Any major changes in the policies will trigger training adjustments
- Complete formalized training matrix program to ensure employees receive all required training at the start of their employment and when they change roles:
 - Implement structured training profiles for each job classification within the BTL systems. Profiles will define the new hire and annual training that must be completed for all classifications.
- Administration of the Health Plan which includes health and ancillary programs: Blue Cross Blue Shield (medical, third party administration), CVS (pharmacy); Delta Dental (dental); Avesis (vision); Mission Square(retirement) and Via Benefits (Medicare Exchange)..
- Maintain premium rates and coverage for commercial insurance program and health insurance program. Improve the financial stability of the self-insurance fund which has a fund balance below what is required by City policy.
- Employee development activities:
 - CEBs – Benefit Administration (AR)
 - Human Resources Certification (JB)
 - OSHA Certification (RB & JB)
- Self-Insurance RFP will be processed in 2026
- Medical Clinic RFP will be processed in 2026
- FOP (Patrol & Detectives) and IAFF contracts will be negotiated in 2026. The contracts expire on December 31, 2026.

PERFORMANCE MEASURES

Indicator	Estimated CY 2025	Proposed CY 2026
Authorized city employees (fte)	458	461
Asset liability	288,154,280	299,411,994
Jobs posted/applications received	54/2,869	48/2,582
Liability claims filed	121	100
% of vacancies filled within 60 days	75%	80%
Employee bargaining units	6	6
Grievances Processed	5	4
Contracts negotiated	3	2

DIVISION OVERVIEW

HUMAN RESOURCES ADMINISTRATION

HR Administration provides support in all employee related matters including employee recruitment, selection, orientation, training, benefit administration, discipline, employee leaves (FMLA & medical), termination and retirement. HR Administration is responsible for the City's classification and pay system, Personnel Rules mail services and labor counsel and workers compensation legal services. The HR Director participates in negotiations with six employee bargaining units: AFSCME Chapters A & B, FOP, IAFF, UAW and COA. Administration staffing is conducted with two persons (Human Resources Director and Benefits Coordinator).

PERSONNEL SERVICES

Personnel Services develops and implements programs and activities designed to improve employee morale and increase communication throughout all levels of the organization; it provides training and offers assistance to employees with problems which may affect work performance. Staff assists with the coordinates the annual Holiday luncheon, coordinates the annual Employee Service award program, assists with United Way and blood drives, develops both in-house and external training programs designed to assist employees in performing their duties in the most efficient and effective manner. The City's training and employee work teams are coordinated through the Personnel Services area. Personnel services staffing is conducted with one person (Human Resources Assistant).

DEPARTMENT STAFFING

Department Staffing / Human Resources							
Staffing:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budgeted CY 2025	Estimated CY 2025	Proposed CY 2026	Diff. (fte)
HR Director (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Safety & Risk Manager (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Benefits Coordinator (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
HR Assistant (1)	0.73	0.73	0.73	1.00	1.00	1.00	0.00
HR Intern (1)	0.00	0.00	0.00	0.27	0.27	0.27	0.00
Total Staffing (5)	3.73	3.73	3.73	4.27	4.27	4..27	0.00

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Human Resources							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	531,346	534,452	619,295	687,507	687,507	712,910	4%
Supplies	6,202	13,107	8,424	13,000	13,000	13,150	1%
Services	8,583,639	10,999,458	10,147,217	10,763,661	10,763,661	11,654,429	8%
Other	4,133	25,231	27,537	78,500	78,500	72,895	-7%
Transfers	6,328	6,549	6,779	7,016	7,016	7,262	4%
Contingency	5,592	-	-	-	-	-	---
Total Department	9,137,240	11,578,797	10,809,252	11,549,684	11,549,684	12,460,646	8%

Total Department Expenditures by Fund / Human Resources

Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
General Fund	401,913	404,715	401,216	457,940	457,940	441,906	-4%
Employee Health	1,612,783	8,641,199	7,972,693	8,332,761	8,332,761	8,938,599	7%
Self Insurance	7,018,212	2,427,081	2,312,663	2,643,983	2,643,983	2,942,141	11%
Cafeteria Plan	104,332	105,802	122,680	115,000	115,000	138,000	20%
Total Department	9,137,240	11,578,797	10,809,252	11,549,684	11,549,684	12,460,646	8%

HUMAN RESOURCES DEPARTMENT

The Human Resources Department provides support in all employee related matters from hiring through retirement. The department further handles benefits administration including health care and other ancillary services. The department is also responsible for risk management activities pertaining to workers' compensation, general liability and unemployment.

HUMAN RESOURCES ADMINISTRATION EXPENDITURES

General Funds Expenditure / Human Resources - Administration							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	196,539	200,458	225,217	248,354	248,354	252,846	2%
Supplies	5,336	11,902	6,424	12,500	12,500	11,400	-9%
Services	35,305	41,461	58,030	42,042	42,042	44,459	6%
Other	1,375	2,028	-	1,500	1,500	1,000	-33%
Total Department	238,555	255,849	289,671	304,396	304,396	309,705	2%

EXPENDITURE ANALYSIS

HR Administration expenses overall will increase 2% in CY 2026.

PERSONNEL SERVICES EXPENDITURES

General Funds Expenditure / Human Resources - Personnel Services							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	50,989	49,226	61,803	78,044	78,044	70,451	-10%
Supplies	866	1,205	1,580	500	500	1,250	150%
Services	111,503	98,434	47,930	61,500	61,500	55,500	-10%
Other	-	-	233	13,500	13,500	5,000	-63%
Total Department	163,358	148,865	111,545	153,544	153,544	132,201	-14%

EXPENDITURE ANALYSIS

Overall, expenses will reduce by 14% in CY 2026. Reductions in consultants and expenses were the main drivers for this reduction.

SELF-INSURANCE FUND

The Human Resources Department administers the City's self-insurance program. Included are programs for workers' compensation, unemployment, general liability/property insurance, claims and lawsuits/settlements. Staff is responsible for monitoring each program of the self-insurance division to assure the fund's fiscal integrity is maintained. Staff works closely with each department to reduce liability by identifying trends and developing programs that may impact the City's workers' compensation and general liability costs. Staff also works with the City Attorney, insurance broker and third party administrator to effectively deliver coverage in the most efficient manner. Revenues are derived from other City departments and are based on actual claims experience and insurance premiums related to different department operations. Expenditures are used to primarily cover the workers' compensation program which includes medical, settlement and total temporary disability payments to injured workers, unemployment and general liability insurance for claims.

SELF-INSURANCE FUND REVENUES

Self-Insurance Fund (621) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Charges for Services	262,930	12,189	73,584	25,000	91,877	95,000	280%
Employer Contribution	1,731,962	1,919,597	2,268,480	2,570,128	2,570,128	2,827,141	10%
Investments & Loans	13,141	56,874	47,421	20,000	27,383	20,000	0%
Other	661	18,394	-	-	-	-	---
Total Fund	2,008,694	2,007,054	2,389,484	2,615,128	2,689,389	2,942,141	13%

REVENUE ANALYSIS

Overall Self-insurance revenues will increase 13% in CY 2026. Charges for service will remain constant due to better collections by negligent, third party persons. Employer contributions are from other City departments based upon their actual claims experience and insurance premiums pertaining to their operation. The Self-insurance Fund had a cash balance of \$1.014 million through October 15, 2025. By policy, the fund should have one year of operating expenses in reserve. As a result, revenues were increased to renew the fund and help get it into financial compliance over the next five years.

SELF-INSURANCE FUND EXPENDITURES

Self-Insurance Fund (621) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	113,280	119,041	147,653	178,842	120,916	180,039	1%
Services	1,493,911	2,308,040	2,158,809	2,458,141	2,338,304	2,754,402	12%
Other (Taxes)	-	-	6,201	7,000	-	7,700	
Contingency	5,592	-	-	-	-	-	---
Total Department	1,612,783	2,427,081	2,312,663	2,643,983	2,459,220	2,942,141	11%

EXPENDITURE ANALYSIS

Overall the Self-Insurance expenditure budget will increase 11% in CY 2026. Services will increase 12% primarily due higher self-insurance premiums and general and worker compensation claim volume.

EMPLOYEE HEALTH BENEFIT FUND

The Human Resources Department administers the City's health insurance program. The following providers handle select aspects of the health plan and ancillary programs: Blue Cross Blue Shield (medical providers, third party administration); CVS (pharmacy); Delta Dental (dental); Avesis (vision); Via Benefits (Medicare Exchange); Stealth (reinsurance); TriStar (flexible spending account administration). Staff also works with a facilitator and actuary to effectively find and deliver services in the most cost-efficient means.

Revenues for this fund come from three primary sources. The employer pays 77% of the health insurance premium for active employees. Employees pay 23% of the health insurance premiums and 100% of voluntary program cost (dental and vision) through payroll deduction. Retirees (< 65) pay 100% of medical premiums for health insurance. Other miscellaneous revenue sources come from drug rebates through Employer's Health (CVS). Expenditures are related to all program costs, premiums and professional services pertaining to the health fund.

HEALTH BENEFIT FUND REVENUES

Employee Health Plan Fund (620) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Charges for Services	4,497	(851)	-	5,000	-	4,996	0%
Employer Contribution	4,045,578	4,970,437	4,902,961	5,271,706	5,271,706	5,640,725	7%
Employee Contribution	1,440,288	1,642,193	1,752,307	1,904,296	1,904,296	2,031,071	7%
Retiree Contribution	459,595	449,668	459,378	482,000	482,000	514,294	7%
Transfers	-	619	-	-	-	-	---
Investments & Loans	15,527	57,273	30,219	32,000	32,000	31,971	0%
Other	414,347	571,977	707,616	600,000	600,000	640,000	7%
Total Fund	6,379,832	7,691,315	7,852,480	8,295,002	8,290,002	8,863,057	7%

REVENUE ANALYSIS

The health insurance plan has an equity and cash balance of \$814,150 (through 10/15/2025). Employer and Employee premiums are being increased by 6% to cover expenses and help improve fund balance.

Investment and Loans pertain to investment returns as a result of the fund balance.

“Other” pertains to drug rebates from Employer's Health (CVS pharmacy). The City received a reimbursement every quarter based on usage.

HEALTH BENEFIT FUND EXPENDITURES

Employee Health Plan Fund (620) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	66,206	59,924	61,942	67,267	67,267	71,976	7%
Supplies	-	-	420	-	-	-	---
Services	6,942,920	8,551,523	7,882,449	8,201,978	8,201,978	8,723,120	6%
Other	2,758	23,203	21,103	56,500	56,500	60,455	7%
Transfers	6,328	6,549	6,779	7,016	7,016	7,507	7%
Total Department	7,018,212	8,641,199	7,972,693	8,332,761	8,332,761	8,863,057	6%

EXPENDITURE ANALYSIS

Health insurance expenditures will increase an estimated 7% overall in CY 2026. Medical insurance trend costs nationally are estimated at 7%. Personnel cost will remain constant as the cost blending percentages were changed across funds. Other expenses category is being increased to compensate for wellness activities (Employee and Retirees) and promotional items.

CY 2026 FINANCE DEPARTMENT BUDGET SUMMARY

Staffing Changes

CY 2026, the employees of the Finance Department are assigned by department as follows:

<u>Division</u>	<u>FTEs</u>
Administration	1.00
Customer Service	5.00
Accounting	4.00
Budget/Purchasing	1.00
Totals	11.00

The total full time equivalent (FTE) for CY 2026 remains the same. However, the Department will be freezing the Budget and Purchasing Coordinator position for CY 2026 to assist with balancing the General Fund budget.

Finance Department Projects

Ongoing projects include:

- Annual Audit
- Annual Budget
- Annual CIP Budget
- Implementation of Tyler software (payroll and utility services)

Budgeted Contracts

- Audit – A 5-year contract with the firm of Lauterbach & Amen, LLP was renewed in 2022 ending with the 2026 audit year.
- Banking – The American Bank & Trust Contract was renewed in December 2020 for a five-year period ending December 31, 2025; and an automatic renewal ending December 31, 2030.
- Actuary - An RFP was issued in 2022 for actuarial services and awarded to Lauterbach & Amen for a two-year period with the option to renew annually through 2026.
- OPEB (OTHER POST EMPLOYMENT BENEFITS) services – A three-year contract with a two-year extension was awarded in 2014 to Menard Consulting, Inc. With the new GASB standard, this agreement was extended for five years for the CY 2018 – CY 2023 audit. This agreement was just extended for an additional for years for the CY 2024 – CY 2027 audit.
- Pension Investment Consulting:
 - Both Fire and Police Pension investments have been transferred to the consolidated boards. Firefighters' Pension Investment Fund (FPIF) and Illinois Police Officers' Pension Investment Fund (IPOPIF) will govern the investments of assets.
 - Both Pension Boards also retain Lauterbach & Amen LLP for Pension Administrative Services.
- Azavar Sales Tax Audit - Revenue collected from online services. Fees are paid on a contingency basis.
- Bad Debt Collection Contracts - Quad Corp & Municipal Collections of America.

ACTIVE CONTRACT DESCRIPTION	VENDOR NAME	AMOUNT
Revenue Recovery	Azavar Audit Solutions	10,000

Actuarial Report - Police & Fire	Lauterbach & Amen	12,460
Audit Services	Lauterbach & Amen	66,300
Banking Services	American Bank	12,875
Banking Services	American Bank	8,000
Banking Services	Old National Bank – Lockbox Processing	12,075
Collection Agency	Quad Corp/MCOA	10,000
Courier	Global Security Services	27,634
Financial Advisor	Speer Financial Advisor	1,500
Mailing Service	Promotion Support Service	27,500
Stationery	Promotion Support Service	2,000
Mailing Service	Promotion Support Service	4,500
Mailing Service	Promotion Support Service	2,350
OPEB Valuation	Menard Consulting	500
Postage	Promotion Support Service	70,000
		267,694

Revenue Changes

This is not applicable to the Finance Department.

Changes in Level of Services to Customers/Residents

The Finance Department anticipates increased levels of service for customers and residents as the Tyler vendor portals are deployed and fully operational. As part of the utility module, tenants will be able to make an online profile allowing them to make payments online and set up automatic payments. This was not feasible with the City's legacy software.

Operational Changes

As mentioned previously, the payroll and utility modules of the new software will be fully implemented in 2026. The payroll module contains an employee module that allows employees to receive their paystubs electronically. The new feature will eliminate printing and mailing costs associated with paystubs.

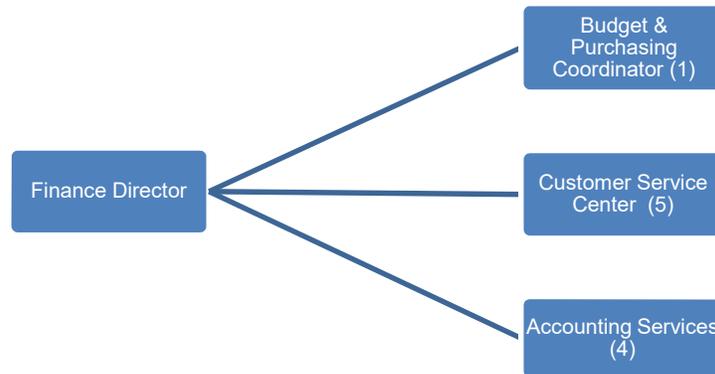
Grants - New Grants or Changes to Existing Grants

The Finance Department will not utilize any grants in CY 2026.

CIP - Budgeted Projects Funded by Gaming/GF Carryover

The Finance Department budget for CY 2026 does not include any Gaming Fund support.

FINANCE DEPARTMENT



DEPARTMENT OVERVIEW

The Finance Department provides centralized financial services for all City departments. These services include financial reporting, cash management, budgeting, accounts payable, billing, accounts receivable, payroll, and revenue collection. The City's financial systems provide data to ensure accountability to the public for the use of tax dollars and other revenue.

ORGANIZATIONAL STRUCTURE

Finance Department activities are organized into four divisions: Administration, Customer Service, Accounting Services and Budget & Purchasing.

STAFFING CHANGES

For CY 2026, the employees of the Finance Department are assigned by division as follows:

Division:	Body Count:	FTEs:
Finance Administration	1	1.00
Customer Service Center	5	5.00
Accounting Services	4	4.00
Budget & Purchasing Coordinator	1	1.00

PROGRAM CHANGES

The Finance Department is excited about the integration of the new financial software, which will include utility billing and a new timekeeping system. This implementation will enhance services and improve efficiency for both the department and the public. Additionally, the Finance Department has been collaborating with the Public Works Department on the meter exchange program, which is expected to continue through 2029.

- Continue using cross-training as a tool to ensure continuity of operations
- Continue identifying opportunities to strengthen internal controls, particularly in the area of cybersecurity.
- Review and update all financial policies as needed.
- Identify and implement process efficiencies through the capabilities of the new financial software.

MISSION STATEMENT

It remains the mission of the Finance Department to serve the public and all City departments with professionalism and integrity by providing accurate, timely and transparent financial services.

ACCOMPLISHMENTS

The following highlights some of the key accomplishments and initiatives of the Finance Department:

- Successfully completed the 2024 audit with no findings.
- Prepared and published the Budget-in-Brief for the CY 2025 Annual Budget on the City's website.
- Received the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the 43rd consecutive year, for the fiscal year ending December 31, 2023.
- Completed implementation of the new financial software, Tyler ERP, and initiated the payroll and utility billing phases of the project.

GOALS AND OBJECTIVES

The goals and objectives of the Finance Department for CY 2026 are as follows;

- Receive the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting.
- Apply and receive the Government Finance Officers Association Distinguished Budget Presentation Award for the CY 2026 budget.
- Continue implementation and optimization of the new payroll and utility software.
- Continue enhancing the availability and transparency of financial information for the public.

PERFORMANCE MEASURES

Performance Measures - Finance					
Indicator	Actual CY2022	Actual CY2023	Actual CY2024	Estimated CY 2025	Proposed CY2026
Number of expenditure accounts monitored	4,927	4,788	5,580	5,100	5,300
Number of investment accounts managed	9	9	9	7	7
1099 Misc	31	32	37	40	40
1099 NEC	82	143	273	300	310
1099 G	1	0	0	0	0
W-2s	696	728	716	700	690
System Payments via Check	3,249	3,486	3,485	3,400	3,350
System Payments via ACH	3,696	3,523	3,552	3,600	3,650
Payroll Payments via Check	23	55	80	75	65
Payroll Payments via Direct Deposit	12,966	13,913	13,853	13,900	13,900
Liens Filed	150	105	132	110	110
Liens Released	90	84	63	70	80
Parking Tickets Issued	2,200	NA	NA	NA	NA
Parking Tickets Paid	950	950	NA	NA	NA
GFOA CAFR Award received	Yes	Yes	Yes	Yes	Yes
GFOA Distinguished Budget Award received	No	No	No	No	No

DIVISION OVERVIEW

FINANCE ADMINISTRATION

Finance Administration is responsible for developing, implementing and reviewing the City's financial policies, as well as monitoring citywide revenues and expenditures. This division provides financial information to management and elected officials and offers guidance to all departments to ensure compliance with applicable local, state and federal regulations. The division is staffed by the Finance Director, who also oversees the preparation of the annual budget and the Annual Comprehensive Financial Report.

CUSTOMER SERVICE

Customer Service provides a centralized point of accountability for all revenues collected by the City and for billings related to services provided. Receipts include payments for water, sewer and stormwater services; licenses; permits; taxes; court fines and fees; state and federal grants and parking tickets. This division also provides reception and information services to all City departments.

In CY 2015, the division assumed responsibility for parking enforcement and placed an increased emphasis on debt collection. Parking enforcement responsibilities were transferred to the Police Department in CY 2023. The division continues to focus on improving customer service through courteous, fair, accurate and timely collection and financial services. It is staffed by one (1) Accounts Receivable and Customer Service Supervisor, three (3) Fiscal Technicians and one (1) Customer Service Representative.

ACCOUNTING SERVICES

Accounting Services provides financial support to all City departments. Services include payroll processing, accounts payable, auditing and financial management reporting. The division places a strong emphasis on accuracy and timelines in service departments and monitoring agencies, while also maximizing the use of the City's financial and human resource financial software. This division is staffed by one (1) Finance Manager, two (2) Accountants, and one (1) Junior Accountant / Payroll Specialist.

BUDGET & PURCHASING

Budget and Purchasing is a newer division established in 2022 and restructured in 2024. The division provides budgeting and purchasing support to all City departments. Its primary function is to assist the Finance Director in the preparation and completion of the annual budget. This division is staffed by one (1) Budget & Purchasing Coordinator.

DEPARTMENT STAFFING

Department Staffing / Finance							
Staffing:	Actual CY2022	Actual CY2023	Actual CY2024	Budget CY2025	Estimated CY2025	Proposed CY2026	Diff. (fte)
Finance Director	1	1	1	1	1	1	0
Accounting Supervisor	1	0	0	0	0	0	0
AR/Customer Svc Sup	0	1	1	1	1	1	0
Finance Manager	0	1	1	1	1	1	0
Billing Manager	1	0	0	0	0	0	0
Collection Manager	1	0	0	0	0	0	0
Budget & Grants Manager	0	1	1	0	0	0	0
Budget & Purchasing Coordinator	0	0	0	1	1	1	0
Accountant	2	2	2	2	2	2	0
Junior Accountant	1	1	1	1	1	1	0
Fiscal Technician	1	1	2	3	3	3	0
Bookkeeper	0	0.4	0	0	0	0	0
Customer Svc Rep	3	3	2	1	1	1	0

Total Staffing (11)

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TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Finance

Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	774,244	842,643	776,280	953,832	953,832	912,860	-4%
Supplies	2,271	5,102	1,040	2,000	2,000	2,500	25%
Services	383,805	399,338	417,962	457,140	457,140	473,194	4%
Other	11,056	8,905	10,324	12,800	12,800	13,385	5%
Programs	20,154	2,003	-	12,500	12,500	10,500	-16%
Transfers	3,650,118	9,866,851	10,223,762	5,296,950	5,296,950	404,798	-92%
Contingency	(99)	414	100	1,951,715	1,751,715	200,000	-90%
Total Department	4,841,549	11,125,256	11,460,025	8,686,937	8,486,937	2,017,237	-77%

Total Department Expenditures by Fund / Finance

Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
General Fund	4,840,619	11,124,325	11,429,467	8,808,675	8,808,675	2,015,296	-77%
Debt Service	930	930	1,000	1,500	1,500	1,500	0%
Gaming	-	-	-	1,049,612	1,049,612	500,000	-52%
ARPA	-	-	-	55,000	55,000	50,000	-9%
Total Department	4,841,549	11,125,255	11,430,467	9,914,787	9,914,787	2,566,796	-74%

FINANCE DEPARTMENT

The vast majority of the Finance Department budget is contained within the General Fund.

FINANCE ADMINISTRATION EXPENDITURES

General Funds Expenditure / Finance - Administration							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	157,822	82,839	24,407	32,134	32,134	152,519	375%
Supplies	2,233	3,608	98	-	-	-	---
Services	22,434	45,106	56,368	43,454	43,454	57,116	31%
Other	9,763	9,416	10,425	11,616	11,616	11,800	2%
Programs	20,154	2,003	30,000	12,500	12,500	10,500	-16%
Transfers	3,650,118	9,866,851	10,173,762	5,418,688	5,418,688	404,798	-93%
Contingency	(99)	414	100	1,951,715	1,951,715	200,000	-90%
Total Department	3,862,425	10,010,236	10,295,160	7,470,107	7,470,107	836,733	-89%

EXPENDITURE ANALYSIS

The increase in personnel costs is due to the Finance Director's salary, which was previously budgeted under the Accounting Division and has been moved to the Administration Division. Other normal assumptions are included for general wage adjustments, merit increases and health insurance. The supply budget was reduced to reflect current usage levels. Transfers show a decrease due to the spend-down of ARPA funds. The contingency line also shows a decrease due to the spend-down of ARPA funds. Overall, \$200,000 has been budgeted in contingency to closer align with the City's reserve policy, which requires maintaining a contingency reserve equal to 1% of General Fund expenditures. This reserve was established to provide for unanticipated, nonrecurring expenditures or shortfalls in projected General Fund revenues.

CUSTOMER SERVICE EXPENDITURES

General Funds Expenditure / Finance - Customer Service Center							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	274,227	244,048	267,396	359,510	359,510	370,534	3%
Supplies	29	-	-	-	-	-	---
Services	247,050	265,377	288,114	290,448	290,448	307,330	6%
Other	100	100	100	100	100	100	0%
Total Department	521,406	509,524	555,610	650,058	650,058	677,964	4%

EXPENDITURE ANALYSIS

Expenditures in this division increased by 4% compared to the CY 2025 revised budget. The increase in service costs is primarily due to higher banking and postage fees, as well as increased merchant service fees associated with transitioning payment processing to the new Tyler software.

ACCOUNTING SERVICES EXPENDITURES

General Funds Expenditure / Finance - Accounting Services							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	340,714	515,762	484,681	563,188	563,188	386,672	-31%
Supplies	9	1,494	942	2,000	2,000	2,500	25%
Services	113,391	86,450	84,599	111,693	111,693	92,650	-17%
Other	1,193	830	1,164	2,450	2,450	2,735	12%
Total Department	455,307	604,535	571,387	679,331	679,331	484,557	-29%

EXPENDITURE ANALYSIS

Expenditures in this division are anticipated to decrease by 29%. The decrease in personnel is due to moving the Finance Director position from Accounting to Administration. Service costs are expected to decline as well as a result of the City's new collection company.



**City of Rock Island
Police Department
CY 2026 Operating Budget Summary**

STAFFING

The total number of authorized employees for the Police Department is 109. When at full staffing, the Police Department has 81 sworn personnel and 28 civilian employees.

As of October 1st, the Department is staffed with 94 total employees; 67 sworn and 27 civilians. We are losing another sworn officer before the end of 2025, which will take us to 66 sworn employees.

The Department anticipates the retirement of two sworn employees during CY 2026; one lieutenant and one detective, as well as losing two civilians through retirement and resignation.

After our civilian Criminal Analyst retired in 2024, the position has not been filled and will continue to remain vacant through CY 2026.

In addition to the ongoing hiring and retention difficulties, the department faces staffing challenges with personnel off on FMLA, injury, and military deployments.

SERVICE LEVELS

Due to the reduced staffing levels, the Department has endeavored to maintain our level of service to the citizens of Rock Island, however some positions have gone unstaffed for several years. Specialty positions such as the Housing Authority Officer, the Metropolitan Enforcement Group, the Federal Gang Task Force, and the Alcohol Tobacco and Firearms task force positions will remain unstaffed for CY 2026 unless significant staffing progress is made.

At present, several promotional positions remain open to include three detective positions and two sergeant positions.

OPERATIONAL CHANGES

With the promotion of four lieutenants in early 2025, the former Narcotics Unit was returned to being a stand-alone Narcotics Division, rather than being under the umbrella of the Criminal Investigations Division.

2025 also saw two sworn positions which had historically been civilian positions, returned to being civilian assignments. These were the RICOMM supervisor position and the Crime Scene Investigator. These operational changes will continue for CY 2026.

REVENUES

Please see attachment.

GRANTS

Bullet Proof Vest Partnership Grant – This grant has been steady over the years with the department receiving funds to help pay half of the cost for the new bulletproof vests purchased each year. The amount fluctuates on the number of vests that need replacement and the grant period runs from October to June each year. The grant awarded to the department for CY 2025 was \$7,650.00, but the CY 2026 award has not yet been posted.

Illinois Training Reimbursement – This funding covers the cost of one trip to and one trip from the police academy per officer at the rate of \$0.58 per mile and is reimbursed once an officer completes the basic training course. There are several police academies in the State of Illinois, however the department typically utilizes the Police Training Institute, in Champaign, Illinois.

Sustained Traffic Enforcement Program (STEP) – The Step Grant is through the State of Illinois and concentrates on occupant protection and alcohol related traffic offenses. This grant has decreased some over the past several years. The grant awarded to the department for CY 2025 was \$22,445.00, but the CY 2026 award has not yet been posted.

Tobacco Grant – The Tobacco grant is funded by the Illinois Liquor Control Commission and is based off the number of businesses within the city selling tobacco products. Staff then conducts several compliance checks throughout the year. The grant awarded to the department for CY 2025 was \$7,200.00. The grant awarded to the department for CY 2026 is \$7,172.

Byrne Justice Assistance Grant (JAG) Program – The JAG grant is through the U.S Department of Justice and is currently applied for with both the Moline Police Department and Rock Island County Sheriff's Department. This grant is based off of crime statistics and therefore fluctuates year to year. The CY 2025 JAG grant award to the department was \$22,136.00, but the CY 2026 award has not yet been posted.

PROJECTS/CONTRACTS

FLOCK ALPR

The Department entered into a new five-year contract with Flock Safety in CY 2024 for an Automated License Plate Reader (ALPR) system. The annual cost of \$55,000.00 was paid through public safety ARPA funds for CY 2024 and CY 2025. Part of the contract cost for CY 2026 has also been paid for through ARPA funds, however the remaining cost of \$49,760.45 and subsequent years will be paid for through the Department's General Fund.

INVERIS VIRTUAL REALITY TRAINING SIMULATOR

In 2025, to comply with the training standards that were implemented in the Safe-T Act, the Department used ARPA funds to replace our non-functioning and obsolete firearms training simulator with a new virtual reality environment system. In exchange for use of the system, the Rock Island County Sheriff's Office has agreed to cover the cost of the yearly maintenance agreement.

DRONE PROGRAM

Utilizing public safety ARPA funds, the Department purchased three drones to implement a small unmanned aerial systems (sUAS) program. The service agreements for the drones total \$8,980 per year.

PROFESSIONAL DEVELOPMENT

Following passage of the SAFE-T Act, extensive mandated training for law enforcement is required, to include:

Law Updates, Emergency Medical Response Training & Certification, Crisis Intervention Training, Officer Wellness & Mental Health, School Resource Specialized Certification, Constitutional & Proper Use of LE Authority, Procedural Justice, Civil Rights, Human Rights, Reporting Child Abuse and Neglect and Cultural Competency, including bias and racial and ethnic sensitivity training. Thirty hours are required per officer.

At least twelve hours of hands-on, scenario-based role-playing; at least six hours of instruction on use of force techniques, including the use of de-escalation techniques to prevent or reduce the need for force whenever safe and feasible; specific training on the law concerning stops, searches, and the use of force under the Fourth Amendment to the United States Constitution; specific training on officer safety techniques, including cover, concealment, and time; and at least 6 hours of training focused on high-risk traffic stops.

Below is a breakdown of the money budgeted for professional development in the CY 2026 budget:

- \$3,000.00 budgeted for Distortion Interpretation and Feature Distribution which provides training for our Crime Scene Technician to enhance their fingerprint identification abilities.
- \$5,610.00 budgeted for Lead Homicide Investigator, Child Death and Homicide Investigation and Modern Homicide and Robbery for detectives.
- \$1,500.00 budgeted to send newly promoted Detectives to the required New Criminal Investigator Training.
- \$675.00 budgeted to send our Canine and Canine Handler to recertification which is required annually by the State.
- \$1,500.00 budgeted for Front Line Supervision required for newly promoted Sergeants.
- \$3,200.00 budgeted to send three Detectives to Reid Basic & Advanced training to enhance their interviewing skills.
- \$2,400.00 budgeted for precision rifle training to maintain certifications for the Emergency Response Team.
- \$1,000.00 budgeted for Advanced Tactical Leadership courses for the Emergency Response Team command staff.
- \$1,500.00 budgeted to send Telecommunicators to continuing education training to maintain their certification.
- \$5,000.00 budgeted for Staff and Command school to prepare supervisors for upper management positions within the police department.
- \$6,700.00 budgeted for Axiom Magnet Forensic training courses.

- \$2,500.00 budgeted for Honor Guard training to fill vacancies within the Department's Honor Guard.
- \$4,500.00 budgeted for Bicycle and Pedestrian Traffic Crash Reconstruction courses.
- \$2,600.00 budgeted for Illinois Drug Enforcement Officers Association continued education for the Narcotics Unit.
- \$2,950.00 budgeted for Advanced Crime Scene Investigation for continued certification for the Crime Scene Technician.
- \$2,600.00 budgeted for Practical Shooting Incident Reconstruction for continued certification for the Crime Scene Technician.
- \$2,900.00 budgeted for Discovering Trace Evidence for continued certification for the Crime Scene Technician.
- \$2,100.00 budgeted for Master Taser Instructor Certification through Axon.
- \$2,100.00 budgeted for Criminal Cell Phone Investigation training for Detectives assisting the Crime Analyst.
- \$3,400.00 budgeted for Cellebrite Operator/Analyzer.
- \$1,100.00 budgeted for High Risk Vehicle Stops Instructor in order to comply with Illinois law mandates.
- \$1,400.00 budgeted for Defensive Tactics Instructor certification to expand upon the defensive tactics program.
- \$850.00 budgeted for Accreditation Manager continuing education in order to maintain certificates/accreditation.
- \$5,000.00 budgeted for continuing education for the Chief and Deputy Chief as required by law.
- \$2,000 budgeted for continuing education for our newly appointed police chaplains.
- \$120,974.00 budgeted to send 14 new officers to the Police Training Institute to fill current openings and potential retirements in 2026. Full tuition must be paid by the hiring department upon completion of the academy. The Department files for reimbursement of tuition costs through the State of Illinois, however the reimbursement is not guaranteed. The current tuition cost per officer is currently \$8,641.00.

CAPITAL IMPROVEMENT

AXON FLEET

In 2024, the Department entered into a five-year contract with AXON for replacement of the in-squad cameras. The yearly cost for this agreement is \$64,250 and has previously been approved through CIP funds.

AXON BWC

Passed in 2021, the SAFE-T Act requires all police officers to wear body-worn cameras (BWC). In 2022, the Department entered into a five-year agreement with Axon, which includes licensing, video storage, repairs and replacements, and new BWC's received half way through the agreement. The total price of this agreement is \$836,740 with the cost split up over the five-year term. The final payment of \$167,348.00 is due March of CY 2026.

AIPHONE SYSTEM REPLACEMENT

The AiPhone video intercom system, installed 10 years ago at the police department is utilized by our telecommunicators to allow or deny exit and entry into secure or sensitive areas. There are currently 23 AiPhones in use at 13 different doors at the police department. The current AiPhone system is outdated technology that is no longer supported. The replacement AiPhone IX system is necessary to maintain the same level of security throughout the police department, but with enhanced features such as peer-to-peer communication. This project is expected to cost approximately \$99,175.00 and would be a one-time expense.

MOBILE DATA TERMINAL (MDT) REPLACEMENTS

The current in-squad Panasonic Toughbooks have reached the end of their covered warranty and are historically replaced every 5 years. The project cost is expected to be approximately \$92,275 and would be a one-time cost.

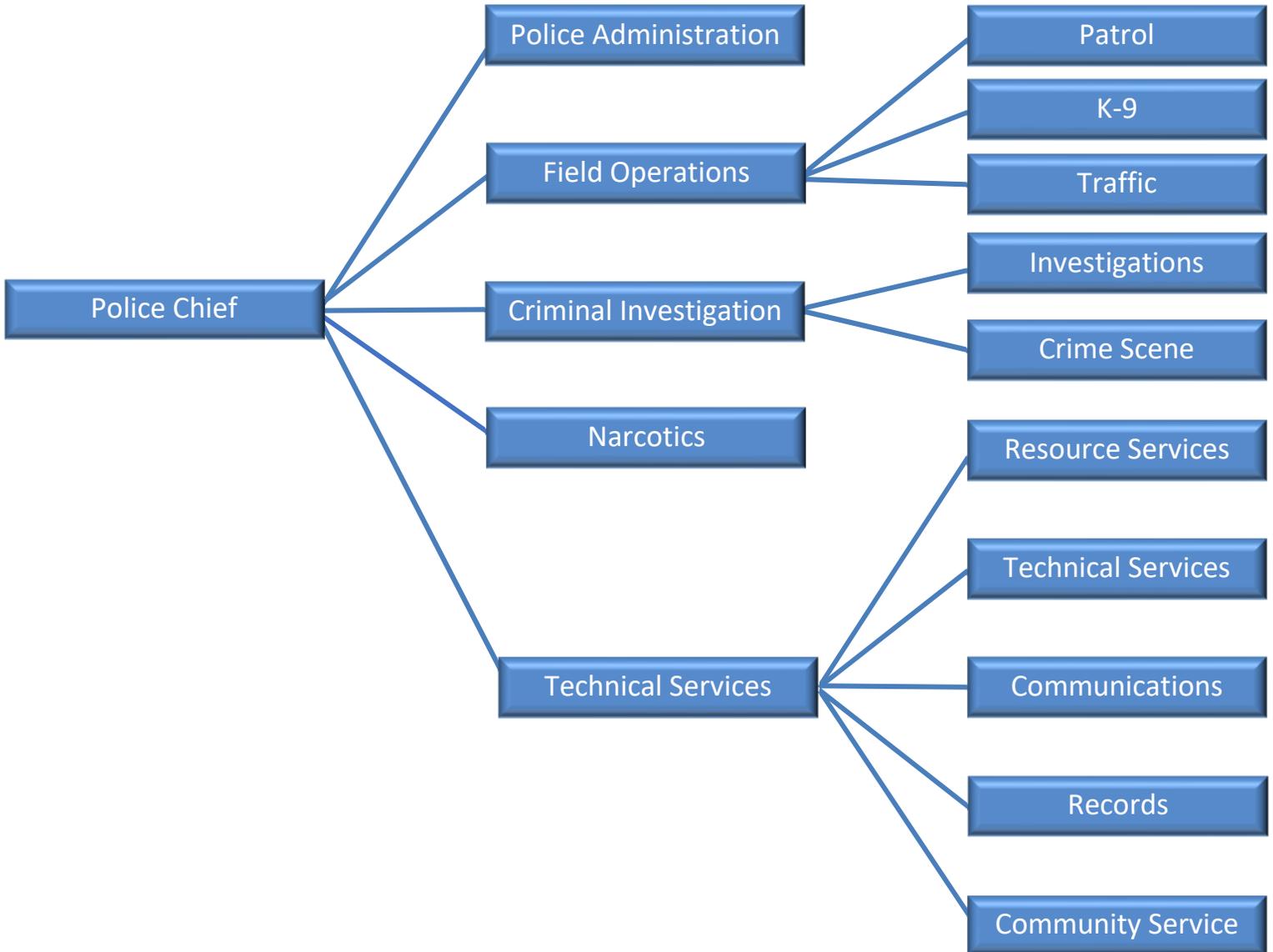
PARKING ENFORCEMENT

Due to the former Duncan parking enforcement platform being obsolete and severely limited, the Department began researching new parking enforcement software in 2024. Under the Duncan platform, parking citations were hand-written, tracking of parking citations required manual entry, no reporting capabilities were available, and the system was limited to in-person payment. Additionally, Duncan did not integrate with the Department's records management system and did not provide a process to contest citations.

With the new proposed Quicket platform, a CSO vehicle will be equipped with ALPR and parking citations will be completed digitally instead of being handwritten. The platform will integrate with the records management system located on the squad's MDTs, it will have on-line payment options, and will include tracking of scoff-laws and repeat offenders. With ease of payment, payment tracking, and eliminating handwritten citations, the city anticipates a revenue increase from parking fines. Additionally, the department has already received new in-squad printers through the Circuit Clerk's Office as part of the new Quicket traffic citation software, scheduled for implementation in January of 2026.

This request will be for year 1 of a 3-year contract. The CY 2026 payment will cost approximately \$98,400 and the subsequent years thereafter would cost approximately \$44,000.

POLICE DEPARTMENT



DEPARTMENT OVERVIEW

The Chief of Police is vested with the overall responsibility of supervising and managing the Police Department. The Chief, assisted by the Deputy Chief and Major Staff, develops and monitors internal policies and procedures to deliver public safety services to the citizens of our community.

Working in partnership with other local, state and federal law enforcement agencies, the Police Department is tasked with responding to and investigating all reports of criminal activity, and obtaining indictments for criminals involved in serious and violent crimes. The department's Criminal Investigation and Narcotics Divisions, in cooperation with our partner agencies, conducts coordinated and targeted investigations on violent criminals, gun violence and illicit drug activities affecting the safety and well-being of the city and its residents.

The Police Department is committed to a community-policing philosophy, employing community outreach and service programs designed to complement each other in creating a safer Rock Island. Some programs that are instrumental in the department's community service efforts include: Gun Violence Intervention (GVI) program, the Elderly Service Officer (ESO) program, Bicycle Patrol, the School Resource Officer (SRO) program and the Law Enforcement Explorer program.

ORGANIZATION

With continued staffing shortages and the need to focus resources on efforts to curb violent crime, the department is currently organized into five divisions: Police Administration, Field Operations, Criminal Investigations, Narcotics, and Technical Services.

Each of these divisions works in concert with one another to enhance, expand and augment existing public safety programs with community policing and problem solving as their basis.

STAFFING CHANGES

The authorized strength for the Police Department is 81 sworn and 28 civilians, with a total of 109 FTE. As of October 1st, the staffing level is 67 sworn and 27 civilian employees. To date in CY 2025, there have been eight separations and five new officers hired. Conditional offers of employment have been made to several potential officers. One other sworn member has given their intention to leave before the end of the year.

In May of 2022, the Department transferred the RICOMM supervisor position from the historically civilian position to a sworn sergeant. For operational and fiscal reasons, the position was transitioned back to being civilian with the sworn sergeant moved back to the Operations Division in January of 2025.

In August of 2024, the department lost one of the four Community Service Officers. As part of the budget reductions for CY 2025, this position was eliminated.

After our civilian Criminal Analyst retired in 2024, the position has not been filled and will continue to remain vacant through CY 2026.

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ACCOMPLISHMENTS

1. Using American Rescue Plan Act (ARPA) funds allocated for public safety, the department purchased a virtual-reality training simulator to better train sworn members in high-risk traffic stops, de-escalation tactics, use of force, and other scenario-based role-playing instruction as mandated by the Safe-T Act.
2. As the last police department operating in the Quad Cities with a fixed-days off patrol schedule, Administration and the Fraternal Order of Police began exploring the implementation of a rotating-days off schedule. Maintaining a fixed-days off schedule was identified as a hinderance for officer recruitment and officer retention. In an effort to become more competitive with other Quad City police agencies, the department implemented a rotating-days off schedule, on a trial basis, for patrol officers and supervisors.
3. After a subject attempted to take his own life by jumping from the Centennial Bridge in March of this year, 9-8-8 suicide prevention signs were erected at the base of the Centennial Bridge and the pedestrian entrance to the Arsenal Bridge viaduct in an attempt to reduce the number of subjects attempting suicide at our bridges. These signs also display a QR code taking the user to a list of local and national mental health resources.
4. In June of this year, Dr. Melvin Grimes, and Margie Mejia-Caraballo were sworn in as Police Chaplains. These two chaplains were the first to be added to the department since 2006.
5. With the increased staffing challenges, the department made significant recruitment efforts by contracting with TAG to create a 30-second promotional video and to market the police department through commercials on our local Quad City media stations. We later also contracted with NCM Cinema to show the commercial to audiences in local movie theaters.

Additionally, large, recruitment posters were created by Stecker Graphics and distributed to businesses/public areas within Rock Island such as the YMCA, YWCA, RIFAC, the MLK Center, and Top Shape Gym. All recruitment costs were covered by American Rescue Plan Act (ARPA) funds allocated for public safety.

These, along with other on-going recruitment efforts such as job fairs, online platforms, and sign-on bonuses, we are starting to see larger numbers of candidates applying for the position of police officer.

6. Using funds from the Byrne Justice Assistance Grant (JAG), the department purchased PowerDMS and converted all of our policies and procedures onto an online portal. This platform allows for better policy updates, tracking, and review, for all employees. Additionally, this platform is the first step towards a much-needed overhaul of outdated department policies.

GOALS AND OBJECTIVES

1. Continue recruitment strategies in an effort to raise staffing levels of sworn personnel to authorized strength.
2. Continue utilizing the Gun Violence Intervention (GVI) program along with other community policing, crime prevention and violence intervention program efforts.
3. Work to improve public perception of the fear of crime through community outreach, social media and other public information campaigns.
4. Continue cooperative efforts with local, state, and federal law enforcement agencies on investigating gun, violent, and gang-related criminal activity.
5. Expand on crime reduction strategies / initiatives / technologies.
6. Work with the Information Technology (IT) Department on the expansion of the network camera system including equipment, data storage and management.
7. Provide timely investigations of criminal incidents and professional response to internal and external complaints.
8. Continue our partnership with the Downtown Alliance to improve the safety and security of the downtown by maintaining a visible presence for residents, visitors, and business owners and working to reduce nuisance behavior within the downtown and surrounding areas.
9. Provide timely investigations of liquor license applications and liquor ordinance violations.
10. Increase the use of bicycle, foot, and UTV patrols to enhance community policing efforts.
11. Improve scenario and hands-on training within the department to better equip officers in serving the citizens of Rock Island and to ensure compliance with the training mandates required by the Illinois Law Enforcement Training and Standards Board.
12. Identify programs, strategies and technologies to better combat car thefts and burglaries.
13. Continue incentives for retaining current police staff and find different ways to attract and recruit new personnel.
14. Continue efforts towards increasing the physical, mental, and spiritual well-being of personnel by expanding the employee wellness program specific to First Responders.
15. Complete ILEAP Tier II re-accreditation in compliance with all state accreditation mandates.

DIVISION OVERVIEW

POLICE ADMINISTRATION

The Office of the Chief of Police includes the Chief, the Deputy Chief, the Agent in the Office of Professional Standards, and the Executive Secretary. The Chief's office is responsible for the overall management and supervision of all personnel. The Office of Professional Standards is responsible for the investigation or review of all citizen or internal complaints, alcoholic beverage investigations, investigation of miscellaneous license applications, off-duty security assignments and billing, and the preparation of operation orders. The agent assigned to the Office of Professional Standards reports directly to the Chief of Police. The office of the Chief of Police also oversees research, planning and budgeting.

FIELD OPERATIONS DIVISION

The Field Operations Division, commonly referred to as the Patrol Division, is the essence of the police mission; these uniformed officers are the primary instrument through which the police mission is accomplished. The patrol officers are responsible for preserving the peace, responding to calls for service, conducting preliminary investigations, traffic control, accident investigations, crime prevention and court appearances to provide testimony in the prosecution of cases. As of October 1st, there are 49 officers and supervisors assigned to patrol.

CRIMINAL INVESTIGATION DIVISION

The focus of this Division is the follow-up investigation involving adults of part I and part II offenses, including drug and gang related crimes, and deterring juveniles from a career in crime by conducting follow-up investigations for crimes involving juveniles. One detective is assigned as a liaison with the A.T.F. to prosecute persons in conjunction with the U.S. Attorney's Office. As part of the continued community policing efforts, this division provides speakers to citizen groups and civic organizations and gives informative talks on a variety of topics that fall under the scope of criminal investigations. Furthermore, this division works closely with Field Operations to conduct pro-active, preventive activities to address neighborhood concerns. One Lieutenant, two Sergeants, ten Detectives, the High School Liaison Officer, the School Resource Officer, one Police Criminalist, one Crime Analyst and one Office Assistant III comprise this cost center, when fully staffed.

NARCOTICS DIVISION

This unit consists of two undercover officers, one undercover detective assigned as the DEA Task Force TFO, and one lieutenant. The focus of this unit is on violent criminals, firearms crimes, narcotics, and organized crime networks.

CRIME DATA / TECHNICAL ANALYSIS

The crime analyst collects crime data, analyzes and disseminates intelligence information to authorized personnel and law enforcement agencies in the Quad Cities on individuals, groups, or activities suspected of, or known to be criminal in nature or present a threat to the community. The analyst also assists in development of data driven strategies to improve agency operations as well as in achieving department and city goals. Due to budget constraints, this position will not be staffed in CY 2026.

CRIME SCENE INVESTIGATION (CSI)

The criminalist is responsible for the collection, preservation, and processing of crime scene evidence and the classification and filing of fingerprints. The work conducted includes several activities associated with evidence including crime scene processing, latent fingerprint recovery and examination, crime scene photography, comparative analysis of evidence, and the operation of laboratory equipment.

TECHNICAL SERVICES DIVISION

COMMUNITY SERVICES

This cost center is staffed by Community Service Officers (CSO's), which are civilian positions. Responsibilities of the CSO include patrolling the city, enforcing statutes and ordinances relating to abandoned vehicles, enforcing parking statutes and ordinances, and responding to complaints involving animals, such as stray animal complaints and animal bites. The department currently employs three CSO's.

COURT OFFICER

The Court Liaison is responsible for coordinating and scheduling officers for misdemeanor and felony criminal court, traffic court, and serves as a liaison between the court, State's Attorney's office, MUNICES (Administrative Hearing Officer) and the Police Department. The Court Officer also tracks alcohol related traffic cases, reimbursement from DUI cases, and C.O.R.A. tows.

RESOURCE SERVICES

Resource Services is responsible for creating, managing and overseeing the police department budget. This process requires constant monitoring of expenditures and revenues as well as future projections. Resource Services also oversees all of the department training to include academy training, in-service training, and local training through the Mobile Training Unit while continually monitoring the needs of the department and staying up-to-date on requirements associated with employee training.

COMMUNICATIONS

This cost center is responsible for receiving, monitoring, transmitting and relaying calls for emergency services to appropriate public safety agencies. More commonly referred to as RICOMM, it is staffed by civilian employees, including one supervisor and twelve telecommunicators. RICOMM operates equipment which includes emergency and non-emergency telephones and multiple radios. It also maintains computerized records of all communication transactions. This cost center obtains and processes confidential records and related information used in criminal investigations and the everyday inquiries by patrol officers. Services also provided by the RICOMM supervisor include the repair and maintenance of the police department's portable radios and the collection and processing of records requested for release under the Freedom of Information Act. RICOMM processes and provides the appropriate response for various requests for service that are received by radio and telephone for both the Police and Fire departments.

EVIDENCE / PROPERTY

This cost center is responsible for custody of all evidence obtained by the department. This involves the storage, retrieval, return, destruction or auction of evidence and property when appropriate.

RECORDS

This cost center is responsible for the management of records for the entire department and the assistance of citizens contacting the front desk either in person or by telephone. Duties involve taking reports by telephone and entering them into the computerized records management system. This cost center is also responsible for maintaining a central repository for all reports generated throughout the department, to include all PDF copies of RMS generated reports. Additional duties associated with Records include; traffic crash reporting, sex offender registration, NIBRS (Federal crime data reporting), squad car and body camera video management, detention reporting, processing and maintaining all arrest documents, fingerprint documents, and all department photographs.

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Fund / Police							
Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2026	Proposed CY 2026	% Var
General Fund	14,517,843	15,514,348	17,731,963	19,263,375	19,263,375	20,042,899	4%
Debt Service	8,240,665	1,374,805	1,370,889	1,297,792	1,297,792	1,366,468	5%
Capital		247,220	343,497	-	-	-	
Gaming	1,720,170	1,372,898	1,369,367	1,295,704	1,295,704	1,364,561	5%
State Drug	52,431	103,077	57,601	25,827	25,827	29,087	13%
DUI Fine Law	77,892	9,186	3,425	58,701	58,701	18,500	-68%
Court Supervision	11,000	10,962	-	10,769	10,769	-	-100%
US Dept of Justice	-	11,153	20,341	22,136	22,136	22,136	0%
Federal Drug	15,132	10,000	20,691	36,300	36,300	36,300	0%
Police Contribution	-	7,424	6,820	6,250	6,250	6,250	0%
ARPA	-	587,504	4,747,108	98,456	98,456	-	-100%
Total Department	24,635,133	19,248,577	25,671,702	22,115,310	22,115,310	22,886,201	3%

Total Department Expenditures by Object / Police							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	13,319,517	14,237,506	16,062,109	17,097,860	17,097,860	17,644,500	3%
Supplies	259,373	146,401	151,976	333,366	333,366	187,251	-44%
Services	1,247,762	1,462,510	1,782,638	2,028,911	2,028,911	2,270,175	12%
Other	27,501	25,154	25,758	41,588	41,588	46,153	11%
Capital	31,932	190,657	1,207,720	18,398	18,398	9,000	-51%
Debt Service	1,393,054	1,372,898	1,369,367	1,295,704	1,295,704	1,364,561	5%
Transfers	3,017,595	1,813,452	5,072,133	1,295,704	1,295,704	1,364,561	5%
Contingency	-	-	-	3,779	3,779	-	-100%
Total Department	19,296,734	19,248,577	25,671,702	22,115,310	22,115,310	22,886,201	3%

POLICE DEPARTMENT

The Police Department utilizes a variety of funds, in addition to the General Fund, to track revenues and expenditures in this category, though the majority of the expenditures detailed below are budgeted in the General Fund. The additional funds utilized by the Police Department consist of the DUI Fine Law, Court Supervision, Crime Laboratory, and Cops for Christmas. Each fund is used for a specific purpose with some of the funds being regulated by state law.

POLICE ADMINISTRATION EXPENDITURES

General Funds Expenditure / Police - Administration (800)						
Expenditure by Dept:	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	904,285	1,165,710	952,851	655,390	933,250	-2%
Supplies	12,695	34,361	10,112	3,967	30,780	204%
Services	483,672	699,025	809,411	596,705	855,939	6%
Other	7,611	8,384	20,640	5,474	23,990	16%
Debt Service	1,206,798	1,201,367	1,131,704	248,350	1,364,561	21%
Transfer	1,647,352	4,805,210	1,131,704	248,350	1,364,561	21%
Contingency	-	-	3,779	-	-	-100%
Total Department	4,262,414	7,914,058	4,060,200	1,758,237	4,573,081	13%

EXPENDITURE ANALYSIS

The Police Administration cost center includes the office of the Chief of Police, Office of Professional Standards and the Police and Fire Commission. The supplies costs increased from CY25 due to a state mandate requiring all computers with access to LEADS to have two factor authentication installed. This cost also includes licensing fees for each employee. The increase in the "other" category is due to a partnership with We Never Walk Alone which focuses on the mental health and well being of officers. This cost is for year two of a three-year agreement. Year one was paid in CY25.

POLICE OPERATIONS EXPENDITURES

General Funds Expenditure / Police - Operations (805)						
Expenditure by Dept:	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	8,066,375	9,110,640	10,315,167	6,826,518	10,229,293	-1%
Supplies	47,331	48,875	229,129	205,341	66,549	-71%
Services	711,532	783,839	792,639	495,668	963,007	21%
Other	7,948	7,445	7,625	476	7,250	-5%
Capital	190,657	1,123,892	-	-	-	---
Transfer		\$ 98,923.42				---
Contingency	-	-		-	-	---
Total Department	9,023,844	11,173,615	11,344,561	7,528,002	11,266,099	-1%

EXPENDITURE ANALYSIS

The Police Operations cost center includes the division codes of Patrol, Traffic, K-9 and the Emergency Response Team. The decrease in the Supplies category is due to the cost of the body cameras and the fleet in-squad cameras being moved to the services category, which in turn made the services category increase. In addition to the body camera costs, the contract with FLOCK Safety is now moved to the General Fund for years three, four and five. The first two years of the contract were funded through ARPA.

INVESTIGATIONS EXPENDITURES

General Funds Expenditure / Police - Investigations (810)						
Expenditure by Dept:	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	2,878,027	3,337,427	3,164,809	1,504,510	3,840,858	21%
Supplies	29,206	38,615	55,039	42,725	53,852	-2%
Services	88,895	94,849	83,444	65,923	132,749	59%
Other	684	1,795	3,455	-	3,455	-
Total Department	2,996,812	3,472,686	3,306,047	1,613,158	4,030,914	22%

EXPENDITURE ANALYSIS

The Investigations cost center includes the division codes of Criminal Investigations, Crime Scene Investigator and Narcotics. The personnel cost increase is attributed to an increase in budgeted salaries, pension, and healthcare expenditures for CY26. The increase in services is mostly attributed to the increase in fleet amortization for the new squad fleet, and telephone and computer services. The small dollar amount increase in the "other" category is due to reconstituting the Police Explorer program.

TECHNICAL SERVICES EXPENDITURES

General Funds Expenditure / Police - Technical Services (815)						
Expenditure by Dept:	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	2,388,818	2,448,332	2,665,033	1,702,982	2,641,099	-1%
Supplies	57,169	30,125	39,086	20,016	36,070	-8%
Services	178,411	204,925	343,417	187,626	318,480	-7%
Other	8,910	8,134	10,568	7,507	11,458	8%
Capital	-	83,828	18,398	14,028	9,000	-51%
Debt Service	166,100	168,000	164,000	2,000	-	-100%
Transfer	166,100	\$ 168,000.00	164,000	2,000	-	-100%
Total Department	2,965,508	3,111,343	3,404,502	1,936,160	3,016,107	-11%

EXPENDITURE ANALYSIS

The Technical Services cost center includes the division codes of Technical Services, Police Customer Service Assistants, Booking Custodian, Court Services, Community Service Officers and RICOMM. The reduction in Capital is due to a decrease in budgeting for a new live scan fingerprinting machine, instead opting to keep the current live scan fingerprinting machines and replace outdated parts and software in an effort to reduce costs to the city.

STATE DRUG PREVENTION FUND

The State Drug Prevention fund is used exclusively by the Police Department. Revenue received in this fund comes primarily from the forfeiture of assets of drug dealers in state law enforcement cases. As revenue received in this fund is restricted to supporting the Police Department's drug enforcement efforts, expenditures are primarily for supplies and services for the Narcotics Division as well as overtime by the Emergency Response Team when executing drug related search warrants.

STATE DRUG PREVENTION FUND REVENUES

State Drug Prevention Fund (455) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Charges for Services	27,584	58,013	32,305	40,000	35,124	40,000	0%
Investments & Loans	970	4,294	2,799	2,000	1,197	2,000	0%
Total Fund	28,554	62,307	35,104	42,000	36,321	42,000	0%

REVENUE ANALYSIS

There are no variances reported.

STATE DRUG PREVENTION FUND EXPENDITURES

State Drug Prevention Fund (455) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	10,463	50,745	48,756	9,739	13,245	8,139	-16%
Supplies	14,003	21,387	2,388	4,488	1,634	9,848	119%
Services	35,471	30,945	6,457	10,900	4,000	10,400	-5%
Other	-	-	-	700	0	700	0%
Capital	-	-	-	-	-	-	---
Total Department	59,937	103,077	57,601	25,827	18,879	29,087	13%

EXPENDITURE ANALYSIS

The decrease in Personnel related expenses is due to an estimated cost of insurance and budgeted overtime coming out of the State Drug Prevention Fund. The increase in supplies is due to the purchase of a covert pole-mounted camera. None of these expenses will come out of the General Fund budget.

US DEPT OF JUSTICE GRANT FUND

The US Department of Justice Grant fund is used exclusively by the Police Department. Revenue received in this fund comes primarily from the U.S. Dept. of Justice Byrne Justice Assistance Grant Program.

US DEPT OF JUSTICE GRANT FUND REVENUES

US Dept of Justice Grant Fund (463) Revenue						
Revenue by Object:	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	11,153	15,761	22,136	22,136	22,136	0%
Contributions and Donations	-	-	-	4,580	-	---
Transfers	-	9,876	-	-	-	---
Total Fund	11,153	25,637	22,136	26,716	22,136	0%

REVENUE ANALYSIS

This grant is awarded based on crime rate statistics and has been awarded in the amount of \$22,136.00 for CY25. Currently, the status of this grant is unknown due to the federal government shut down.

US DEPT OF JUSTICE GRANT FUND EXPENDITURES

US Dept of Justice Grant Fund (463) Expenditure						
Revenue by Object:	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Supplies	11,153	20,341	22,136	22,136	22,136	0%
Total Department	11,153	20,341	22,136	22,136	22,136	0%

EXPENDITURE ANALYSIS

Once awarded, the department is exploring using this grant to purchase a customizable, portable training facility to use for state-mandated scenario-based training such as room searching and clearing. The training facility can be configured into different formats, as well as be broken down for ease of storage and mobility.

FEDERAL DRUG PREVENTION FUND

The Federal Drug Prevention fund is used exclusively by the Police Department. Revenue received in this fund comes primarily from the forfeiture of assets of drug dealers in federal law enforcement cases. As revenue received in this fund is restricted to supporting the Police Department's drug enforcement efforts, primary expenditures are most often associated with the rental of undercover vehicles.

FEDERAL DRUG PREVENTION FUND REVENUES

Federal Drug Prevention Fund (464) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Charges for Services	35,235	53,081	31,494	20,000	27,985	20,000	0%
Investments & Loans	(4)	5,261	6,007	2,000	3,685	2,000	0%
Total Fund	35,231	58,343	37,502	22,000	31,670	22,000	0%

REVENUE ANALYSIS

There are no variances reported.

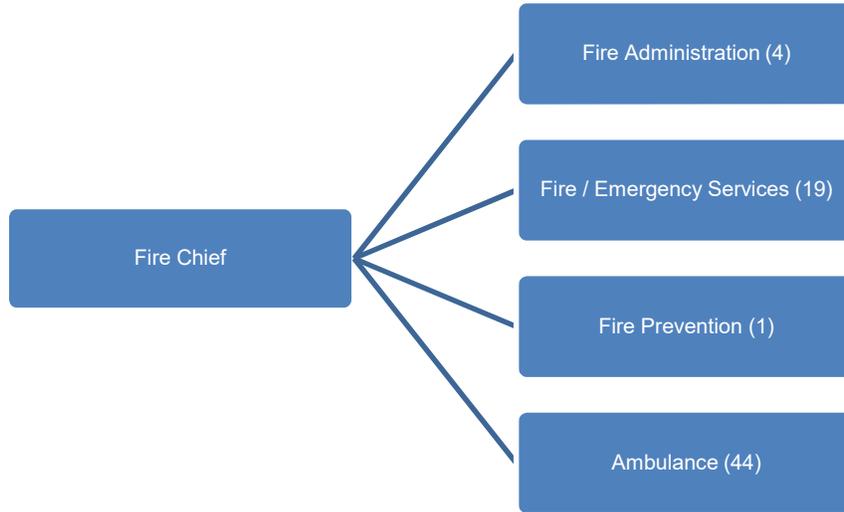
FEDERAL DRUG PREVENTION FUND EXPENDITURES

Federal Drug Prevention Fund (464) Expenditure							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	-	-	8,000	-	-	-	
Supplies	-	-	-	7,500	-	7,500	0%
Services	15,132	10,000	12,691	28,800	10,300	28,800	0%
Total Department	15,132	10,000	12,691	36,300	10,300	36,300	0%

EXPENDITURE ANALYSIS

There are no variances reported.

FIRE DEPARTMENT



DEPARTMENT OVERVIEW

The Fire Department provides for the safety of the citizens of, and visitors to, the City of Rock Island, and coordinates the fire protection of property valued at over one billion dollars. The department is divided into four (4) areas of responsibilities that include: 1) the daily administration of the department; 2) fire/emergency services activities, including fire suppression, water rescue operations, hazardous materials response, and technical rescue response; 3) EMS operations at the Advanced Life Support (ALS) first-response and ambulance transport level; and 4) fire prevention activities, which include fire investigations, inspections, and public education.

ORGANIZATIONAL STRUCTURE

Fire Department activities are defined in thirteen (13) cost centers organized into four (4) divisions: Administration, Emergency Services, Fire Prevention, and Ambulance. The Fire Chief, or a designated supervisor, oversees each division. The department has fifty-nine (59) full time sworn employees, and one (1) full-time civilian employee. The various activities for Fire Department are reported within four (4) funds.

STAFFING CHANGES

The Fire Department is proactively addressing staffing needs by increasing the number of firefighters. First, they plan to immediately hire three new firefighters by reallocating existing overtime funds to the regular payroll budget. In parallel, the department has applied for a SAFER grant to fund an additional three positions, bringing the potential total increase to six new personnel. This staffing strategy aims to achieve several key benefits: lower overall overtime costs, reduce firefighter injuries, and allow for more effective, proactive training to prepare for anticipated retirements. This investment is crucial for maintaining adequate emergency response and personnel readiness.

PROGRAM CHANGES

No program changes in CY 2026.

CAPITAL EXPENDITURES

- CY 2026
 - The Fire Department has request multiple projects for Capital.

GRANTS

- The Fire Department has budgeted for a grant writer. We will evaluate our needs moving forward to tailor grant applications. The focus will be emergency response on our waterways.

MISSION STATEMENT

Through a dedicated, professional workforce, the Rock Island Fire Department strives to provide for personal and economic security to the community it serves. Through the delivery of services and programs, the Department protects life and property in the community from the adverse effects of fire, medical, environmental, and other emergencies, both natural and man-made. They give the highest level of service possible with the level of resources provided to the Department, in the most efficient and cost effective manner possible.

ACCOMPLISHMENTS

- Partnered with EveryChild QC to conduct a drive-through child car seat inspection station in September 2024 in addition to the monthly drive-through events at Station 3.
 - Approximately 110 customer contacts will have taken place by the end of 2025.
- Continued to partner with Red Cross Quad Cities for “Sound the Alarm” campaign, as well as the Illinois Fire Safety Alliance “Be Alarmed” campaign, to install free smoke alarms.
- Lt. Joel Wilford was selected as the 2025 Firefighter of the Year. The Knights of Columbus conducted an awards ceremony.
- Continued community outreach to train citizens in CPR.
- Continue to see success in outcomes in patients suffering from cardiac arrest, stroke, and sepsis.
- All department Paramedics recertified in Advanced Cardiac Life Support.
- The P25 Station Alerting system has been installed and we expect a one-minute faster response on average.
- In 2025, we will have completely overhauled our policy manual.

GOALS AND OBJECTIVES

- Provide competent, timely, professional response to calls for fire suppression, water rescue incidents, emergency medical service, technical rescue situations, and hazardous materials incidents.
- Develop and implement fire prevention and public education programs to increase public awareness, address hazardous situations and enhance fire safety in the home, schools, and workplace.
- Investigate cause and origin of all fires, while aggressively investigating and prosecuting those responsible for arson fires.
- Promote a positive and professional image through continued cooperative efforts with neighboring departments, regional special operations teams and State training and response assets.
- Provide Advanced Life Support (ALS) first response and ALS ambulance transport to the citizens and visitors in the community.
- Continue cooperative planning, training and exercising of the area’s disaster response plans, while incorporating the concepts mandated by the National Incident Management System (NIMS).

PERFORMANCE MEASURES

Performance Measures - Fire				
Indicator	Actual CY 2023	Actual CY 2024	Estimated CY 2025	Proposed CY 2026
Authorized Personnel	60.0	60.0	60.0	66
Number of Fire Alarms	1,999	1,191	2,100	2,100
Number of EMS Alarms	5,533	6,612	6,200	6,200
Fire Insurance Rating	3	3	3	3
Average Response Time – EMS	3:30	3.00	3.80	3.3
Average Response Time – Fire	5:45	5.00	5.80	5.3
Fire Inspections	1,267	1,322	1,650	1,550
Violations Written	476	394	650	650
Investigations Conducted	71	53	60	65
Training Hours	13,405	20,000	21,317	22,000

DIVISION OVERVIEW

FIRE ADMINISTRATION

The Fire Chief is responsible for the daily operation of the department, as well as making decisions on policy. The Administration Division is responsible for all personnel, payroll, budget, department labor negotiation activities, personnel training, and maintenance of buildings and grounds.

FIRE / EMERGENCY SERVICES

The Assistant Fire Chief is responsible for the daily operation of the Fire/Emergency Services Division, as well as continued education and training of firefighting personnel. This division includes three (3) Battalions, each supervised by a Battalion Chief. The officers and firefighters on each Battalion staff four (4) fire stations, which house three (3) fire engines, one (1) ladder truck, two (2) ambulances, one (1) light rescue vehicle, and one (1) command car. The Division provides for a dedicated and professional workforce that responds to structure/vehicle fires, as well as technical rescue, hazardous materials, and maritime incidents. The Department has mobile CAD capabilities in all of its apparatus.

FIRE PREVENTION

The Fire Prevention Division is under the direction of the Fire Marshal, who is responsible for enforcement of life safety codes, investigating the cause of all fires, and aggressively pursuing the prosecution of person(s) responsible for arson fires. Responsibilities also include providing fire and life safety education to residents, schools, and service organizations. During fire inspections, emphasis is placed on proactive fire prevention education and correction of code violations with building owners and occupants. The Hazardous Material Permit ordinance is administered through the Fire Marshal's office.

AMBULANCE

The Ambulance/EMS Division provides Advanced Life Support (ALS)/Paramedic first response by fire apparatus, as well as ALS/Paramedic level treatment and transport of patients with two (2) ambulances that are staffed 24/7. Emergency Medical Services are provided to the community by fifty-five (55) Paramedics. Certifications and training for EMS providers is managed through the office of the Assistant Fire Chief and EMS Coordinator. The Department has provided body armor for its responders. In 2023, the Fire Department began to hire Emergency Medical Technician-Basics and provide Paramedic level training during their probationary period.

DEPARTMENT STAFFING

Department Staffing / Fire							
Staffing:	Actual CY 2021	Actual CY 2022	Actual CY 2023	Budget CY 2024	Estimated CY 2025	Proposed CY 2026	Diff. (fte)
Fire Chief (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Assistant Chief (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Fire Marshal (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Battalion Chief (3)	3.00	3.00	3.00	3.00	3.00	3.00	0.00
Captain (3)	3.00	3.00	3.00	3.00	3.00	3.00	0.00
Lieutenant (12)	12.00	12.00	12.00	12.00	12.00	12.00	0.00
EMS Coordinator (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Firefighter (37)	37.00	37.00	37.00	37.00	37.00	37.00	0.00
Admin. Secretary (1)	1.00	0.40	1.0	1.0	1.0	1.0	0.00
Total Staffing (59.40)	60.00	59.40	59.40	60.00	60.00	60.0	0.00

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Fire							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	10,820,554	11,763,169	12,666,256	13,459,169	13,459,169	13,746,130	2%
Supplies	170,260	319,386	256,716	272,770	272,770	335,425	23%
Services	1,247,739	1,395,515	1,610,395	2,327,180	2,327,180	2,142,255	-8%
Other	7,422	11,751	8,751	17,240	17,240	16,610	-4%
Capital	-	-	215,562	-	-	-	0%
Transfers	1,383,869	375,286	3,069,940	-	-	-	---
Contingency	-	-	-	698	698	-	0%
Total Department	13,629,844	13,865,108	17,827,621	16,077,057	16,077,057	16,240,420	1%

Total Department Expenditures by Fund / Fire

Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2026	Proposed CY 2026	% Var
General Fund	11,265,279	13,270,422	14,461,222	15,780,109	15,780,109	16,140,420	2%
Gaming	95,000	-	-	-	-	-	---
Fire Donations	905	(5)	205	1,000	1,000	-	100%
Foreign Fire Tax	62,513	53,942	75,505	65,000	71,926	100,000	54%
ARPA	-	540,748	3,290,690	230,948	230,948	-	100%
Total Department	11,423,697	13,865,108	17,827,621	16,077,057	16,083,983	16,240,420	1%

FIRE DEPARTMENT

Over 99.5% of the Fire Department's budget for CY 2026 is budgeted in the General Fund. Just 0.5% is in the Foreign Fire Tax Fund and Donation Fund. General Fund expenditures include all expenditures required for the day to day operations of the department with the highest area of expenditures going towards personnel costs.

FIRE ADMINISTRATION EXPENDITURES

General Funds Expenditure / Fire - Administration							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	1,512,268	330,013	837,010	651,000	651,000	630,043	-3%
Supplies	8,281	6,338	7,965	12,050	12,050	12,550	4%
Services	549,241	499,502	526,330	621,797	621,797	690,088	11%
Other	-	2,126	882	2,250	2,250	2,345	4%
Transfers	-	375,286	3,069,940	-	-	-	---
Contingency	-	-	-	698	698	-	-100%
Total Department	2,069,790	1,213,266	4,442,128	1,287,794	1,287,794	1,335,026	4%

EXPENDITURE ANALYSIS

The increase in Personnel reflects an increase budgeted for salaries, employer insurance contributions, severance, and pension contributions. The increase in Supplies reflects an increase budgeted for station projects, other than for repairs and maintenance, that were previously put on hold. The increase in Services reflects increases in costs for insurance premiums, telephone services, copy/printing services, station maintenance, fleet maintenance costs, and fleet amortization. The increase in Other reflects an increase budgeted for reference materials.

FIRE / EMERGENCY SERVICES EXPENDITURES

General Funds Expenditure / Fire - Fire/Emergency Services							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	4,374,533	6,069,005	6,335,029	6,791,947	6,791,947	6,841,407	1%
Supplies	31,107	189,077	87,958	99,170	99,170	141,925	43%
Services	320,532	636,785	756,019	1,268,801	1,268,801	1,021,618	19%
Other	3,431	3,654	3,726	8,700	8,700	8,400	-3%
Total Department	4,729,603	6,898,521	7,182,732	8,168,619	8,168,619	8,013,350	-2%

EXPENDITURE ANALYSIS

The increase in Personnel reflects an increase budgeted for overtime, salaries, employer insurance contributions, pension contributions, safety apparel, and professional development. The increase in Supplies reflects an increase budgeted for small engine fuel, building materials for training, and

firefighting equipment. The increase in Services reflects an increase for equipment maintenance, fleet maintenance costs, and fleet amortization.

FIRE PREVENTION EXPENDITURES

General Funds Expenditure / Fire - Fire Prevention							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	1,193,418	1,265,558	1,317,181	1,419,090	1,419,090	1,488,574	5%
Supplies	117						---
Services	5,006	4,884	2,145	2,090	2,090	2,128	2%
Other	3,038	2,828	2,017	3,300	3,300	3,375	2%
Total Department	1,201,579	1,273,271	1,321,343	1,424,480	1,424,480	1,494,077	5%

EXPENDITURE ANALYSIS

The increase in Personnel reflects an increase budgeted for salaries, employer insurance contributions, and pension contributions. The increase in supplies reflects an increase budgeted for evidence collection supplies. The increase in Services reflects an increase in funding for fleet maintenance costs. The increase in Other reflects slight increases needed for dues and fire prevention materials.

AMBULANCE EXPENDITURES

General Funds Expenditure / Fire - Ambulance							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	3,727,534	4,088,125	4,161,573	4,578,832	4,578,832	4,771,106	4%
Supplies	95,590	83,574	103,390	118,350	118,350	105,950	10%
Services	370,666	251,268	323,263	430,992	430,992	418,421	-3%
Other	953	3,142	2,125	2,990	2,990	2,490	17%
Capital	-	-	215,562	-	-	-	---
Total Department	4,194,743	4,426,108	4,805,914	5,131,164	5,131,164	5,297,967	3%

EXPENDITURE ANALYSIS

The increase in Personnel reflects an increase budgeted for salaries, employer insurance contributions, pension contributions, and professional development. The decrease in Supplies reflects a decrease budgeted for ambulance equipment and power equipment. The decrease in Services reflects a decrease budgeted for fleet amortization. The increase in Other reflects an increase in expenditures needed for licenses and multiple recertification courses.

FOREIGN FIRE INSURANCE FUND

The Illinois Municipal League, on behalf of the State of Illinois, collects insurance taxes from companies outside of the State. Those funds are then distributed to fire departments across the State to provide for the needs of the departments to compensate for what is not provided by the respective municipality. The local Foreign Fire Tax Committee then oversees what should be purchased with this tax revenue for which the Fire Department administers.

FOREIGN FIRE INSURANCE FUND REVENUES

Foreign Fire Tax Fund (222) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
State & Local Taxes	81,045	100,938	65,000	65,000	65,000	90,000	54%
Total Fund	81,045	100,938	65,000	65,000	65,000	90,000	54%

REVENUE ANALYSIS

The amount of State & Local Taxes revenue proposed for CY 2026 (\$90,000) is an estimate based on trends from previous disbursements from IML. Determining an estimate with any semblance of accuracy is a challenge.

FOREIGN FIRE INSURANCE FUND EXPENDITURES

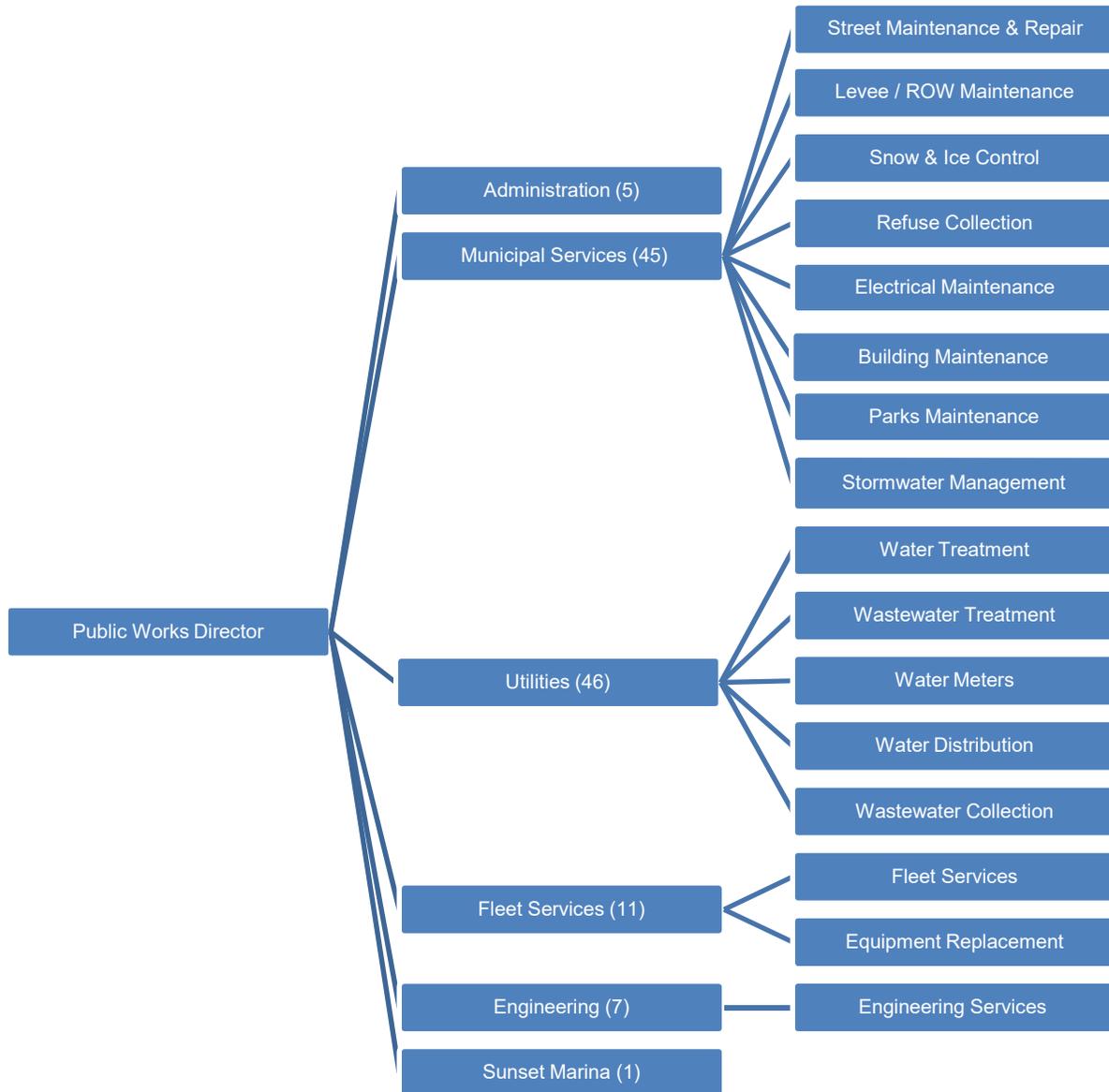
Foreign Fire Tax Fund (467) Expenditure							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	12,801	10,468	15,463	18,300	18,871	15,000	-18%
Supplies	35,165	40,398	57,403	43,200	50,999	75,000	74%
Services	2,294	3,076	2,639	3,500	3,500	10,000	186%
Total Department	50,260	53,942	75,505	65,000	73,370	100,000	54%

EXPENDITURE ANALYSIS

The Foreign Fire Insurance Fund expenditures for CY 2026 are budgeted to equal the projected amount of revenue to be received from the State. Expenditures have been increased over CY 2025 budget to assist with potential building projects in the various Fire Stations. For CY 2026, these funds are budgeted as follows:

- Personnel (\$15,000) - Safety Apparel (Fire Boots, EMS Jackets, Gloves, etc.) and Training Reimbursements.
- Supplies (\$75,000) - Hand Tools, Power Tools, Building Materials, Office Equipment, and Fitness Equipment.
- Services (\$10,000) - Fire Station Upgrades, Renovations, and Maintenance.

PUBLIC WORKS DEPARTMENT



DEPARTMENT OVERVIEW

The Public Works Department plays a vital role in enhancing the quality of life in Rock Island by providing a wide range of essential activities and services to the community. This involves the sourcing, treatment and distribution of safe and clean drinking water to residents and businesses; collecting and proper treatment of wastewater; manage stormwater to prevent flooding and protect water quality in local rivers and streams; collecting household waste and yard debris; maintaining and repairing roads and streets; managing snow and ice during winter weather to ensure safe travel and accessibility; maintaining traffic signals and street lights; ensuring public parks and green spaces are well-maintained; overseeing the management contract with F3Marina at Sunset Marina; and provide support services to other City departments including fleet services for maintaining and purchasing City vehicles; building maintenance for the upkeep of City-owned facilities; and engineering services for various projects.

ORGANIZATIONAL STRUCTURE

The department activities are organized into 6 divisions: Public Works Administration, Municipal Services, Utilities, Fleet Services, Engineering, and Sunset Marina. The Public Works Director or a division manager oversees each division.

The department has 115 full time employees plus contract workers during the prime construction and maintenance season.

STAFFING CHANGES

The 2026 staffing totals reflect the elimination of one Engineering Technician II position and one Refuse Collector position.

Additionally, staffing levels include the addition of nine full-time positions, contingent upon City Council approval of a contract with the Rock Island Arsenal for grounds maintenance and snow removal services. The new positions associated with this contract include one Municipal Services Supervisor, one Maintenance Crew Leader, three Equipment Operators, and four Maintenance Worker I positions.

PROGRAM CHANGES

Effective September 1, 2025, the repair coverage limits for both the Water Service Repair Program (WSRP) and the Sewer Lateral Repair Program (SLRP) increased from \$12,000 to \$20,000 per program. To support this enhanced coverage and maintain long-term financial sustainability of the programs, the monthly fees were adjusted accordingly: WSRP increased from \$5 to \$7 per month and the SLRP increased from \$9 to \$14 per month.

USE OF GAMING FUNDS

No projects funded with gaming are proposed for CY2026.

MISSION STATEMENT

The Public Works Department is responsible for the cost-effective operation, maintenance, and construction of the public infrastructure of Rock Island and the provision of basic municipal services such as refuse and yard waste collection and snow removal.

ACCOMPLISHMENTS

Engineering Division

The Engineering Division provided full-time construction management and inspection services for numerous projects, including PCC and ACC street patching, brick street repairs, the Sanitary Sewer and Water Service Lateral Repair Programs, the MidAmerican Gas Main Replacement Project, and various emergency repairs involving sanitary, water main, and storm sewer systems. Major projects included the Pavement Striping Program, the Downtown Rebuild Project, 28th Street Court and 32nd Avenue Court Reconstruction, and the 31st Avenue Resurfacing between Rock Island Parkway and 11th Street. Engineering also performed numerous right-of-way excavation and driveway inspections. Design services were provided for a wide range of public works projects, such as roadway resurfacing, water main replacements, intersection roundabouts, flood control improvements, and infrastructure upgrades supporting development initiatives. The Division successfully prepared and submitted multiple federal and state grant applications, securing significant external funding—including \$1,000,000 for dredging at Sunset Marina, \$1,690,000 for the 35th Street West and Rock Island Parkway Roundabout, and \$24,500,000 in RAISE/BUILD funds for the 11th Street/US 67 and 31st/46th Avenues Reconstruction Project. Engineering also supported the Community and Economic Development Department with infrastructure improvements and collaborated with the Bi-State Regional Commission on transportation and safety planning initiatives.

Fleet Services Division

The Fleet Services Division maintained a fleet of more than 650 vehicles and pieces of equipment, completing over 2,500 repair work orders and 400 preventive maintenance services in 2025. The Division invested in fleet modernization by purchasing eleven new 2025 Ford F-150 trucks, allocated among Utilities Maintenance, the Wastewater Treatment Plant, the Engineering Department, and the Fire Department to replace older 2008 and 2010 models. Additional vehicle acquisitions included a 2025 Ford F-350 Super Duty for the Parks Department equipped with snow removal equipment, one Ford F-350, three Ford F-550 Demers ambulances, and one Spartan FC94 pumper truck for the Fire Department. Fleet Services also procured a 2025 Freightliner Vactor 2100i-824 for the Utilities Maintenance Division, enhancing operational efficiency and reliability across departments.

Municipal Services Division

The Municipal Services Division made significant progress in maintaining and improving city infrastructure and essential services. Using revenue from the new Street Improvement Fund, the City resurfaced 16,000 square yards of asphalt pavement, improving roadway conditions and safety. Street maintenance efforts included responding to 498 pothole service requests, 91% of which were resolved within the 14-day service goal, performing 4,500 square yards of concrete pavement replacement and completing 74 alley maintenance requests. Solid waste operations serviced 14,795 residential trash carts weekly, totaling approximately 769,340 collections annually, while maintaining a 99.92% overall success rate. The Division also completed 2,155 special pickups and enforced 417 nuisance violations. Forestry Services trimmed 161 trees, removed 149 hazardous or dead trees, and responded to 142 downed limb reports, ensuring safety and preserving the City's urban canopy. Together, these accomplishments highlight the Division's dedication to efficient service delivery, infrastructure maintenance, and public satisfaction.

Utilities Division

The Utilities Division achieved several major milestones in 2025, advancing projects that strengthen the City's water and wastewater systems. At the Wastewater Treatment Plant, staff collaborated with CDM Smith to submit a compliance plan addressing current and future EPA phosphorus and nitrogen regulations and completed the final design for the Southwest Plant influent pumping station replacement, submitted to the Illinois State Revolving Fund (SRF) for funding consideration. The Division also completed the design for rehabilitation of the Mill Street anaerobic digesters, which was likewise submitted for SRF approval. The Mill Street Plant earned a nomination from the Illinois EPA for "Plant of the Year," recognizing exceptional performance and environmental stewardship. The Utilities Maintenance Division managed operations during mild flooding events, oversaw 53 hydrant repairs or replacements, reconstructed 17 stormwater catch basins, and maintained 51,374 linear feet of sanitary sewer mains. Staff also supported the Sewer Lateral Repair and Water Service Repair Programs, completing 46 total repairs in 2025. The ongoing residential water meter replacement initiative, in partnership with Ferguson Waterworks, has reached 3,963 completed installations. At the Water Treatment Plant, staff ensured full compliance with USEPA and Illinois drinking water standards, conducting more than 15,000 tests to maintain the highest water quality. The Plant hosted educational tours for local schools and completed key facility upgrades, including a new roof for the 1998 Pulsator Building, replacement of caustic feed systems, and modernization of the SCADA PLC network with a faster fiber communication system. Design for the reservoir replacement project reached the 30% milestone, while work on the FEMA-funded generator backup power project advanced in partnership with HR Green. The City's Intergovernmental Service Agreement with the Rock Island Arsenal continued to operate successfully, supporting both water treatment and distribution systems. Collectively, these efforts underscore the Division's ongoing commitment to regulatory compliance, operational excellence, and the delivery of safe, reliable water services to the Rock Island community.

GOALS AND OBJECTIVES

The primary goals and objectives of the Public Works Department are:

- Reliable and environmentally sound water and wastewater utilities.
- Cost effectively maintain the City's fleet, traffic signal lights, and street lights.
- Clear all City streets within 48 hours after the end of every snow storm.
- Provide timely, cost-effective maintenance of the public street system.
- Complete the annual construction program within budget and on schedule.
- Provide cost-effective, reliable solid waste collection and disposal services.

ACTION TAKEN TO MEET CITY'S GOALS

The goals of the Public Works Department reflect a day-to-day commitment to providing high quality utilities and services to Rock Island residents and developing effective plans to meet future public works and City challenges.

Performance Measures - Public Works				
Indicator	Actual CY 2023	Actual CY 2024	Estimated CY 2025	Proposed CY 2026
Calls for Service (SARs)	9,500	10,953	10,970	11,000
Refuse Customers	14,026	14,026	13,995	13,955
Refuse Collected (tons)	15,672	15,619	15,835	15,500
Special Pickups Completed	2,184	2,202	2,155	2,100
Property Abatements Enforced	257	568	500	500
Recycling Customers	3,716	3,829	3,864	3,870
Recycling Collected (tons)	768	723	716	720
Yard Waste Customers	1,074	1,193	1,193	1,193
Yard Waste Collected (tons)	832	655	447	645
Sewer Lateral Repair Program Customers	4,500	4,533	4,650	4,600
Sewer Lateral Repair Program Repairs	60	45	40	50
Water Service Repair Program Customers	4,980	5,149	5,250	5,300
Water Service Repair Program Repairs	24	16	23	30
Main Breaks	72	75	85	77
Water Treated (million gallons per day)	4.8	5.1	4.8	4.8
Wastewater Treated (million gallons per day)	7.9	6.5	5.9	6.8
Street Resurfacing (feet)	0	2,875	2,500	23,000
Street Reconstruction (feet)	9,465	15,000	30,000	42,500
Concrete Patching (square yards)	6,000	3,250	4,500	4,500
Asphalt Patching (square yards)	6,000	16,980	16,000	17,000

DIVISION OVERVIEW

PUBLIC WORKS ADMINISTRATION

This division is responsible for providing all department clerical, administrative, and planning. The work is performed under the direction of the Public Works Director and the Assistant to the Public Works Director. The division has five (5) full time employees. The major planning goals of the division include preparation of the annual department operating budget.

MUNICIPAL SERVICES DIVISION

This division is responsible for providing several high-profile services such as street maintenance, parks maintenance, building maintenance, snow removal, refuse collection, yard waste collection, recycling, Mississippi River flood protection and public right-of-way maintenance. Traffic signal lights, street lights, and radio systems are also part of this division. This division also provides electrical maintenance services to the Rock Island Arsenal. In 2026 the Municipal Services Division may obtain a contract with the Rock Island Arsenal for grounds maintenance and snow removal services. The division has forty-five (45) full time employees plus several seasonal workers during the construction season. The Municipal Services Superintendent oversees division activities.

UTILITIES DIVISION

Twenty-eight (28) full time employees are responsible for the operation and maintenance of two wastewater treatment plants and the water treatment plant.

Eighteen (18) full time employees plus several seasonal workers are responsible for providing a sound fire protection system (fire hydrants) for use by the Rock Island Fire Department, conducting periodic readings of water meters at every customer location, and providing emergency repairs of the water distribution system and the wastewater collection system.

This division also provides sanitary lift station operation, water treatment, and distribution operation services to the Rock Island Arsenal.

The Utilities Superintendent oversees the division operations.

FLEET SERVICES DIVISION

This division has eleven (11) full time employees who are responsible for maintenance of the City fleet. The division also provides contract fleet maintenance services for several nearby government agencies.

The Fleet Manager oversees the work of this division.

ENGINEERING DIVISION

The City Engineer oversees the work of seven (7) full time employees.

The Engineering Division provides a full range of survey, preliminary planning, design, construction observation and project management services for capital improvements and major contract maintenance programs. The Division also manages the Geographic Information System (GIS).

SUNSET MARINA

Sunset Marina has been managed by F3 Marina since October 1, 2018. The management contract includes daily operations of the marina and fuel dock. F3 Marina provides their own staff to operate the marina but has 1 full time maintenance employee from the City.

DEPARTMENT STAFFING

Department Staffing / Public Works							
Staffing:	Actual FY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	Diff. (fte)
Public Works Director (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Asst to the PW Director (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
City Engineer (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Fleet Services Manager (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Utilities Superintendent (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Assist City Engineer (2)	2.00	2.00	2.00	2.00	2.00	2.00	0.00
Municipal Serv Supv (2)	1.00	1.00	1.00	1.00	1.00	2.00	1.00
Parks/Grounds Supv (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Utilities Maint Supv (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
WWater Treat Supv (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Water Treat Supv (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Municipal Serv Supt (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Stormwater Manager (1)	0.00	1.00	1.00	1.00	1.00	1.00	0.00
Chemist (2)	2.00	2.00	2.00	2.00	2.00	2.00	0.00
Engineering Tech II (2)	3.00	3.00	3.00	3.00	2.00	2.00	-1.00
Engineering Tech I (2)	2.00	2.00	2.00	2.00	2.00	2.00	0.00
Laboratory Tech (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Lead Auto Mechanic (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Maint Crew Leader (4)	3.00	3.00	3.00	3.00	3.00	4.00	1.00
Lead Electrician (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Maint Electrician (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Maint Mechanic (4)	4.00	4.00	4.00	4.00	4.00	4.00	0.00
Auto Mechanic II (5)	4.00	5.00	5.00	5.00	5.00	5.00	0.00
Auto Body Mechanic (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Building Maint Eng (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Mun. Maint. Mechanic (1)	0.00	1.00	1.00	1.00	1.00	1.00	0.00
Equipment Operator (11)	10.00	8.00	8.00	8.00	8.00	11.00	3.00
Refuse Collector (5)	5.00	6.00	6.00	6.00	5.00	5.00	-1.00
Maint Worker II (5)	5.00	5.00	5.00	5.00	5.00	5.00	0.00
Marina Yard Worker (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Utility Maint Specialist (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
WW Treat Operator (6)	6.00	6.00	6.00	6.00	6.00	6.00	0.00
Sludge Treat. Oper. (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Water Treat Operator I (6)	5.00	5.00	5.00	6.00	6.00	6.00	0.00
Water Treat Operator II (3)	3.00	3.00	3.00	3.00	3.00	3.00	0.00
Lead Operator (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Maint Worker I (21)	17.00	17.00	17.00	17.00	17.00	21.00	4.00
Water Meter Repair (0)	1.00	1.00	1.00	1.00	0.00	0.00	0.00
Water Service Rep (2)	1.00	1.00	1.00	1.00	2.00	2.00	0.00
Auto Parts Clerk (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Auto Parts Assistant (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Water Meter Reader (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Auto Mechanic I (1)	2.00	1.00	1.00	1.00	1.00	1.00	0.00
Office Assistant III (3)	3.00	4.00	4.00	3.00	3.00	3.00	0.00
Office Assistant I (0)	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Tech. Service Assist. (3)	4.00	3.00	3.00	3.00	3.00	3.00	0.00
Geographic Info. Spec. (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Total Staffing (115)	108.00	108.00	108.00	108.00	106.00	115.00	7.00

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Public Works							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	9,299,671	8,066,113	11,142,106	10,666,612	7,169,681	12,105,776	13%
Supplies	3,859,525	4,774,241	4,738,200	5,931,433	3,468,107	6,265,896	6%
Services	9,782,682	17,250,909	19,101,547	26,743,024	13,056,703	18,693,154	-30%
Other	189,650	134,621	133,753	154,212	111,595	150,205	-3%
Programs	35,527	37,637	65,834	50,300	10,728	44,300	-12%
Capital	3,339,969	3,455,332	3,302,231	7,773,628	1,384,758	2,937,912	-62%
Debt Service	4,345,937	4,235,032	4,173,148	7,999,440	4,276,648	7,874,730	-2%
Transfers	4,868,260	6,749,500	4,234,657	3,864,121	2,317,370	4,070,157	5%
Contingency	5,016,779	5,165,154	5,705,536	7,234,225	2,586,595	5,317,460	-26%
Total Department	40,738,000	49,868,538	52,597,014	70,416,996	34,382,185	57,459,589	-18%

Total Department Expenditures by Fund / Public Works							
Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2026	Proposed CY 2026	% Var
General Fund	6,125,527	6,940,465	6,476,259	6,116,067	4,130,623	6,154,228	1%
Debt Service	1,326,730	879,072	871,501	1,002,672	168,439	853,724	-15%
Capital	1,269,314	2,122,671	369,471	558,826	-	-	-100%
Capital - Engineering		608,955	917,420	50,000	-	-	-100%
Capital - Streets	480,783	-	23,184	1,970,000	691,919	1,800,000	-9%
Downtown Infrastructure	-	-	157,362	3,109,819	2,606,580	-	-100%
Motor Fuel Tax	1,750,629	2,866,385	1,525,745	1,963,855	1,177,748	2,988,000	52%
MFT Rebuild IL	98,248	564,780	370,144	354,129	70,045	-	-100%
Riverboat	851,908	871,199	863,713	992,876	163,936	851,925	-14%
ARPA	-	1,233,288	6,030,343	3,301,211	524,431	-	-100%
Water Oper & Maint	8,734,975	10,413,396	11,524,580	16,118,809	8,436,086	13,582,902	-16%
WW Oper & Maint	11,990,664	10,918,854	11,079,468	18,547,269	7,540,776	13,836,637	-25%
Stormwater Utility	2,184,106	2,817,181	2,194,706	3,632,820	1,798,898	4,318,833	19%
Solid Waste	1,811,497	2,480,228	2,509,607	2,592,148	1,777,555	2,570,142	-1%
Sunset Marina	698,774	708,019	729,155	2,893,479	1,371,475	849,956	-71%
Parks		-	-	16	-	-	-100%

RIA		-	-	-	-	3,000,336	NEW
Fleet Services	4,637,888	3,590,798	4,029,919	4,550,349	2,478,929	3,823,239	-16%
Fleet Amortization	859,241	1,815,063	1,469,445	1,228,638	570,147	1,408,175	15%
Engineering	800,026	926,838	1,347,442	1,323,608	866,966	1,315,059	-1%
Hydropower Plant	1,831,137	111,345	107,551	110,405	7,633	106,433	-4%
Total Department	45,451,447	49,868,538	52,597,014	70,416,996	34,382,185	57,459,589	-18%

PUBLIC WORKS DEPARTMENT

Public Works Administration provides the general supervision, planning, and management of the Public Works Department. The major responsibilities include street maintenance, solid waste collection, production and distribution of drinking water, collection and treatment of wastewater, stormwater management, municipal engineering, fleet maintenance, electrical maintenance, building maintenance, right-of-way maintenance, flood levee maintenance and the Sunset Marina.

PUBLIC WORKS ADMINISTRATION EXPENDITURES

General Funds Expenditure / Public Works - Administration							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	489,378	493,102	466,547	489,975	489,975	513,239	5%
Supplies	6,878	12,520	5,198	8,705	8,705	8,000	-8%
Services	337,302	269,869	330,538	190,216	190,216	231,005	21%
Other	1,125	1,438	1,164	1,658	1,658	1,575	-5%
Transfers	30,000	342,899	78,000	30,000	30,000	30,000	0%
Total Department	864,683	1,119,828	881,447	720,555	720,555	783,819	9%

EXPENDITURE ANALYSIS

Personnel costs increased due to higher benefit and insurance expenses. Supply costs decreased, reflecting anticipated reductions in office supply needs. Service costs increased to cover additional engineering services. The "Other" category decreased slightly, while Transfers remain unchanged from the prior year.

BUILDING MAINTENANCE EXPENDITURES

General Funds Expenditure / Public Works - Building Maintenance							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	154,662	155,477	154,445	185,339	185,339	198,521	7%
Supplies	26,144	33,794	40,060	60,435	60,435	40,340	-33%
Services	522,978	563,041	767,914	680,160	680,160	662,322	-3%
Other	210	210	210	535	535	514	-4%
Total Department	703,994	752,522	962,628	926,469	926,469	901,697	-3%

EXPENDITURE ANALYSIS

This category covers building maintenance for general fund-supported facilities, including City Hall, Public Works, the Municipal Services Division, the Watts Building, the Police Department, and the Centennial Bridge building. Personnel costs increased due to higher insurance expenses. Supply costs decreased, reflecting anticipated reductions in building materials and supplies. Service costs decreased slightly, and the "Other" category also declined modestly, covering licenses and certifications.

STREET MAINTENANCE AND REPAIR EXPENDITURES

General Funds Expenditure / Public Works - Street Maintenance & Repair

Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	481,289	529,837	596,772	651,554	452,803	704,716	8%
Supplies	179,889	214,462	291,734	154,280	151,849	45,430	-71%
Services	988,383	1,654,078	1,301,198	1,393,516	818,851	1,421,336	2%
Capital	-	-	-	-	-	-	-
Total Department	1,649,561	2,398,378	2,189,704	2,199,350	1,423,503	2,171,482	-1%

EXPENDITURE ANALYSIS

Personnel costs increased due to higher insurance expenses. Supply costs were elevated in 2025 because of the purchase of an asphalt screed. The majority of Service costs are attributed to fleet maintenance and amortization.

SNOW AND ICE EXPENDITURES

General Funds Expenditure / Public Works - Snow & Ice Control

Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	120,866	97,921	127,209	129,545	67,195	134,604	4%
Supplies	226,628	281,074	73,347	6,378	2,305	4,000	-37%
Services	-	-	1,540	7,500	450	7,250	-3%
Total Department	347,494	378,995	202,097	143,423	69,950	145,854	2%

EXPENDITURE ANALYSIS

Personnel costs were slightly higher than in prior years, while Supply costs decreased because bulk rock salt expenses were shifted to the State MFT. Supplies now primarily reflect the cost of anti-icing liquid. Service costs represent expenditures for contracted snow removal assistance.

LEVEE/ROW MAINTENANCE EXPENDITURES

General Funds Expenditure / Public Works - Levee/ROW Maintenance

Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	312,922	337,930	375,749	408,298	286,352	432,025	6%
Supplies	21,937	3,459	2,208	11,500	10,228	10,350	10%
Services	434,034	107,943	124,402	135,000	106,736	136,000	1%
Total Department	768,893	449,333	502,360	554,798	403,316	578,375	4%

EXPENDITURE ANALYSIS

Personnel costs increased slightly, while Supply costs rose to cover rock, mulch, seed, and fertilizer for levee erosion control, as well as chemicals for the Centennial Bridge fountains. Service primarily consists of the Ditch Cleaning Program and right-of-way mowing.

ELECTRICAL MAINTENANCE EXPENDITURES

General Funds Expenditure / Public Works - Electrical Maintenance							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	142,153	164,248	177,093	191,197	130,689	201,284	5%
Supplies	42,775	31,356	42,411	65,000	31,095	56,000	14%
Services	391,594	316,631	366,317	356,276	246,013	337,421	-5%
Capital	413,000	26,579	27,376	26,579	26,579	16,579	38%
Total Department	989,522	538,814	613,197	639,052	434,375	611,284	-4%

EXPENDITURE ANALYSIS

Personnel costs increased slightly, while Supply costs rose due to higher expenses for traffic signal supplies, LED light replacements, poles and foundations, and electrical materials for facility maintenance. Service costs include electricity for traffic signals and street lights, as well as contracted traffic signal maintenance. Capital expenditures cover electricity for facility building improvements.

PARKS MAINTENANCE EXPENDITURES

General Funds Expenditure / Public Works - Parks Maintenance							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	397,536	328,328	373,297	397,071	286,943	412,565	4%
Supplies	62,606	44,379	110,170	77,610	52,625	84,555	9%
Services	130,667	687,813	354,217	180,942	176,637	151,942	-16%
Other	200	-	40	-	-	200	NEW
Total Department	591,009	1,060,520	837,723	655,623	516,204	649,262	-1%

EXPENDITURE ANALYSIS

Personnel costs increased slightly. Supply costs rose due to higher expenses for parks, playgrounds, tennis courts, pavilions, picnic tables, basketball and pickleball courts, and related materials. Service costs decreased due to fewer large projects scheduled. The "Other" category covers pesticide certification expenses.

ROCK ISLAND ARSENAL EXPENDITURES

General Funds Expenditure/Public Works - Rock Island Arsenal							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	21,771	27,569	28,863	32,126	21,974	33,944	6%
Supplies	763	2,102	258	14,350	699	5,150	-64%
Services	8,929	92	36,642	23,660	965	13,600	-43%
Total Department	31,463	29,763	65,764	70,136	23,638	52,694	-25%

EXPENDITURE ANALYSIS

The City of Rock Island started an Intergovernmental Support Agreement to provide electrical maintenance, sanitary sewage lift station operation, and water treatment and distribution operations to the Rock Island Arsenal in March, 2021. The general fund expenditures are for the electrical maintenance portion of the agreement.

Personnel costs increased due to higher insurance expenses. Supply costs rose to cover anticipated needs for electrical supplies and tools. Service costs include equipment rentals, contracted electrical maintenance, and the Rock Island Arsenal fire extinguisher contract.

MOTOR FUEL TAX FUND

The Illinois Motor Fuel Tax (MFT) Fund is derived from a tax on the privilege of operating motor vehicles upon public highways and of operating recreational watercraft upon the waters of this State, based on the consumption of motor fuel. The Department of Transportation allocates these monies according to the provisions outlined in the MFT fund distribution statute 35 ILCS 505/8 and initiates the process for distribution of motor fuel tax to the counties, townships, and municipalities. The distribution to municipalities is apportioned in proportion to the population. MFT funds are used for a variety of street and right of way maintenance and construction projects. It is administered by the Public Works Department.

MOTOR FUEL TAX REVENUES

Motor Fuel Tax Fund (440) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
State & Local Taxes	1,514,758	1,630,359	1,649,456	1,550,000	1,550,000	1,650,000	6%
Investments & Loans	21,893	-	65,742	-	21,990	-	---
Total Fund	1,536,651	1,630,359	1,715,199	1,550,000	1,571,990	1,650,000	6%

REVENUE ANALYSIS

The Motor Fuel Tax (MFT) increase that went into effect on July 1, 2019 increased the tax rate from .19 cents per gallon to .38 cents per gallon.

MOTOR FUEL TAX EXPENDITURES

Motor Fuel Tax Fund (440) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Supplies	-	-	150,000	270,000	270,000	270,000	0%
Services	-	-	828,176	1,693,855	1,693,855	2,718,000	60%
Capital	-	-	4,265	-	-	-	---
Transfers	1,289,662	2,866,385	543,304	-	-	-	---
Total Department	1,289,662	2,866,385	1,375,745	1,693,855	1,693,855	2,718,000	60%

EXPENDITURE ANALYSIS

Motor Fuel Tax (MFT) expenditures will be adjusted to match the revenue received from the State of Illinois. Funds will be used on a variety of street maintenance projects and Capital projects once the CIP is approved for 2026. 1st Avenue, 15-24th Street is tentatively scheduled for 2026 along with 20th Street, 7-18th Avenue and 30th Street 5-7 Avenue. 1st Avenue and 30th Street are partially funded with STBG federal funds.

MOTOR FUEL TAX – REBUILD ILLINOIS REVENUES

Motor Fuel Tax Fund - REBUILD Illinois (441) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
State & Local Taxes	642,860	-	-	-	-	-	---
Investments & Loans	22,419	99,528	78,211	-	38,856	-	---
Total Fund	665,279	99,528	78,211	-	38,856	-	---

REVENUE ANALYSIS

Rebuild Illinois funding is similar to MFT funds and has to go through the same approval process and award. Municipalities may accumulate funds, if necessary, during the program period, but all grant funds need to be expended by July 1, 2025.

MOTOR FUEL TAX – REBUILD ILLINOIS EXPENDITURES

Motor Fuel Tax Fund - REBUILD Illinois (441) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Services	21,202	483,613	266,509	354,129	70,045	-	-100%
Capital	99,101	81,167	103,635	-	-	-	---
Transfers	-	-	-	-	-	-	---
Contingency	-	-	-	-	-	-	---
Total Department	120,303	564,780	370,144	354,129	70,045	-	-100%

WATER WORKS FUND

Revenue for the water fund is primarily collected from residential or commercial water service charges. The water fund provides cost effective, timely preventative maintenance and prompt emergency repairs to the water distribution system so that customers have an adequate fire protection system (fire hydrants), accurate consumption records (water meters) and a reliable source of drinking water. Funding from the water fund also provides an adequate supply of high-quality drinking water by purifying the Mississippi River water. Chemical and biological testing is conducted to insure compliance with all Illinois Environmental Protection Agency regulations. Preventative maintenance and repairs of plant equipment are funded. These funds are utilized by the Public Works Department.

WATER OPERATION AND MAINTENANCE FUND REVENUES

Water Operation & Maintenance Fund (500) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	-	-	25,000	916,920	916,920	-	-100%
Charges for Services	8,194,241	8,143,512	8,468,882	8,781,450	6,741,075	10,141,700	15%
Rents & Royalties	1,162,395	1,184,143	1,058,725	1,177,576	1,049,075	1,201,995	2%
Transfers	-	23,285	-	-	-	-	---
Investments & Loans	42,260	189,815	116,367	-	41,577	-	---
Proceeds from LT Liab	30	-	-	-	-	-	---
Other	342,505	120,922	265,542	3,208,500	3,208,500	1,161,542	-64%
Total Fund	9,741,431	9,661,679	9,934,516	14,084,446	11,957,146	12,505,237	-11%

REVENUE ANALYSIS

The majority of water fund revenue is generated from Charges for Services, which includes fees for water usage, the Water Service Repair Program, service dig ups, final meter readings, water meter repairs, disconnects, and door hanger notices for non-payment.

Revenue from Rents and Royalties remains stable, driven by cellular antenna lease fees and the intergovernmental agreement with the Rock Island Arsenal for water treatment and distribution operations.

The "Other" category includes revenue from water utility late payment penalties and the PFAS settlement.

WATER OPERATION AND MAINTENANCE FUND EXPENDITURES

Water Operation & Maintenance Fund (500) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	2,191,423	1,511,721	2,734,742	2,394,802	2,394,802	2,655,427	11%
Supplies	1,092,566	1,352,893	2,012,174	2,730,437	2,730,437	2,517,300	-8%
Services	1,981,555	4,491,628	3,398,674	7,099,623	7,099,623	3,775,072	-47%
Other	89,482	37,819	34,990	39,423	39,423	38,770	-2%
Capital	175,447	(2,290,608)	(966,831)	124,079	124,079	716,579	478%
Debt Service	631,094	420,827	400,709	1,689,299	1,689,299	1,689,099	0%
Transfers	886,872	916,338	946,834	978,398	978,398	1,011,067	3%
Deprec./Bad Debt/Conting.	1,144,100	1,192,673	1,701,939	1,062,749	1,062,749	1,179,588	11%
Total Department	8,192,539	7,633,291	10,263,230	16,118,809	16,118,809	13,582,902	-16%

EXPENDITURE ANALYSIS

Personnel expenses have increased due to higher insurance costs, while Supply costs have decreased, primarily from reduced spending on water treatment chemicals. The majority of Service expenses relate to the Water Treatment Plant Generators Project, PFAS remediation, and ongoing water tower maintenance contracts.

The “Other” category remains consistent, reflecting contributions and sponsorships to Whitewater Junction and Saukie Golf Course. Capital expenditures account for the 20th Street Water Main Replacement Project. Debt service includes both principal and interest payments for water-related projects, as well as senior citizen water discounts. Transfers and contingency allocations remain largely unchanged, while depreciation has increased compared to prior years.

WASTEWATER TREATMENT FUNDS

Revenue for the wastewater fund is primarily collected from residential or commercial wastewater service charges. The wastewater fund provides cost effective preventative maintenance programs and prompt emergency services to maximize the operational efficiency and reliability of the wastewater collection system (sanitary sewers, combined sewers, sewer manholes, sewer cleanouts and sewer pumping stations). Funding from the wastewater fund also provides cost effective and environmentally sound wastewater treatment at the Mill Street Wastewater Treatment Plant and the Southwest Wastewater Treatment Plant. Chemical and biological testing is conducted to insure compliance with Illinois Environmental Protection Agency regulations. Preventative and emergency maintenance of plant equipment is also funded. These funds are utilized by the Public Works Department.

WASTEWATER OPERATION AND MAINTENANCE FUND REVENUES

Wastewater Operation & Maintenance Fund (505)							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Non-Business License/Permits	340	340	170	170	170	170	0%
Charges for Services	9,865,135	9,865,135	10,080,503	10,747,380	8,509,788	11,752,472	9%
Rents & Royalties	181,334	181,335	157,872	185,771	157,251	189,964	2%
Transfers	-	22,970	-	-	-	-	---
Sale of Fixed Assets	-	120	40	-	1,158	-	---
Proceeds from LT Liabilities	-	-	-	5,100,000	5,100,000	-	-100%
Other		150,035	201,476	130,800	130,800	140,500	7%
Total Fund	10,046,809	10,219,935	10,440,061	16,164,121	13,899,167	12,083,106	-25%

REVENUE ANALYSIS

License and permit revenue remain unchanged, as only one Wastewater Discharge Permit is scheduled for renewal in 2026.

The majority of Wastewater Fund revenue is generated from Charges for Services, which include wastewater usage fees and Sewer Lateral Repair Program charges.

Rents and Royalties remain stable, supported by cellular antenna lease fees and the intergovernmental agreement with the Rock Island Arsenal for the operation of sanitary sewage lift stations.

The "Other" category includes revenue from wastewater utility late payment penalties.

WASTEWATER OPERATION AND MAINTENANCE FUND EXPENDITURES

Wastewater Operation & Maintenance Fund (505)							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	1,740,184	1,553,891	2,119,361	1,894,307	1,894,307	2,042,068	8%
Supplies	288,345	276,415	337,254	451,846	451,846	406,490	-10%
Services	1,885,308	2,297,110	2,315,207	3,615,228	3,615,228	2,698,023	-25%
Other	73,767	73,775	73,841	76,173	76,173	75,750	-1%
Programs	-	-	-	300	300	300	0%
Capital	440,038	(30,531)	(74,126)	4,000,000	4,000,000	-	-100%
Debt Service	2,579,139	1,289,220	1,191,608	5,115,821	5,115,821	5,119,711	0%
Transfers Deprec./Bad Debt/Conting.	596,521	615,825	635,803	656,481	656,481	677,883	3%
	2,825,789	3,044,981	3,024,726	2,737,113	2,737,113	2,816,412	3%
Total Department	10,429,091	9,120,686	9,623,675	18,547,269	18,547,269	13,836,637	-25%

EXPENDITURE ANALYSIS

Personnel costs have increased due to higher salaries, benefits, and insurance premiums. Supply costs are projected to decrease. Service costs have declined because the Mill Street Digester Rehabilitation Project is budgeted for 2025. "Other" expenses remain stable, covering IEPA NPDES and Air Pollution Permit fees, while Program expenses reflect backflow rebate initiatives.

No Capital projects are planned for 2026. Debt service includes senior citizen wastewater discounts along with principal and interest payments. Transfers, depreciation, and contingency allocations remain consistent with prior years.

STORMWATER FUND

Revenue for the Stormwater fund is primarily collected from residential or commercial stormwater utility charges. The Stormwater fund provides cost effective preventative maintenance programs and prompt emergency services to maximize the operational efficiency and reliability of the stormwater collection system. This fund is administered by the Public Works Department.

STORMWATER UTILITY FUND REVENUES

Stormwater Utility Fund (510) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Non-Business License/Permits	50	60	20	150	150	150	0%
Grants	-	-	-	500,000	500,000	500,000	0%
Charges for Services	2,012,352	2,069,652	2,177,809	2,235,000	2,235,000	2,400,000	7%
Investments & Loans	10,728	61,047	40,163	-	21,808	-	---
Transfers Contributions & Donations	-	6,862	-	-	-	-	---
	-	-	-	16,539	(15,685)	-	
Other	22,747	28,623	27,185	20,655	20,655	23,500	14%
Total Fund	2,045,877	2,166,244	2,245,177	2,772,344	2,761,928	2,923,650	5%

REVENUE ANALYSIS

License and Permit revenue remains stable for Grading and Drainage Permits. The Durbin Set-Aside Grant provides funding for the 18th Avenue Pump Station Outfall Project.

Most Stormwater Fund revenue is generated from stormwater utility fees, reported under Charges for Services. The "Other" category includes revenue from late payment penalties on utility accounts.

STORMWATER UTILITY FUND EXPENDITURES

Stormwater Utility Fund (510) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	487,356	593,919	719,390	650,510	650,510	686,711	6%
Supplies	87,534	75,360	77,280	612,068	612,068	1,273,500	108%
Services	409,330	783,378	785,374	1,192,431	1,192,431	880,726	-26%
Other	2,395	1,000	1,000	7,073	7,073	1,000	-86%
Programs	27,737	29,691	24,167	38,000	38,000	32,000	-16%
Capital	36,411	27,810	(121,546)	498,969	498,969	770,000	54%
Debt Service	91,393	98,331	105,062	87,000	87,000	91,000	5%
Transfers	341,300	351,671	362,404	373,513	373,513	385,011	3%
Contingency	180,500	192,778	129,386	173,256	173,256	198,885	15%
Total Department	1,663,956	2,153,938	2,082,517	3,632,820	3,632,820	4,318,833	19%

EXPENDITURE ANALYSIS

Personnel costs increased due to higher insurance expenses. Supply costs rose in connection with the 18th Avenue Pump Station Outfall Project. Service expenses decreased since most of the engineering work for the 18th Avenue Project will occur in 2025. The "Other" category decreased due to costs associated with the MS4 Permit.

The "Program" category includes the Drainage Assistance Program and the Sump Pump Program, with additional expenses anticipated for the Drainage Assistance Program in 2025.

Capital expenditures increased to support the 20½ Avenue and 23rd Street Intersection Storm Improvements Project. Debt service covers senior citizen stormwater discounts and rain garden credits. Transfers remain largely unchanged, while the Contingency amount increased to account for depreciation.

SOLID WASTE FUND

Activities in the Solid Waste fund provide the day-to-day municipal services having to do with refuse collection and disposal, yard waste, and recycling. The primary goal of the refuse staff remains high quality service at rates more favorable to citizens than private refuse collection services in the area. This enterprise fund was established in January 2016. Revenues and expenditures were previously included in the General Fund. It is administered by the Public Works Department.

SOLID WASTE FUND REVENUES

Solid Waste Fund (515) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	27,572	27,831	32,470	37,108	37,108	37,108	0%
Charges for Services	2,405,239	2,361,203	2,355,199	2,458,321	2,458,321	2,623,103	7%
Transfers	-	7,233	-	-	-	-	---
Investments & Loans	-	-	-	-	-	-	---
Total Fund	2,432,811	2,396,267	2,387,669	2,495,429	2,495,429	2,660,211	7%

REVENUE ANALYSIS

The SWAG Grant from the Rock Island County Waste Management Agency (RICWMA) remains unchanged.

Most of the solid waste fund revenue comes from Charges for Services, which includes fees for refuse pickup, yard waste and refuse carts, yard waste subscriptions, the yard waste drop-off center, curbside recycling, and special pickups.

SOLID WASTE FUND EXPENDITURES

Solid Waste Fund (515) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	690,997	640,792	737,892	734,193	734,193	676,655	-8%
Supplies	101,040	113,235	82,815	85,850	85,850	81,200	-5%
Services	1,270,182	1,505,162	1,473,020	1,532,318	1,532,318	1,566,163	2%
Transfers	163,313	169,029	174,945	181,068	181,068	187,405	3%
Contingency	41,400	52,010	40,934	58,719	58,719	58,719	0%
Total Department	2,266,932	2,480,228	2,509,607	2,592,148	2,592,148	2,570,142	-1%

EXPENDITURE ANALYSIS

Personnel costs decreased due to the elimination of a vacant Refuse Collector position. Supply expenses, primarily for leaf bags and replacement carts, decreased as a result of an anticipated reduction in tool purchases.

Service costs, which cover waste disposal for refuse, yard waste, and recycling, remain the primary expenditure in this area. Transfers remain consistent, and the Contingency for bad debt is expected to stay the same.

SUNSET MARINA FUND

Activities in the Sunset Marina fund provide the day-to-day maintenance of the marina facilities and customer services such as slip rental and a fueling dock. The primary goal of the marina staff remains high quality service at rates competitive with the private marinas in the area. This fund is administered by the Public Works Department.

SUNSET MARINA FUND REVENUES

Sunset Marina Fund (520) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	-	-	-	-	-	-	---
Charges for Services	540,563	364,519	372,648	652,900	652,900	652,900	0%
Concessions	4,306	2,192	3,370	5,000	5,000	5,000	0%
Rents & Royalties	9,200	9,872	10,440	10,051	10,051	10,051	0%
Transfers	-	310,200	-	690,700	690,700	-	-100%
Proceeds from LT Liabilities	620	-	-	-	-	-	---
Other	2,318	725	1,326	2,650	2,650	2,650	0%
Total Fund	557,007	687,508	387,784	1,361,301	1,361,301	670,601	-51%

REVENUE ANALYSIS

Charges for Services include boat slip leases, summer land storage, and winter storage, while Concessions for merchandise and food sales remain consistent.

Rents & Royalties are stable, covering apartment rent and Coast Guard Auxiliary lease income. Previous transfers reflected ARPA funds, and the "Other" category accounts for expected penalties from late marina payments.

SUNSET MARINA FUND EXPENDITURES

Sunset Marina Fund (520) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	94,839	94,844	107,004	106,101	106,101	107,063	1%
Supplies	91,722	41,033	67,607	110,121	110,121	83,644	-24%
Services	308,886	444,046	408,610	645,457	645,457	349,861	-46%
Other	1,129	675	804	893	893	800	-10%
Programs	7,790	7,945	41,668	12,000	12,000	12,000	0%
Capital	-	-	-	1,893,244	1,893,244	-	-100%
Debt Service	7,758	4,351	4,536	4,244	4,244	16,595	291%
Transfers	75,904	78,561	73,247	75,904	75,904	230,829	204%
Contingency	19,095	33,097	21,995	45,515	45,515	49,164	8%
Total Department	607,123	704,552	725,471	2,893,479	2,893,479	849,956	-71%

EXPENDITURE ANALYSIS

Personnel costs remain steady, while Supplies are projected to decrease due to a reduction in fuel concessions.

Services in 2025 increased, reflecting dredging activities. The "Other" category covers hazardous material permit fees and dues. Program funding remains consistent, continuing to provide rebates to boaters for full payment.

Capital expenditures for 2025 focus on the Sunset Marina Dock Replacement and Electrical Upgrades Project. Debt service rose with the addition of principal payments, and Transfers increased due to repayment to the general fund. Contingency was slightly higher to account for potential unforeseen expenses.

ROCK ISLAND ARSENAL CONTRACT

RIA REVENUES

RIA (545) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Charges for Services	-	-	-	-	-	3,410,847	NEW
Total Fund	-	-	-	-	-	3,410,847	NEW

REVENUE ANALYSIS

The Municipal Services Division may obtain a contract with the Rock Island Arsenal for grounds maintenance and snow removal services.

RIA EXPENDITURES

RIA (545) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	-	-	-	-	-	1,010,403	NEW
Supplies	-	-	-	-	-	100,800	NEW
Services	-	-	-	-	-	1,732,100	NEW
Transfers	-	-	-	-	-	100,000	NEW
Contingency	-	-	-	-	-	50,000	NEW
Total Department	-	-	-	-	-	2,993,303	NEW

EXPENDITURE ANALYSIS

The Municipal Services Division may enter into a contract with the Rock Island Arsenal for grounds maintenance and snow removal services. Personnel needed for this contract would require the addition of nine full-time positions. These new positions include one Municipal Services Supervisor, one Maintenance Crew Leader, three Equipment Operators, and four Maintenance Worker I positions.

Supply costs cover building materials, street maintenance materials, and tools. Service costs include contracted services and building improvements, as well as grounds mowing and vegetation control contracts. Contingency funds are set aside for unexpected expenses.

EQUIPMENT MAINTENANCE FUNDS

This fund provides services in the areas of parts inventory, preventative maintenance, scheduled and unscheduled repairs, and body shop services for the City's fleet and other governmental agencies that contract with the City for these services. The primary goal is high quality services at rates below the private sector. Revenue is mainly from maintenance and amortization of the City's fleet. These funds are administered by the Public Works Department.

FLEET SERVICES FUND REVENUES

Fleet Services Fund (600) & Fleet Amortization Fund (605) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Charges for Services	-	-	-	-	-	-	---
Rents & Royalties	-	-	(27)	-	-	-	---
Equipment Maintenance	3,344,530	3,683,093	4,003,733	4,360,420	2,923,888	4,415,302	1%
Transfers	890,161	77,076	116,219	72,385	39,565	78,112	8%
Investments & Loans	20,471	81,522	44,416	-	20,378	-	---
Sale of Fixed Assets	102,566	-	(970,918)	70,000	66,920	70,000	0%
Other	25,630	5,701	7,029	3,000	4,556	2,500	-17%
Total Fund	4,383,358	3,847,392	3,200,452	4,505,805	3,055,307	4,565,914	1%

REVENUE ANALYSIS

Equipment maintenance revenue increased slightly due to higher costs associated with equipment repairs, maintenance, and amortization. Transfers from Parks and Recreation also increased, while revenue from the sale of fixed assets is expected to remain consistent with the anticipated sale of surplus fleet vehicles. The "Other" revenue category decreased, reflecting an expected decline in scrap metal sales.

FLEET SERVICES FUND EXPENDITURES

Fleet Services Fund (600) & fleet Amortization (605) Expenditure							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	1,091,683	906,636	1,373,990	1,357,330	1,357,330	1,318,295	-3%
Supplies	1,615,425	1,510,241	1,317,955	1,052,854	1,052,854	1,012,242	-4%
Services	170,559	187,646	224,081	227,487	227,487	199,331	-12%
Other	19,060	17,101	19,896	26,075	26,075	29,287	12%
Capital	1,552,312	(1,062,480)	(1,482,962)	1,228,638	1,228,638	1,408,175	15%
Transfers	348,049	313,328	324,294	335,644	335,644	347,392	4%
Contingency	117,789	655,846	769,703	1,550,959	1,550,959	916,692	-41%
Total Department	4,914,877	2,528,318	2,546,958	5,778,987	5,778,987	5,231,414	-9%

EXPENDITURE ANALYSIS

Personnel costs are slightly lower due to anticipated reductions in insurance expenses. Supplies have also decreased, reflecting expected lower fuel costs. The Services category includes preventative equipment maintenance and repairs, hazardous waste disposal, and various service contracts.

The "Other" category shows an increase related to the cost of reference materials. Capital expenditures represent the purchase of City fleet vehicles. Transfers are made to the general fund, and the Contingency category includes depreciation.

ENGINEERING FUND

The engineering fund provides accurate cost estimates and preliminary layouts for projects being considered for inclusion in the Five-Year Capital Improvement Plan (CIP). It also provides accurate, professional plans, specifications, and inspections on construction projects and major contract maintenance programs. Revenue comes primarily from engineering services provided for the City's capital improvement projects and contract maintenance programs. Services are provided to other Public Works divisions and to other City departments under the administration of the Public Works Department.

ENGINEERING FUND REVENUES

Engineering Fund (610) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Business License & Permits	2,450	2,825	1,900	4,000	4,000	4,000	0%
Grants	-	-	-	-	-	-	---
Charges for Services	29,112	13,410	16,734	55,000	55,000	55,000	0%
Engineering	609,896	885,839	902,091	1,200,000	1,200,000	1,200,000	0%
Transfers	165,000	485,773	165,000	165,000	165,000	165,000	0%
Investments & Loans	-	-	-	-	-	-	---
Total Fund	806,458	1,387,847	1,085,725	1,424,000	1,424,000	1,424,000	0%

REVENUE ANALYSIS

Business Licenses & Permits revenue remains consistent, reflecting stable activity in concrete and flatwork licenses as well as roll-off container licenses. Charges for Services represent the Street Sidewalk and Curb Program.

Engineering revenue from engineering services remains unchanged, and Transfers are also consistent with the prior year.

ENGINEERING FUND EXPENDITURES

Engineering Fund (610) Expenditure							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	882,612	621,202	1,043,001	1,011,241	1,011,241	959,627	-5%
Supplies	15,273	13,213	12,045	15,957	15,957	16,895	6%
Services	41,062	65,726	58,474	45,791	45,791	79,583	74%
Other	2,482	2,334	1,809	2,382	2,382	2,309	-3%
Transfers	216,680	224,264	232,113	240,237	240,237	248,645	3%
Contingency	-	100	-	8,000	8,000	8,000	0%
Total Department	1,158,109	926,838	1,347,442	1,323,608	1,323,608	1,315,059	-1%

EXPENDITURE ANALYSIS

Personnel expenses decreased due to the removal of a vacant Engineering Technician II position. Supplies increased slightly to accommodate the replacement of necessary equipment. Service costs rose primarily because of higher fleet maintenance expenses.

The "Other" category remains consistent, reflecting ongoing costs for license renewals and professional dues. Transfers to the General Fund increased slightly, while the contingency amount remains unchanged to cover potential excess expenses.

HYDROELECTRIC PLANT FUND

The Hydroelectric Plant generates electricity on the Rock River near 11th Street. It provides low cost renewable energy for the City's facilities. This fund is administered by the Public Works Department.

HYDROELECTRIC PLANT FUND REVENUES

Hydroelectric Plant Fund (615) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Investments & Loans	-	1	-	-	-	-	---
Other	169,440	117,838	114,046	-	-	-	---
Total Fund	169,440	117,839	114,046	-	-	-	---

REVENUE ANALYSIS

Revenue was eliminated following the City Council's approval to terminate the City's lease with the Illinois Department of Natural Resources (IDNR) for the Sears Hydroelectric Plant.

HYDROELECTRIC PLANT FUND EXPENDITURES

Hydroelectric Plant Fund (615) Expenditure							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	-	-	13	-	-	-	---
Supplies	-	-	-	-	-	-	---
Services	586	39	33	205	33	33	-84%
Debt Service	168,561	22,637	18,837	110,200	110,200	106,400	-3%
Contingency	(147,998)	(6,331)	(6,331)	-	-	-	---
Total Department	21,149	16,345	12,552	110,405	110,233	106,433	-4%

EXPENDITURE ANALYSIS

Expenditures have been eliminated due to the termination of the City's lease with the Illinois Department of Natural Resources (DNR) for the Sears Hydroelectric Plant. The City will need banking services to continue paying the debt service.

**Community Development Department
2026 Budget Summary**

Introduction

The Community Development Department is responsible for guiding, facilitating, and implementing development initiatives consistent with the City’s long-term plans and City Council objectives. The Department through the various programs and initiatives works to create a stable economic environment, enhance livability, and ensure a safe built environment.

Staffing Levels

There has been some fluctuation in staff levels over the past five years. The goal in the proposed 2026 budget is to maintain historically normal staff levels. At the time of writing, the only vacant position is that of Building Official. The following chart shows the department’s organization structure.

Division	Position	Number
Administration	Community Development Director	1
	Administrative Secretary	1
Inspections	Building Official	1
	Office Assistants	2
	Building Inspector	1
	Plumbing & HVAC Inspector	1
	Electrical Inspector	1
	Health Inspector	1
	Housing & Property Maintenance Inspectors	3
Planning & Zoning	Planning & Zoning Manager	1
	Urban Planner	1
	GIS Specialist	1
Community Development	Community Development Manager	1
	Housing Officer	1
	Construction Officer	1
	TOTAL	18

Inspections Division

This division has a large volume of important functions including plan review, permitting, inspections, property maintenance code enforcement, health code enforcement, rental inspection, and building demolition. Much of this work includes close coordination with various Public Works divisions and the Fire Department. Oftentimes this work involves meeting with property owners, developers, and designers to conceptually (and often physically) walk through projects or building sites.

Property maintenance code enforcement includes rental inspections as well as responding to complaints regarding deteriorated buildings, overgrown vegetation, and junk. This work requires substantial legal support in order to gain compliance, assess fines, seek judicial rulings, and so on. This mission area is partially funded from fees and fines. Health inspection of food service establishments operates along similar lines. Work sometimes includes the investigation of pest infestations and the citation of unsanitary conditions. This mission area is mostly funded from fees.

Planning & Zoning Division

Areas of responsibility for this division include urban planning, zoning, mapping, historic preservation, land management, and urban agriculture. In regards to planning, zoning and historic preservation, this division coordinates, revises, updates, and implements neighborhood and corridor plans. Examples of this include College Hill, 11th Street, New/Old Chicago, Southwest Corridor, Columbia Park/IL-92, Downtown and other existing neighborhood plans. Staff also supports CDBG programming, historic preservation activities, as well as zoning and land use ordinance administration functions to promote orderly growth and development, enhance quality of life and preserve the City's architectural heritage.

Community Development Division

This new division as previously described is responsible for HUD-related and HUD-funded programs. Most prominently, this includes the City's long-standing owner-occupied housing rehabilitation programs. These programs are adjusted overtime, but essentially cover a wide range of activities intended to address safety concerns, building code violations, and extend the useful life of a house. Common items include reconstruction of porches and exterior stairs, roof replacement, furnace replacement, water heater replacement, electrical panel upgrades, plumbing repairs, water line replacements, and sewer lateral repairs. All applicants for assistant must be income qualified. This division is also responsible for the neighborhood engagement efforts of the city.

Professional Development

Given the fairly large number of staff who are at an early phase of their career, there is continued emphasis being placed on staff training. Primarily, this means that managers are seeking to attend various conferences and take online coursework to build up their skill sets. Examples include the Community Development Manager attending the National Community Development Association (NCDCA) conference, the Planning and Zoning Manager attending the American Planning Association of Illinois (APA-IL) conference, and the Building Official attending the International Code Council (ICC) conference. An emphasis is also being placed on developing good customer service skills and improving professional communication as an increasingly significant part of staff training and onboarding.

Services

The various functions performed by the Department remain essentially the same as ever. There are no plans to significantly expand or reduce services. Instead, the focus is on streamlining existing operations and seeking ways to do the same work but better. Recent examples of this include consolidation of boards and commission to reduce administrative burden and increase efficiency.

Revenue & Grants

Revenue is anticipated to remain essentially the same as the previous year. Funding from the City's Community Development Block Grant (CDBG) is basically unchanged with similar programs and projects as seen in previous years. The Department also has a Strong Communities grant from the Illinois Housing Development Authority (IHDA) for housing rehabilitation which is intended to supplement CDBG funds. Fees and fines are anticipated to remain generally consistent with historic levels as well.

Capital Improvement Plan Projects

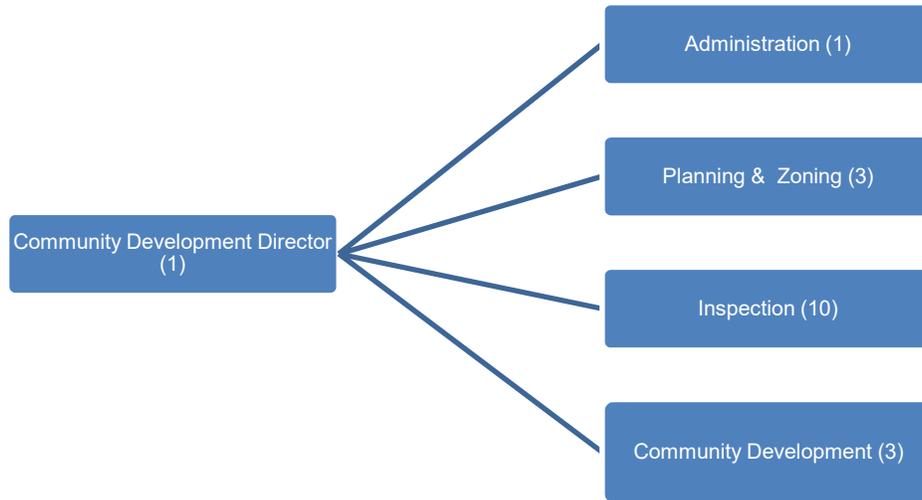
The Department does not have any traditional CIP projects. Despite that, in recent years the CIP has been used to track a collection of different department items. These have included contract payments, contributions to organizations, rebates, events, and planning activities. This is how the Department has done it again for 2026. However, it is the Department's preference that this not be continued in the years to come. Working with the Finance Department, it is hoped that a better vehicle can be found to

track these various expenses. That being said, there are no major changes except those that resulted from the CD / ED Department separation.

Performance Measures

The department's mission is very broad and not easily put into quantifiable performance measures. Staff's performance is often based on the ability to solve problems, to promote economic growth in the community, apply life safety inspections for citizens, and generally help citizens "navigate the system." Statistics on the number of permits issued or applications for assistance received may provide useful information, but do not make the best performance measures as such things are controlled by outside factors. At the same time, many projects undertaken by the department are long term multi-year projects which can be difficult to quantify. The department needs to develop a more useful methodology for gauging its performance. Hopefully with the implementation of new enterprise software in 2026 more helpful data can be collected for assessing success.

COMMUNITY DEVELOPMENT DEPARTMENT



2026 Budget Summary

Introduction

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	Electrical Inspector	1
	Health Inspector	1
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DEPARTMENT STAFFING

Staffing:	Department Staffing / Community Development					
	Actual CY 2021	Actual CY 2022	Actual CY 2023	Actual CY 2024	Actual CY 2025	Proposed CY 2026
CD Director (1)	1	1	1	1	1	1
Planning/Redev Admin (1)	1	1	0	0	0	1
Building Official (1)	1	1	1	1	1	1
Devel Prgms Mgr (1)	1	0	0	0	0	1
Community Develop Mgr (1)	0	0	1	1	1	0
Urban Planner II (1)	1	2	1	1	1	2
Housing Prog Officer (1)	1	1	1	1	1	1
Planning & Zoning Mgr (1)	0	0	1	1	1	0
Construction Officer (1)	1	1	1	1	1	1
Budget/Grants Mgr (1)	1	1	0	0	0	1
GIS Spec (1)	1	1	1	1	1	1

Bldg/Plbg/Elec/Mech Insp (3)	3	3	3	3	3	3
Housing Inspector (3)	3	3	3	3	3	3
Health Inspector (1)	1	1	1	1	1	1
Tech Services Assist (0)	1	0	0	0	0	1
Office Assistant III (1)	1	1	1	1	1	0
Office Assistant III (1)	1	1	1	1	1	0
Admin Secretary (1)	1	1	1	1	1	0
CED Intern (2)	0.19	0.19	0.19	0.38	0.38	0
Total Staffing (22)	22.19	21.19	20.19	20.38	20.38	-1

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Community Development

Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	1,230,396	1,397,477	1,626,350	1,709,040	1,709,040	1,804,266	6%
Supplies	1,963	4,551	8,230	13,025	13,025	16,275	25%
Services	265,418	289,634	788,162	454,349	454,349	259,269	-43%
Other	49,722	13,030	6,592	58,096	58,096	55,221	-5%
Programs	422,641	621,019	555,408	772,116	772,116	502,000	-35%
Transfers	11,411	0	0	0	0	0	---
Contingency	504,448	0	0	0	0	0	---
Total Department	2,485,999	2,325,710	2,984,741	3,006,627	3,006,627	2,637,031	-12%

Total Department Expenditures by Fund / Community Development

Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
General Fund	1,026,470	1,237,984	1,513,343	1,579,111	1,579,111	1,631,491	3%
Comm Dev	6,495	-	15,709	286,875	286,875	118,200	-59%
CDBG Grant HUD-DeLacerda House	881,726	1,079,943	1,455,689	1,140,640	1,140,640	887,340	-22%
Labor Day Parade	45,027	7,783	0	0	0	0	---
CDBG Loans	12,218	0	0	0	0	0	---
Total Department	2,485,999	2,325,710	2,984,741	3,006,627	3,006,627	2,637,031	-12%

COMMUNITY DEVELOPMENT DEPARTMENT

The Community and Economic Development Department (CED) utilizes the General Fund for overhead costs associated with running each division within the department. Note that whenever personnel can be partially or completely funded using a source other than the General Fund, they are.

CD ADMINISTRATION EXPENDITURES

General Funds Expenditure / Community Development - Administration						
Expenditure by Object:	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	88,412	98,988	107,732	79,236	113,764	6%
Supplies	619.98	951	1,000	152	500	-50%
Services	86,493	139,190	124,867	93,260	82,787	-34%
Other	826	748	1,310	775	1,310	0%
Total Department	176,351	239,877	234,909	173,423	198,361	-16%

PLANNING AND REDEVELOPMENT DIVISION EXPENDITURES

General Funds Expenditure / Community Development - Planning/Zoning/Historic Preservation						
Expenditure by Object:	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	438,401	492,254	576,437	404,324	641,061	11%
Supplies	526	626	2,789	738	2,525	-9%
Services	96,289	150,733	71,023	41,786	43,760	-38%
Other	8,278	1,764	6,826	1,882	10,873	59%
Programs	621,019	555,408	772,116	492,728	502,000	-35%
Total Department	1,164,512	1,200,785	1,429,190	941,458	1,200,219	-16%

EXPENDITURE ANALYSIS

Staff levels in the Planning & Zoning Division will be held the same at three FTEs. The increase in supply costs is to do with moving said costs from other budget areas.

General Funds Expenditure / Community Development - Community Development

Expenditure by Object:	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	63,084	59,771	61,708	44,816	66,166	7%
Supplies	788.52	6,652	9,236	2,877	13,250	43%
Services	5402.72	47,959	18,396	9,378	7,543	-59%
Other	1380	1,687	40,811	40,094	32,788	-20%
Total Department	70,655	116,070	130,151	97,165	119,747	-8%

EXPENDITURE ANALYSIS

This account code is gradually being zeroed out and charges moved to other divisions. Currently the only charges remaining are fleet services for two vehicles.

General Funds Expenditure / Community Development - Inspection Services

Expenditure by Object:	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	807,579	975,336	963,163	651,072	983,275	2%
Supplies	2,617	-	-	-	-	---
Services	101,449	450,280	240,063	200,794	125,179	-48%
Other	2,546	2,393	9,150	2,576	10,250	12%
Total Department	914,191	1,428,009	1,212,376	854,442	1,118,704	-8%

COMMUNITY DEVELOPMENT (CD) FUND

The Community Development (CD) fund encompasses many different activities that take place through the work of the CD department. The majority of the revenue for this fund comes from transfers, primarily from the Gaming fund and the General fund. The purpose of this fund is to receive and expend the transferred funds for capital projects, grants, rebates and contributions. This fund is also used to help track outside grants and/or special project revenue and expenditures. Lastly, this fund is used to track expenditures related to economic and housing incentives to various individuals and/or entities.

CD FUND REVENUES

Community/Economic Dev Fund (420) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	46,667	146,619	247,951	(216,996)	253,784	200,000	NEW
Transfers	637,894	649,144	643,870	642,745	642,745	498,745	-22%
Investments & Loans	(47)	-	-	-	-	-	---
Contributions	332	8	101	-	-	-	---
Sale of Fixed Assets	-	-	(550)	-	310	-	
Other	-	-	-	-	-	-	---
Total Fund	684,846	795,770	891,372	425,749	896,839	698,745	64%

REVENUE ANALYSIS

The budget will be adjusted as the CIP is finalized.

CD FUND EXPENDITURES

Community/Economic Dev Fund (420) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	-	-	-	-	7,500	-	---
Services	60,300	52,645	246,564	190,996	180,996	36,400	-81%
Other	413,705	623,376	613,647	588,745	578,745	444,745	-24%
Programs	88,098	148,120	21,159	319,875	319,875	154,000	-52%
Contingency	97,187	-1,828	1,115	-	5,362	-	---
Total Department	659,290	822,313	882,486	1,099,616	1,092,478	635,145	-42%

EXPENDITURE ANALYSIS

The budget will be adjusted as the CIP is finalized.

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) FUND

This fund is for the City's Community Development Block Grant (CDBG) Entitlement grant activity. Including program administration, Neighborhood Housing Rehabilitation programs, corresponding staff and support costs, demolition and public service activities funded through the grant. The funds are administered by the Community Development Department.

CDBG FUND REVENUES

Community Development Block Grant Fund (421) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	2,015,411	1,349,056	1,304,812	700,174	700,174	1,037,340	48%
Transfers	-	4,050	-	-	-	-	0%
Sale of Fixed Assets	(1,000)	-	-	-	-	-	0%
Other	2,237	29,094	114,628	39,599	39,599	-	0%
Total Fund	2,016,648	1,382,199	1,419,440	739,773	739,773	1,037,340	40%

REVENUE ANALYSIS

The CY 2026 grant budget amount is estimated. Based on the current Congressional budget negotiations it appears that the CY 2026 award will be in line with the PY 2025 award, which was \$1,000,00.00.

CDBG FUND EXPENDITURES

Community Development Block Grant Fund Expenditure / Comm Development - Administration							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	70,190	88,412	98,988	107,732	107,732	113,764	6%
Supplies	214	620	951	1,000	1,000	500	-50%
Services	50,683	67,961	108,578	87,375	87,375	41,544	-52%
Other	1,237	826	748	1,310	1,310	1,310	0%
Total Department	122,324	157,819	209,265	197,417	197,417	157,118	-20%

Community Development Block Grant Fund Expenditure / Comm Development - Planning and Zoning							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	88,412	193,456	214,728	274,786	274,786	307,853	12%
Supplies	620	84	626	500	500	200	-60%
Services	67,961	82,434	131,403	39,909	39,909	13,316	-67%
Other	826	-	-	-	-	-	---
Programs	-	621,019	553,283	506,241	506,241	402,000	-21%
Contingency	-	-	-	-	-	-	---
Total Department	157,819	896,992	900,040	821,436	821,436	723,369	-12%

EXPENDITURE ANALYSIS

This expenditure fund reflects our public service money that is awarded in the spring to our subrecipients.

Community Development Block Grant Fund Expenditure / CD - Inspection Services							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	69,235	5,777	6,132	6,107	6,107	6,653	9%
Supplies	626	-	-	-	-	-	---
Services	47,103	19,355	340,252	115,680	115,680	200	-100%
Other	216	-	-	-	-	-	---
Contingency	1,289	-	-	-	-	-	---
Total Department	118,469	25,132	346,384	121,787	121,787	6,853	-94%

EXPENDITURE ANALYSIS

This cost center has been zeroed out and is no longer being used.

Community Development Block Grant Fund Expenditure / CD - Gen Development							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Services	-	120,000	-	-	-	-	---
Other	-	248,675	187,787	198,785	198,785	150,000	-25%

TIF #1 DOWNTOWN FUND

The geographic area of the Downtown TIF (Tax Increment Financing) encompasses the general area of the Downtown. This TIF utilizes property tax revenue generated by properties within the established boundaries to support redevelopment, infrastructure, and other TIF eligible projects. This fund is administered by the Community Development Department and includes personnel costs for relevant staff. The Downtown TIF was amended in 2014 to exclude the new Locks TIF. The Downtown TIF was created in 1985 and expired December 31, 2020. In December 2020, City Council approved a resolution that allocated the remainder of the Downtown TIF Funds. The Funds are being budgeted and spent according to the Resolution. Closure of this TIF district will occur soon when remaining funds are expended.

TIF #1 DOWNTOWN FUND REVENUES

TIF #1 Downtown Fund (400) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	46,871	3,666	-	-	-	-	---
Investments & Loans	33,996	142,813	58,835	-	15,333	-	---
Other	-	-	1	-	-	-	0%
Total Fund	80,867	146,479	58,836	-	15,333	-	---

REVENUE ANALYSIS

A slight increase in TIF revenue is anticipated as the result of returns on Investments and loans.

TIF #1 DOWNTOWN FUND EXPENDITURES

TIF #1 Downtown Fund (400) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	14,264						---
Services	226,474	1,347,429	1,236,322	19,367	19,367	-	-100%
Other	424,389	455,658	54,964	15,605	15,605	15,605	0%
Programs	80,099	15,146	-	30,656	30,656	-	-100%
Total Department	745,226	1,818,233	1,291,286	65,628	65,628	15,605	-76%

EXPENDITURE ANALYSIS

Expenditures across the majority of funding objects will decrease as obligated TIF funds are expended on projects outlined in the December 2020 Resolution.

TIF #3 NORTH 11TH STREET FUND

The geographic area of the North 11th Street TIF (Tax Increment Financing) encompasses the area between 8th to 13th streets between 2nd and 8th avenue; 8th to 11 ½ street between 8th and 13th avenue; both sides of 11th street from 13th to 36th avenue and the block between 9th and 11th street from 29 ½ to 31st avenue. This TIF utilizes property tax revenue generated by properties within the established boundaries to support redevelopment, infrastructure, and other TIF eligible projects. This fund is administered by the Community Development Department and includes personnel expenditures for relevant staff. The North 11th Street TIF was created in 2000. The term of the North 11th Street TIF was extended in 2023 and is set to expire on December 31, 2035.

TIF #3 NORTH 11TH STREET FUND REVENUES

TIF #3 North 11th Street Fund (401) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	404,305	432,169	476,755	500,289	-	505,292	1%
Transfers	24,157	540	-	-	-	-	0%
Investments & Loans	9,932	53,545	60,001	-	34,885	-	---
Sale of Fixed Assets	-	-	(1,049)	-	(1)	-	0%
Other	200	-	-	-	-	-	0%
Total Fund	438,594	486,254	535,706	500,289	34,884	505,292	1%

REVENUE ANALYSIS

Budgeted revenues from property taxes in this TIF will increase slightly due to an increase in the EAV (Equalized Assessed Value).

TIF #3 NORTH 11TH STREET FUND EXPENDITURES

TIF #3 North 11th Street Fund (401) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	48,583	52,489	58,710	60,303	60,303	63,311	5%
Services	45,574	2,825	218,720	91,300	91,300	91,300	0%
Other	524	185,863	30,000	30,200	30,200	230,200	662%
Programs	47,947	26,623	35,604	61,223	61,223	85,000	39%
Transfers	-	48,000	-	-	-	-	---
Contingency	2,106	(1,673)	310	-	1,427	-	0%
Total Department	144,734	314,126	343,344	243,026	244,452	469,811	93%

EXPENDITURE ANALYSIS

The decrease of expenditures is due to projects that are currently under development but have not been brought to City Council for approval and have not been included in the budget. The Fund is healthy and will be able to accommodate all of the projects currently in development.

TIF #4 JUMER'S CASINO ROCK ISLAND FUND

The geographic area of the Jumer's Casino TIF (Tax Increment Financing) encompasses 177 acres at the southeast intersection of I-280 and IL Route 92. This TIF utilizes property tax revenue generated by properties within the established boundaries to support redevelopment, infrastructure, and other TIF eligible projects. This TIF is administered by the Community Development Department and includes personnel expenditures for relevant staff. The TIF was created in 2004 and is set to expire on November 22, 2027. Jumer's Casino was purchased by Bally's a few years ago and utilized TIF funds to undertake a major renovation of the facility creating a sports betting bar and upgrading hotel rooms. The geographic boundary of the TIF was amended to include a large number of surround properties in 2025 including a 10-acre site called Casino West. TIF funds are now obligated toward infrastructure extensions to facilitate commercial development on that site. Some other funds will be obligated toward wetland conservation activities.

TIF #4 JUMER'S CASINO ROCK ISLAND FUND REVENUES

TIF #4 Jumer's Casino Rock Island Fund (402) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	2,257,053	2,292,358	2,470,366	2,507,422	2,507,422	2,609,661	4%
Investments & Loans	26,420	93,533	105,033	-	67,400	-	---
Transfers	-	371					---
Total Fund	2,283,473	2,386,262	2,575,400	2,507,422	2,574,822	2,609,661	4%

REVENUE ANALYSIS

Budgeted revenues from property taxes in this TIF will increase slightly due to an increase in the EAV.

TIF #4 JUMER'S CASINO ROCK ISLAND FUND EXPENDITURES

TIF #4 Jumer's Casino Rock Island Fund (402) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	23,047	33,609	30,812	31,820	31,820	33,431	5%
Services	3,102	4,105	2,440	90,440	90,440	8,000	-91%
Other	535,221	564,261	-	1,217,560	1,217,560	-	100%
Programs	1,692,792	1,718,218	1,605,738	1,061,550	1,061,550	470,000	-56%
Total Department	2,254,162	2,320,193	1,638,990	2,401,370	2,401,370	511,431	-79%

EXPENDITURE ANALYSIS

A new development agreement supporting commercial development on the Casino West site has been executed which will obligated an estimated \$3 million.

TIF #5 COLUMBIA PARK FUND

The geographic area of the Columbia Park TIF (Tax Increment Financing) District encompasses 161 acres bordered by the Sylvan Slough on the North and Moline border on the East; 6th avenue from 38th to 45th street and 5th avenue from 32nd to 38th street on the South and South line of IAIS rail yard on the West. This TIF utilizes property tax revenue generated by properties within the established boundaries to support redevelopment, infrastructure, and other TIF eligible projects. It is administered by the Community Development Department. The Columbia Park TIF was created in 2007 and is set to expire on December 31, 2030.

TIF #5 COLUMBIA PARK FUND REVENUES

TIF #5 Columbia Park Fund (403) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	457,849	475,076	586,169	500,000	500,000	620,636	24%
Rent & Royalties	-	2,000	-	-	-	-	---
Transfers	-	348.72	-	-	-	-	---
Investments & Loans	3,492	15,731	21,563	-	2,857	-	---
Total Fund	461,341	493,156	607,732	500,000	502,857	620,636	24%

REVENUE ANALYSIS

Budgeted revenue generated in this TIF is expected to increase due to an increase in the EAV.

TIF #5 COLUMBIA PARK FUND EXPENDITURES

TIF #5 Columbia Park Fund (403) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	19,298	32,982	35,686	36,433	36,433	38,174	5%
Services	3,740	10,083	2,000	5,000	5,000	5,000	0%
Other	333,740	82,600	300,000	300,000	300,000	350,000	17%
Programs	-	-	-	-	-	20,000	NEW
Debt Service	289,078	293,138	291,698	-	-	-	---
Total Department	645,856	418,803	629,383	341,433	341,433	413,174	21%

EXPENDITURE ANALYSIS

Expenditures are proposed to increase due to new economic development programming that will be expended from the TIF.

TIF #6 THE LOCKS FUND

This TIF carves out a piece of the Downtown TIF (which required amendment of the Old Downtown TIF) located between 18th and 20th Street and stretching through 1st and 2nd Avenue. This TIF utilizes property tax revenue generated by properties within the established boundaries to support redevelopment, infrastructure, and other TIF eligible projects. It is administered by the Community Development Department.

TIF #6 THE LOCKS FUND REVENUES

TIF #6 The Locks (404) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	165,280	191,075	201,467	203,482	203,482	226,725	11%
Investments & Loans	3,405	17,620	12,396	-	7,195	-	---
Total Fund	168,685	208,694	213,864	203,482	210,677	226,725	11%

REVENUE ANALYSIS

Budgeted property tax revenue generated in this TIF is expected to increase due to an expected EAV increase.

TIF #6 EXPENDITURES

TIF #6 The Locks (404) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Supplies	-	13,093	18,825	15,000	15,000	-	100%
Services	2,388	2,158	201,317	12,000	12,000	4,500	-63%
Program	83,619	105,927	112,449	165,000	165,000	20,000	-88%
Total Department	86,007	121,178	332,591	192,000	192,000	24,500	-87%

EXPENDITURE ANALYSIS

All expenditures are proposed to decrease for CY 2026.

TIF #7 WATCHTOWER FUND

The geographic area of this TIF (Tax Increment Finance District) is roughly 9th to 11th Street and 37th to 49th Avenue. This TIF utilizes property tax revenue generated by properties within the established boundaries to support redevelopment, infrastructure, and other TIF eligible projects. The TIF is administered by the Community Development Department. The Watchtower TIF was created in 2014 and is set to expire on December 31, 2037.

TIF #7 THE WATCHTOWER REVENUES

TIF #7 Watchtower Fund (405) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	165,280	150,765	149,930	151,635	151,635	182,378	20%
Investments & Loans	3,405	2,509	3,983	-	2,701	-	---
Total Fund	168,685	153,275	153,913	151,635	154,336	182,378	20%

REVENUE ANALYSIS

Proposed revenue generated from this TIF will increase due to an increase in the EAV.

TIF #7 THE WATCHTOWER FUND EXPENDITURES

TIF #7 Watchtower Fund (405) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Services	2,388	3,886	4,870	9,800	9,800	9,800	0%
Program	83,619	90,353	95,192	115,000	115,000	120,000	4%
Debt Service	-	-	-	-	-	100,000	NEW
Total Department	86,007	94,239	100,062	124,800	124,800	229,800	84%

EXPENDITURE ANALYSIS

Expenditures for the TIF are proposed to increase. TIF funds can be used to pay a portion of applicable bond payments. Staff is proposing the TIF pay \$100,000 towards the Watchtower bond in 2026.

TIF #8 1st STREET FUND

The 1st Street TIF District boundaries for this TIF are approximately 1st to 2nd Street and 6th to 18th Avenue. The TIF utilizes property tax revenue generated by properties within the established boundaries to support redevelopment, infrastructure, and other TIF eligible projects. This TIF is administered by the Community Development Department. In late 2025, the City Council approved closure of this district due to poor performance. The negative fund balance was addressed by transferring funds out of the adjacent Century Woods TIF.

TIF #8 1ST STREET FUND REVENUES

TIF #8 1 st Street Fund (406) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	136,160	12,144	19,724	19,965	20,754	-	---
Investments & Loans	1,244	30	48	-	-	-	---
Total Fund	137,404	12,174	19,772	19,965	20,754	-	---

REVENUE ANALYSIS

No new revenues will be collected as the TIF was dissolved in September 2025.

TIF #8 1ST STREET FUND EXPENDITURES

TIF #8 1 st Street Fund (406) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Services	5,554	12	-	5,000	5,000	-	---
Other	28	-	-	-	-	-	---
Programs	90,272	90,353	-	-	-	-	---
Debt Service	75,000	-	-	-	-	-	---
Total Department	170,854	90,365	-	5,000	5,000	-	---

EXPENDITURE ANALYSIS

No expenditures have been budgeted because the TIF was dissolved.

TIF Millenia Housing Projects

The Century Woods TIF was established in 2018. This TIF was created solely for the redevelopment of income qualified housing. The boundaries for this TIF is 12th Avenue on the north and 16th Avenue on the south, 5th Street on the east and Route 92 on the west. The TIF utilizes property tax revenue generated by properties within the established boundaries to support the redevelopment of this property. This TIF is administered by the Community Development Department.

TIF #9 CENTURY WOODS

TIF #9 Century Woods (407) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	246,016	252,740	283,679	286,516	286,516	298,341	4%
Investments & Loans	6,198	38,999	47,507	-	32,970	-	---
Total Fund	252,214	291,739	331,187	286,516	319,486	298,341	4%

TIF #9 Century Woods (407) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Services	3,954	2,213	2,115	7,000	7,000	7,000	0%
Programs	-	-	-	220,000	220,000	220,000	0%
Total Department	3,954	2,213	2,115	227,000	227,000	227,000	0%

REVENUE AND EXPENDITURE ANALYSIS

TIF revenue from property taxes continues to increase based on an EAV (Equalized Assessed Value) increase. A small fund transfer was made out of the TIF to the adjacent 1st Street TIF in late 2025 in order to achieve a zero balance and close that other TIF. No housing rehabilitation project has been completed as of now.

The Heather Ridge TIF was established in 2018. This TIF was created solely for the redevelopment of income qualified housing. The boundaries for this TIF is 14th Street SW on the east and Kyle Creek on the west. The TIF utilizes property tax revenue generated by properties within the established boundaries to support the redevelopment of this property. This TIF is administered by the Community Development Department.

TIF #10 HEATHER RIDGE TIF

TIF #10 Heather Ridge (408) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	152,342	163,765	190,062	191,882	191,882	215,288	12%
Investments & Loans	2,928	16,664	22,186	-	16,625	-	---
Total Fund	155,270	180,429	212,247	191,882	208,507	215,288	12%

TIF #10 Heather Ridge (408) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Services	3,834	2,158	2,115	7,000	7,000	7,000	0%
Programs	-	-	-	60,000	60,000	100,000	67%
Total Department	3,834	2,158	2,115	67,000	67,000	107,000	60%

REVENUE AND EXPENDITURE ANALYSIS

TIF revenue from property taxes continues to increase based on an EAV (Equalized Assessed Value) increase. No housing rehabilitation project has been completed as of this time.

TIF #11 DOWNTOWN FUND

The geographic area of the New Downtown TIF (Tax Increment Financing) encompasses the general area of the Downtown. This TIF utilizes property tax revenue generated by properties within the established boundaries to support redevelopment, infrastructure, and other TIF eligible projects. This fund is administered by the Community Development Department and includes personnel costs for relevant staff. The New Downtown TIF was only recently created at the end of 2023. Staff anticipate deploying funds from this TIF in calendar year 2026 once a usable balance as accrued.

TIF #11 DOWNTOWN FUND REVENUES

TIF #11 Downtown Fund (409) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	-	-	-	-	214,273	214,273	NEW
Investments & Loans	-	-	-	-	509	-	---
Total Fund	-	-	-	-	214,782	214,273	NEW

TIF #11 DOWNTOWN FUND EXPENDITURES

TIF #11 Downtown Fund (409) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Services	-	-	-	-	12,422	90,800	NEW
Other	-	-	-	-	-	100,200	NEW
Programs	-	-	-	-	-	200,000	NEW
Total Department	-	-	-	-	12,422	391,000	NEW

EXPENDITURE ANALYSIS

Expenditures across the majority of funding objects will increase as the balance grows and projects materialize.

HOUSING & COMMUNITY DEVELOPMENT LOAN FUNDS

The funds included in this section involve various loan/grant programs offered by the City of Rock Island. These funds are managed by the Community Development Department. The revenue is typically generated from loan principal and interest payments received from loan recipients. The expenses include loan administration costs as well as the origination of new loans made annually each year. The Brownfield Revolving Loan Fund receives grant revenue which is then used on eligible project costs in accordance with EPA standards.

The Housing & community Development Loan Funds consist of the following:

- CDBG Loan Programs Fund (581)
- SIRLF Loan Fund (583)
- CIRLF Loan fund (584)
- Brownfield Revolving Loan Fund (586)

CDBG LOAN PROGRAMS FUND

The CDBG Loan Programs fund was established to represent the activity of the CDBG homeowner rehabilitation programs offered by the City of Rock Island. This fund records the repayable rehabilitation loans offered to Rock Island citizens. The revenue reflects payments received from previous loan recipients. The expenditures represent the payments made to finance new rehabilitation projects for low- to moderate-income citizens in accordance with HUD regulations.

CDBG LOAN PROGRAMS FUND REVENUES

CDBG Loan Programs Fund (525) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Investments & Loans	3,770	1,779	1,228	-	1,124	-	---
Total Fund	3,770	1,779	1,228	-	1,124	-	---

REVENUE ANALYSIS

The Neighborhood Housing Program no longer provides payable loan assistance to clients. No payments are being made or will be made into the future.

CDBG LOAN PROGRAMS FUND EXPENDITURES

CDBG Loan Programs Fund Expenditure / Comm & Econ Development - Neighborhood Redevelopment							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Services	4,545	2,784	1,206	5,000	5,000	-	-100%
Transfers	4,290	4,440	4,596	4,757	4,757	4,923	3%
Contingency / Bad Debt	505,228	39,355	-	-	-	-	---
Total Department	514,063	46,579	5,802	9,757	9,757	4,923	-50%

EXPENDITURE ANALYSIS

Although this Fund is no longer initiating loans there are still expenditures in the form of bank administration fees that are incurred on a monthly basis that are paid from the Fund.

COMMUNITY/ECONOMIC DEVELOPMENT LOANS FUND

This fund was created to provide low interest loans to businesses that do not qualify for the Commercial/Industrial Revolving Loan Fund (CIRLF). This loan fund also provides “green” loans which are designed to encourage economical and energy efficient practices when constructing or updating a commercial facility.

CED LOANS FUND REVENUES

Community/Economic Development Loans Fund (526) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Investments & Loans	1,863	9,271	8,906	-	5,263	-	---
Total Fund	1,863	9,271	8,906	-	5,263	-	---

REVENUE ANALYSIS

To date, all past loans have been repaid and the fund is not receiving revenue.

CED LOANS FUND EXPENDITURES

Com/Econ Development Loans Fund Expenditure / Comm & Econ Development - Economic Development							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Programs	-	-	-	-	-	-	---
Contingency	-	-	-	-	-	-	---
Total Department	-	-	-	-	-	-	---

EXPENDITURE ANALYSIS

Same as above.

CIRLF LOAN FUND

The Commercial/Industrial Revolving Loan Fund (CIRLF) is part of the City's CDBG program. This program provides repayable loans to citizens with business located in the City of Rock Island. The revenue reflects payments received from previous loan recipients. The expenditures represent costs associated with financing new CIRLF projects with the goal of creating jobs that are available to low- and moderate-income citizens working within the City of Rock Island.

CIRLF LOAN FUND REVENUES

CIRLF Loan Fund (527) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Investments & Loans	20,542	39,731	38,573	-	27,795	-	---
Total Fund	20,542	39,731	38,573	-	27,795	-	---

REVENUE ANALYSIS

The fund continues to receive revenue from outstanding loan payments. A new loan was issued in 2025 to support the expansion of a child care center.

CIRLF LOAN FUND EXPENDITURES

CIRLF Loan Fund Expenditure / Comm & Econ Development - Economic Development							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Services	4,545	3,159	219,732	38,262	30,027	3,000	-92%
Other	295	-	-	-	-	-	---
Programs	-	(4)	(77)	125,000	-	-	-100%
Contingency	577,574	(58,026)	(101,591)	-	-	-	---
Total Department	582,414	(54,871)	118,064	163,262	30,027	3,000	-98%

EXPENDITURE ANALYSIS

The program was suspended in CY 2018 but is now back up and running.

BROWNFIELD REVOLVING LOAN FUND

This fund accounts for revenue and expenditures related to a loan established with a grant from the United States Environmental Protection Agency. This grant helps the City fund crucial environmental studies and clean-ups of contaminated land in order to prepare the land for re-development and/or new construction.

BROWNFIELD REVOLVING LOAN FUND REVENUES

Brownfield Revolving Loan Fund (530) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Investments & Loans	997	1,880	1,410	-	631	-	---
Total Fund	997	1,880	1,410	-	631	-	---

REVENUE ANALYSIS

The remainder of the EPA Brownfield grant funding was transferred into a revolving loan fund program. To date there is one existing loan.

BROWNFIELD REVOLVING LOAN FUND EXPENDITURES

Brownfield Revolving Loan Fund Expenditure / Comm & Econ Development - Economic Development							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Programs	-	-	-	-	-	-	---
Total Department	-	-	-	-	-	-	---

EXPENDITURE ANALYSIS

Currently there are no projects slated to receive Brownfield RLF assistance.

INFORMATION TECHNOLOGY DEPARTMENT



DEPARTMENT OVERVIEW

The Information Technology (IT) Director, who reports to the City Manager, manages the Information Technology Department. The department is staffed with five additional employees; one Network Administrator, one System Administrator, and three Information Specialist-I. The department's activities are defined in two cost centers, Administration and Information Services that provide information & telecommunications service and support through a team approach with centralized management.

ORGANIZATIONAL STRUCTURE

The department activities are defined in five cost centers organized into two divisions: Administration and Services. The IT Director oversees each division. The department currently has six full time employees. The various activities of the IT Department are reported within four funds.

PROGRAM CHANGES

IT is expecting to move forward with a new Voice over IP phone system for CY 2026.

CAPITAL EXPENDITURES

The Voice over IP phone system (Landlines) needs to be replaced at an estimated cost of \$250,000.

USE OF GAMING FUNDS

There is no planned use of gaming funds during CY 2026 for Information Technology.

MISSION STATEMENT

The Information Technology Department mission is to deliver exceptional value and customer service through the deployment and support of innovative technologies in a public service environment.

ACCOMPLISHMENTS

- Worked with the Police Department, Park & Recreation, and Public Works to install several new security cameras at a variety of locations throughout the City of Rock Island.
- Partnered with local businesses to expand Internet access and city fiber use.
- Partnered with the State of Illinois Cyber Navigator to install CrowdStrike Falcon Complete, a new cybersecurity tool.

- Completed the update of key infrastructure including VMWare, Veeam, and Microsoft Domain Servers.
- Began the process of implementing a new citywide ERP solution.
- Responded to over 2,500 helpdesk requests for technology assistance during the last year.

GOALS AND OBJECTIVES

- Deliver timely and effective responses to customer requirements through teamwork.
- Provide vision, leadership, and a framework for evaluating emerging technologies in a timely and cost-effective manner.
- Provide a secure and reliable communication and computer infrastructure on which to efficiently conduct City business driven towards innovation and ecological excellence.
- Build and maintain partnerships with all City departments, appropriate regional non-profits, and the community, to improve municipal operations, enhance the community image, and promote Rock Island as a progressive community.
- Develop and maintain technically skilled staff that is competent in current and emerging information technology.
- Provide citizens, the business community, and City staff with convenient access to appropriate information and services through technology.
- Plan for, implement, and manage the best information technology solutions available.
- Effectively communicate information about plans, projects and achievements to City staff and customers.
- Ensure effective technical and fiscal management of the Department's operations, resources, technology projects, and contracts

PERFORMANCE MEASURES

Performance Measures - Information Technology				
Indicator	Actual CY2023	Actual CY2024	Estimated CY2025	Proposed CY2026
System Users supported	741	741	742	742
Helpdesk requests	2,950	3,067	3100	3,070
Locations/Sites supported	71	71	71	72
Hardware items maintained	1,978	1,978	1,988	2,000
Helpdesk requests completed	2,885	3,051	2,910	3,000
% of helpdesk requests completed	97.8%	99.5%	93.9%	98%

DIVISION OVERVIEW

INFORMATION TECHNOLOGY ADMINISTRATION

IT Administration serves as a resource for all City departments to build consensus on strategic technology direction and handles multiple technology related issues. The IT Director supervises a staff of five in the delivery of technology and support.

INFORMATION TECHNOLOGY SERVICES

Information Services provides information systems, helpdesk, and telecommunications services through a team approach with centralized management. The focus of this cost center is to provide helpdesk and

customer service to system users as needed; to empower workers with quality information on demand; and to enable informed decisions in a shorter period of time.

DEPARTMENT STAFFING

Department Staffing / Information Technology							
Staffing:	Actual CY 2021	Actual CY 2022	Actual CY 2023	Actual CY 2024	Estimated CY 2025	Proposed CY 2026	Diff. (fte)
IT Director (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Network Administrator (1)	1.00	1.00	1.00	1.00	1.00	1.00	0.00
System Administrator (1)	0	0	0	0	.80	1.00	1.00
Info. Specialist II (1)	1.00	1.00	1.00	1.00	.10	0.00	(1.00)
Info. Specialist I (3)	2.25	2.00	2.00	2.00	2.25	3.00	1.00
Total Staffing (6)	5.25	5.00	5.00	5.00	5.15	6.00	1.00

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Information Technology							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	593,435	603,740	628,391	647,580	647,580	715,253	10%
Supplies	81,853	80,059	39,582	242,751	242,751	160,500	-34%
Services	403,212	550,733	555,344	683,373	683,373	725,162	6%
Other	69,810	34,085	31,870	93,980	93,980	93,980	0%
Capital	-	-	266,850	497,291	497,291	-	-100%
Transfers	92,219	-	-	-	-	-	---
Total Department	1,240,529	1,268,616	1,522,036	2,164,975	2,164,975	1,694,895	-22%

Total Department Expenditures by Fund / Information Technology							
Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
General Fund	1,150,529	1,245,173	1,179,460	2,105,463	2,105,463	1,694,895	-20%
Gaming	90,000	-	-	-	-	-	---
ARPA	-	23,443	342,576	69,472	69,472	-	-100%
Total Department	1,240,529	1,268,616	1,522,036	2,174,935	2,174,935	1,694,895	-22%

INFORMATION TECHNOLOGY DEPARTMENT

The General Fund for CY 2026 will fund 100% of the Information Technology (IT) Department.

INFORMATION TECHNOLOGY SERVICES EXPENDITURES

General Funds Expenditure / Information Technology							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	594,246	603,740	628,391	647,580	647,580	715,253	10%
Supplies	111,111	80,059	39,582	242,751	242,751	160,500	-34%
Services	437,277	550,733	555,344	683,373	683,373	725,162	6%
Other	147,607	34,085	31,870	93,980	93,980	93,980	0%
Capital	-	-	266,850	507,251	507,251	-	-100%
Total Department	1,290,241	1,268,616	1,522,036	2,174,935	2,174,935	1,694,895	-22%

EXPENDITURE ANALYSIS

Overall IT services expenditures are budgeted up 6% due to costs related to software maintenance. There is a 10% increase in personnel costs. Supplies are down 34% due to reduced equipment replacement needs. Other has remained flat. VoIP and ERP are currently shown for Capital budgeted in CY 2026. No significant transfers are included in the CY 2026 IT budget.

PARKS AND RECREATION 2026 BUDGET SUMMARY

STAFFING

The Department is staffed by 19 full time employees, 38 part time employees, and 96 seasonal staff. Functions are divided into four Divisions: Administration, Golf, Horticulture/Sport Maintenance and Recreation. FTE's are 62.57.

PROJECTS

Longview Park Road

The third phase of the Longview Park road will take place. This will be the lower part of the road that leads to 17th Street. This will complete the much-needed repair.

Saukie Clubhouse

The Department was awarded a PARC (Parks And Recreation Construction) Grant to construct a new clubhouse at Saukie Golf Course. The grant is just over \$900,000 and the City contributed \$100,000. This project has been completed and has been well received by the community. We will be putting together winter hours for folks to rent the golf simulator and enjoy the facility.

Genesisius Guild Facility

The Department is working with the Genesisius Guild to apply for grants and fundraise for much needed facility improvements. These improvements will protect the facility for many years to come and keep the Genesisius Guild performances in Lincoln Park. Genesisius Guild is currently working with a structural engineer to develop the scope for the project.

Longview Park Lagoon

The Department is working with a contractor on the first phase of the Longview Park Lagoon restoration. The lagoon is being cleared out and a new drainage system is being installed.

Stone House

The Department has been awarded \$100,000 from Senator Halpin to go towards the rehabilitation of the Stone House at Saukie Golf Course. These funds will be used to stabilize the outside structure of the house and address the bathroom and kitchen. We will also leverage these funds to raise additional money to complete the project. The

goal is to get the house back in working order for rentals, programming and special events. Revenue generation is critical to develop an annual maintenance budget for the Stone House.

Highland Springs

The Department will be constructing a new pavilion next to the clubhouse at Highland Springs. This will address accessibility issues and provide more rental opportunities. We will also be addressing unplayable sand trap conditions on the golf course. The Department has leveraged ARPA funds to acquire grants, partnerships and donations that has resulted in excess Department ARPA funds. ARPA funds have been transferred from other completed ARPA projects for this project.

Hodge Park

The Department has been awarded an Illinois Trails Grant to install ADA pathways to all of the amenities in Hodge Park. This will be a huge accessibility upgrade for park and program users. We will also be installing an exterior permeable walk path around the park. This will be nice for the community near the park as there are very limited sidewalks in this part of town.

Lake Potter

The Department has been awarded a BAAD (Boaters Access Area Development) Grant to refurbish the north boat launch and entry road to Lake Potter in Sunset Park. This grant is will allow us to install an ADA launch dock, repair the concrete where boats are put in the water and repair the entry road that is extremely dilapidated.

Sports Complex

The Department has vacated the Sports Complex. We are working with the CED Department to repurpose the land into a tax generating property for the City. The intent of the project is to develop the land to create more tax dollars for the Department.

CY 2026 Requested CIP Projects

Saukie Cart Paths - \$28,025

The cart path on holes 12 and 13 need new asphalt. The current condition is extremely rough and is well beyond repair. Golfers are going around the paths to avoid rough conditions. Replacement is needed.

Highland Driving Range Tee Mat & Connecting Path - \$25,000

A permanent strip of artificial tee mat is needed on the driving range to allow for early season play and programming/daily use after wet weather conditions. A short path needs to be installed to connect the driving range to the road by the range shed where range balls are purchased.

Reel and Bedknife Grinder - \$56,000

The reel and bedknife grinder is a vital piece of equipment used to sharpen equipment blades at the golf courses. It keeps mowers working properly and keeps greens, tees and fairways in good playable condition. This piece of equipment will split time between Saukie and Highland Springs.

Skidloader - \$75,000

The skidloader is used for digging, trenching and grading. It is used for trenching irrigation lines, tile (water directing), sand traps and ground contouring. A skidloader would allow for more work to be completed inhouse and will be shared by both courses and the Horticulture crew.

Stone House Refurbishment - \$100,000

The department has received a \$100,000 state grant to address structural repairs to the Stone House. The department is requesting an additional \$100,000 to complete the total refurbishment project. It is critical to not only preserve the historical Stone House, but also activate the house in order to generate revenue that will support an annual preventative maintenance budget.

Sports Complex Playground Move - \$30,000

The department would like to move the playground equipment from the Sports Complex to the park at Hauberg. This will replace our oldest playground at a fraction of the cost of purchasing a new playground.

Dog Park Relocation - \$40,000

As part of the Sports Complex sale, the department would like to relocate the dog park to Mel McKay Park. This will require fencing, signage, lighting and equipment.

Pole Barn - \$80,000

The department would like to install a pole barn at Saukie Golf Course. The pole barn will be used to store equipment that currently sits outside near the Stone House. A pole barn is a cost-effective way to get that area cleaned up and get the equipment inside and protected. There is room for a pole barn to the right of number 9 near the woods and out of play.

Budgeted Contracts

- FBG Janitorial Services – RIFAC cleaning services 867
- Integrity Solutions – RIFAC window cleaning 867
- Vander Vending – RIFAC vending 867
- W P Beverage (formerly A D Huesing) – RIFAC vending 867
- Finer Finish & Kymbyl Komplete Kare for contracted mowing 822
- Harris Golf Carts and GPS Technologies – Highland Springs and Saukie golf carts 854, 834

PROGRAMMING

RIFAC Preschool: The RIFAC Preschool program has expanded to a third classroom. This brings the total program participants to 61. This program is fully accredited and follows the RIMSD 41 schedule. It also offers school breaks and summer camp programming. The program is offset by revenue it generates.

Camps: The Department has expanded camp opportunities. There are now several sport camps and day camps available. We have also expanded the preschool camp. All camps are at capacity.

Adaptive Programming: The Department has developed adaptive programming for those with special needs. There is adaptive sport indoor and outdoor programming. We are currently identifying partners, such as the ARC, to expand these programming opportunities.

Outdoor Sports Programming: The Department has moved all sports programming to the intown sport facilities. The intown sport facilities are located at Douglas Park, Hodge Park, Hauberg Fields and Reservoir Park. This is more convenient for participants, captures more sales tax opportunities and reduce expenses for the

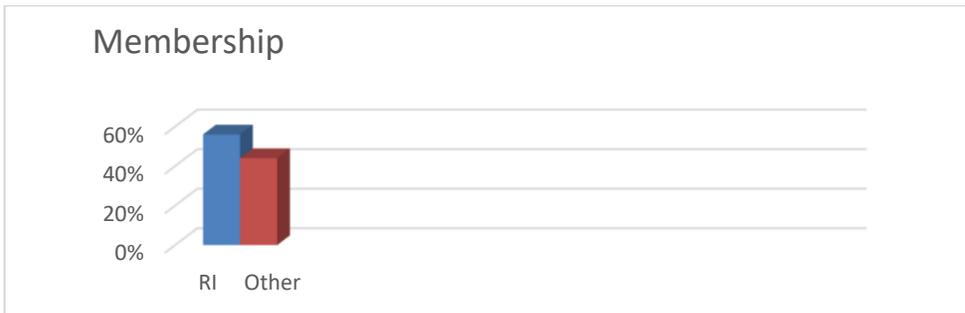
Department. The Department is currently working with the CED Department to transition the Sports Complex, located in the southwest industrial corridor, to available commercial/industrial property that can be added to the tax rolls to assist with funding for the Department.

INFORMATIONAL GRAPHS

Recreation Programs: 40% RI 60% Other



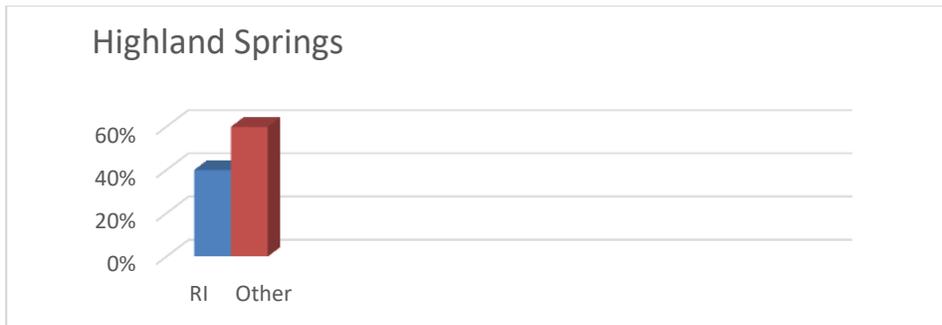
RIFAC Membership: 56% RI 44% Other



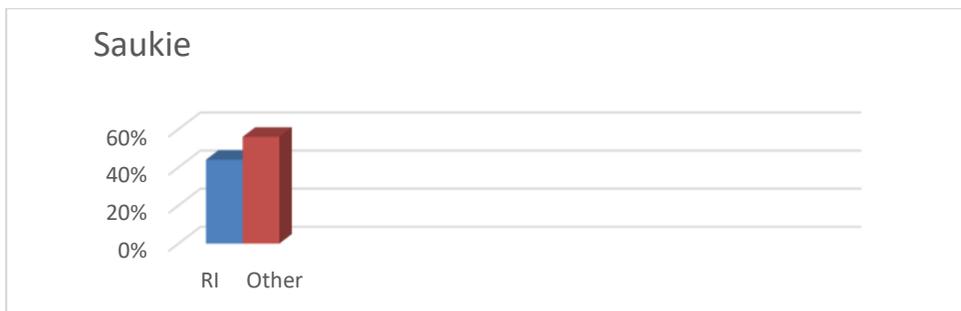
Whitewater Junction: 52% RI 48% Other



Highland Springs Golf Course: 40% RI 60% Other



Saukie Golf Course: 44% RI 56% Other



- The Park & Recreation Department generates over 150,000 facility visits per year.
- The Department generates tens of thousands of visits through special events, programming, tournament rentals and golf outings.

NRPA / IAPD Metrics

- Parks & Recreation Agencies recover 22.9% of operating expenditures through non-tax revenue generation.
 - Rock Island Parks & Recreation recovers 61% of operating expenditures through non-tax revenue generation.
- Benefits of Parks & Recreation services and amenities:
 - **Health & Wellness**
93% of U.S. adults indicated that their mental health was improved by services offered by local park and recreation professionals and agencies according to a NRPA poll.

➤ **Property Values**

-Properties near parklands have higher values.

-Four in five respondents to a 2021 NRPA survey indicated that they seek high-quality parks and recreation amenities when choosing a place to live.

-Within urban areas, parkland adds a value of 20% for property abutting a park, 10% for properties within 300 feet, and 5% for properties between 300 and 500 feet of a park. -Source-IAPD.

➤ **Conservation**

-93% of respondents to a 2021 NRPA survey indicated that it is essential that their local government acquire, construct, and maintain local parks, trails and green spaces.

➤ **Economic Activity**

-Local park and recreation agencies generate over \$200 billion annually in U.S. economic activity -source-NRPA.

-Parks and Recreation Agencies generate almost \$10 billion in economic activity in Illinois -source-NRPA.

Success & Challenges

- The Department has been very successful in obtaining grant assistance for several projects. Douglas Park, Sunset Park, Longview Park, Schwiebert Park, Denkmann Park, Mel McKay Park, Sylvan Naturalized Park, Hodge Park and Saukie Golf Course.
- The Department has been very successful with public/private partnerships. This has resulted in millions of dollars in development at the Hauberg Estate, Douglas Park, Lincoln Park, Longview Park and the Highland Springs clubhouse.
- The Department has been very successfully in leveraging ARPA funds, that in some cases, doubled the ARPA funding for projects. This has allowed the Department to complete other necessary projects.
- Minimum wage has increased \$5 over the last five years. The annual increase has negatively affected seasonal facilities staffing levels and budgets, making us the price leader in many areas. This has made it very difficult to be competitive in our market.
- While the department is extremely grateful to the City for balancing the Parks budget at the end of the budget process for the past few years, the department's

tax support has been relatively flat and has not kept up with inflation for over 10 years. This has been very difficult with the mandated minimum wage increases and skyrocketing inflation. The Department generates over 60% of its revenue through non-tax revenue generation, while the average Parks & Recreation agency generates 22.9% non-tax revenue. The Department is operating well ahead of the national average in terms of revenue generation according to the NRPA / IAPD Metrics Study. The main challenge is in tax support for minimum wage, inflation and administration oversight.

Budget Reduction Measures

Below are measures that have been done to reduce the Parks budget:

- **Ballard/King Study 2016:** The Department worked with Ballard/King to review all operations, programs and staffing levels of the Parks Department. The goal of the study was to identify efficiencies, strategies and appropriate services. Almost all of the recommendations have been put in place over the last 9 years.
- **Reorganization:** The Department has conducted a total reorganization plan over the last 5 years. Through retirements and attrition positions have been absorbed, resulting in over \$300,000 in savings.
- **Split Positions:** The Department has partnered with the Public Works Department on Park Maintenance / Public Works Maintenance positions. The two departments split the expense for maintenance workers for both areas.
- **Friend Groups:** The Department has fostered several friend groups to reduce expense. We have worked with the Friends of Douglas Park, Friends of Hauberg and Friends of Longview Park to bring in millions of dollars for facility improvements.
- **Grants:** The Department has worked very hard to secure over 2 million dollars in grant funding. We have been successful in securing OSLAD grants, Illinois Trail grants, BAAD grants, HUD funding, several foundation funds, T-Mobile grant and several others. The Department also leveraged ARPA funds to bring in over one million additional dollars to projects.
- **Partnerships:** The Department has formed many strong partnerships. We have partnered with Augustana College on a 1.5-million-dollar tennis complex in Lincoln Park, First Tee of the Quad Cities for 400 thousand dollars for the Highland Springs Clubhouse, RIMSD 41 for cross country and golf, Spring

Forward, Black Hawk Trades Program, MLK Center and the Library for cooperative events. This is just a few examples.

- **Alternate Land Usage:** Rock Island has a high number of parks for its population. The Department is working with the CED Department to identify park property that has potential for commercial and/or residential use along with a park option that can be supported through the additional tax generation. We are currently working with CED on repurposing the Sports Complex. This has great potential to generate a good number of tax dollars and jobs, while we relocate our programming to more convenient locations within the heart of the city.

Budget Options

Below are options for the Parks & Recreation budget and impact:

Option 1: Fully fund the Parks & Recreation Department

- Provide additional funding to the current tax support to the Parks & Recreation Department to balance the Parks budget. This will balance the Parks & Recreation budget, minus depreciation, and provide a small annual capital budget for projects and equipment. Provide an annual increase to the Parks & Recreation budget going forward based on the national inflation percentage.
- This option will allow the Department to continue to offer current services to the community, create a small capital project budget and keep current staffing levels.

Option 2: Partially fund the Parks & Recreation Department

- Provide a partial increase to the current tax support to the Parks & Recreation Department budget. This will allow the Department to balance the budget, minus depreciation, by conducting another reorganization, adjusting programming, repurposing a facility and possibly closing a facility. Provide an annual increase to the Parks & Recreation Department budget going forward based on the national inflation percentage.
- This option will balance the budget, minus depreciation, by reducing staff, reorganizing staff, reducing programming & events, repurposing a facility and considering closing a facility.

Option 3: Provide no additional funding to the Parks & Recreation Department

- In order to balance the Parks & Recreation Department budget, minus depreciation, there will have to be significant cuts if there is no additional tax funding. These cuts include:
 - Eliminating at least 8 parks
 - Eliminating all City entryways and municipal landscaping
 - Eliminating most of the funds transferred to Public Works for Park Maintenance
 - Develop contracted service agreements for remaining flagship park maintenance
 - Reduce maintenance staffing levels
 - Eliminating support to the Hauberg Estate by creating a long-term lease to the FOH that holds them responsible for all grounds and facility maintenance
 - Eliminate all community events that do not cover costs or require staff time to acquire sponsorship
 - Eliminate all programming that does not cover costs or require staff time to acquire sponsorship
 - Reduce programming staffing levels
 - Repurpose a facility
 - Close a flagship facility

Summary:

The Rock Island Parks & Recreation Department is in the top tier in the nation for revenue recovery. The metrics data above demonstrates the value of the services, amenities, facilities and economic impact we provide to our community.

The Department is very fortunate to have highly educated staff, a great working relationship with Public Works & City Departments, several community & private partnerships, the Park Foundation, the Park Board and elected officials that support the mission and vision of the Department.

Mission:

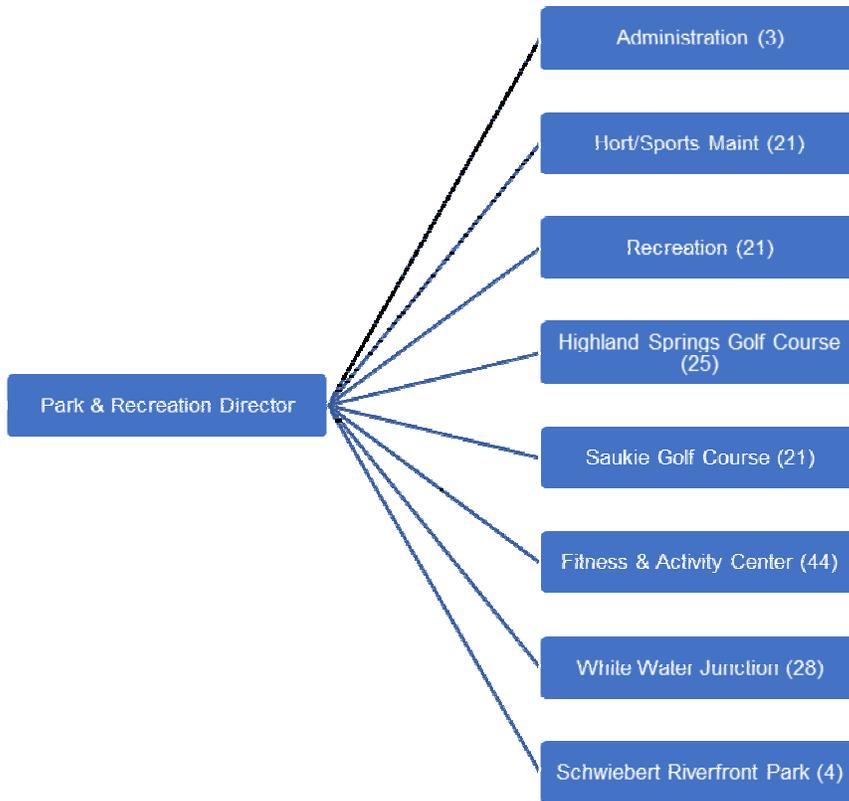
Our mission is to enrich the quality of life for our community through exceptional recreational and park experiences.

Vision:

We will operate attractive, clean, and safe parks; top-notch facilities for recreational opportunities; quality recreational programs and events that provide physical, social,

and emotional health benefits. We aim to continuously improve to help build a healthy, happy, and strong community while maintaining financial stability.

PARKS & RECREATION DEPARTMENT



DEPARTMENT OVERVIEW

The Park and Recreation Department maintains the City's open space lands and building facilities and implements cultural, physical, and recreation programs. There are 30 plus locations which include the Rock Island Fitness and Activity Center (RIFAC), Hauberg Estate, Whitewater Junction, Highland Springs and Saukie Golf Courses, Schwiebert Riverfront Park, Douglas Park, Lincoln Performing Arts Structures, Longview Gardens and Greenhouses, Sunset Park, Entryways, Municipal Landscape areas in the downtown and a variety of parks and playgrounds.

ORGANIZATIONAL STRUCTURE

The Department is staffed by 20 full time employees and 134 part time employees. Functions are divided into Administration/Parks, Recreation, Whitewater Junction, Golf, and RIFAC. Recreational programming is provided by professional staff supplemented by part time and volunteer workers. The staff within the department holds various professional certifications to carry out mandated tasks associated with operating the facilities.

PROGRAM CHANGES

A number of new programs have been added

- Beginner Fitness
- Fast Pitch Softball
- Kid Pitch Baseball
- Third Preschool Classroom

- Spring Forward Summer Sports Camps, Swim, and First Tee
- Toddler Art Classes
- Neighborhood Park Events
- Neighborhood Park Sports Programming
- Doggie Fest
- Outdoor Fitness Programs
- Several Mini Sport Camps
- Several Mini Day Camps
- Special Needs Adaptive Programming

MISSION STATEMENT

The mission of the Park and Recreation Department is to enrich the quality of life for our community through exceptional recreational and park experiences.

ACCOMPLISHMENTS

- Completed the construction of the new clubhouse at Saukie Golf Course. This was made possible by the PARC Grant from the State of Illinois.
- Completed exterior ADA path at Hodge Park.
- Completed phase 1 of the lagoon restoration in Longview Park.
- Completed the north boat ramp and parking lot in Sunset Park.
- Developed the Financial Assistance Fund with the Park Foundation. Provided access to programming to dozens of families.
- Completed the new ADA pavilion at Highland Springs Golf Course.
- Interdepartmental Cooperation – HUD, CDBG, Maintenance, all other city departments
- Conducted prescribed burns in several areas.
- Cleaned up a lot of the naturalized areas within Longview Park.
- Refurbished the disc golf course in Longview Park.
- Expanded the internship program to include Golf, Special Events, Fitness and Youth Community Recreation in addition to the existing Sports Intern.
- Completed phase 1 of the restoration of the conservatory in Longview Park.
- Continued to improve Douglas Park.
- Completed all of the ARPA funded projects.

GOALS AND OBJECTIVES

- **Regional Collaboration for Reduced Cost of Service Delivery:**

Douglas Park: Continued collaboration with the Friends of Douglas Park, Bush Turf, State of Illinois and other funding sources. Programming partnerships are being developed with other agencies to ensure all children have access to programming.

Hauberg Estate: Continue the collaboration with the Friends of Hauberg. Refurbished the Carriage House for rentals and fundraising opportunities. Collaborate with the FOH for grants, donations and fundraising efforts. The apartment above the Carriage House has been completed.

City of Moline: Continue collaborating with Moline Parks & Recreation to offer additional programming and special events. Conduct program analysis to identify opportunities.

Rock Island County Forest Preserve / Black Hawk State Park: Continue to collaborate with the RI County Forest Preserve & Black Hawk State Park to conduct controlled burns.

River Action: Collaborate with River Action to raise funds for naturalized areas.

First Tee Quad Cities: First Tee programming has reached an all-time high in the 2025 season at Highland Springs. The Assistant Director and I serve as First Tee board members.

Rock Island/Milan School District: LEAD programming with Eugene Field and several camps and clinics with Spring Forward. Golf practice and tournaments were held at the golf courses. Cross country meets were held at Saukie. All of these programs continue to grow.

State of Illinois: OSLAD and PARC Grant funding for various projects. A DCEO Grant has been awarded to the Department to begin refurbishment of the Stone House.

- **Planning Goals**

Parks: Maintain safe, clean and user-friendly parks. Address broken, damaged and blighted park elements. Continue to work with Public Works to improve amenities that are inline with the Department's strategic plan.

Recreation: Develop a robust and diverse program/event offering. Be on the forefront of programming trends. Utilize resources effectively and identify strategic partners. Develop programs and events with regional attraction. Reduce financial and travel barriers for underserved populations in Rock Island.

Facilities: Develop a realistic capital improvement plan. Utilize progressive marketing, pricing and promotions to attract customers. Seek strategic partnerships and alternative funding for facility upgrades.

PERFORMANCE MEASURES

Performance Measures - Parks & Recreation				
Indicator	Actual CY 2023	Actual CY 2024	Estimated CY 2025	Proposed CY 2026
Attendance at facilities	230,238	232400	238751	249,037
RIFAC and Whitewater members	4789	4392	4302	4231
Rounds of Golf at Saukie and Highland Springs	47,925	49865	57,072	55,000
Number of registrations for programs	9,774	9780	9795	9800
Number of rentals at facilities	600	757	620	600

DIVISION OVERVIEW

PARKS ADMINISTRATION

Parks and Recreation Administration directs operations for the Parks and Recreation Department which includes responsibility for Parks, Recreation, Golf, Aquatic and RIFAC Divisions. Functions include staff support, strategic planning, budget, policy, accounting, payroll, accounts payable and public information. Administrative staff also carry out "representation" duties for the City on special project responsibilities that impact more than just the Department. Note: all of the depreciation for the parks, insurance premiums and internal charges for services are recorded in Administration. In the past, Administration was offset by revenue generated by Department fees and tax support. While the Parks Department continues to generate revenue at 3 times the national average for park agencies (NRPA), our tax support has not kept up with inflation and unfunded mandates over the last 10 years. This has put a tremendous strain on an otherwise over achieving operation.

If funding levels will remain the same, it is recommended to identify a qualified third party to develop a full comprehensive plan for the department by engaging the community, stakeholders and conducting a full programming and facility analysis that can be presented to the City Council.

Administration is staffed by the (95%) Executive Director, (100%) Administrative Office Manager and (50%) Assistant Director.

PARKS HORTICULTURE AND SPORTS FIELD MAINTENANCE

The Parks Horticulture comprises of the Chief and Assistant Horticulturist and provides services which maintain landscaping grounds, floral displays for all the parks, entry points to the city and municipal areas. Seasonal workers are brought in during the warm months to supplement maintenance of these areas. Sport Maintenance is staffed by one fulltime employee and minimal seasonal staff. They maintain all sport facilities in the city.

RECREATION PROGRAMS

The Recreation Programs Budget consists of General Recreation and Camps. The recreation managers implement the programs, marketing, budget and staff all leisure programs and activities sponsored by the Parks and Recreation Department. These activities include all age groups and everything from special events to special interest programming. Many of these programs are held at various locations including RIFAC and several parks. The Recreation Division partners with many agencies that service underserved populations. Adaptive programming is growing very fast. This is an area we will continue to grow.

Staffing includes: (50%) Assistant Director, (100%) Special Events and Fundraising Manager, (100%) Community Recreation Manager, (67%) Sport Manager, (20%) Marketing Manager. In addition (100%) Sport Field Lead Maintenance Employee, (50%) of the Front Office Manager and the rest of the staffing is made up of part time and seasonal workers.

WHITEWATER JUNCTION AQUATIC CENTER

Whitewater Junction is the Family Aquatic Center for Rock Island. The facility provides a zero-depth pool edge, 2 water slides, 2 drop slides, geysers, concessions, and splash "toys". Programs include open swims, lessons, special events, game days, and rentals.

Staffing includes (25%) Facilities Manager, (20%) Marketing Manager and the rest are part time employees made up of cashiers, ticket takers, concession workers, lifeguards, and instructors.

HIGHLAND SPRINGS GOLF COURSE

Highland Springs is a full-service golf course stretching from 5,154 yards to over 6,800 yards from the four sets of tees. It offers many diverse challenges, such as large undulating greens, numerous sand bunkers, deep ravines, and mature trees. Several water hazards and naturalized roughs come into play that provides quality golf. Amenities include a Clubhouse, Driving Range, Practice Area / Short Course, Pro Shop, Beverage Cart; GPS cart location, Snack Bar with beer and spirit sales, and a pavilion used by private rentals/outings.

Staffing includes (100%) Highland Golf Superintendent, (20%) Marketing Manager and the rest are seasonal maintenance workers or clubhouse personnel.

SAUKIE GOLF COURSE

Saukie Golf Course is Rock Island's executive length (approximately 5000 yards/par 66) golf course. The terrain is rolling with hundreds of mature oak trees and deep ravines. Cross country skiing is allowed during the winter months with 4" of snow or more. It is a well-maintained course with the target group of

golfers looking for a good golfing experience at a fair value. The core group of golfers has been residents within Rock Island and the west side of Moline as well as seniors, ladies and youth, however Saukie has been able to expand on this with the bundling of course fee with the cart. Staffing includes (100%) Saukie Golf Superintendent, (20%) Marketing Manager and the rest are seasonal maintenance workers or clubhouse personnel.

GOLF PRO SHOP

The Golf Pro Shop department has been allocated to Highland Springs and Saukie Golf Courses respectively and will no longer be utilized in this category going forward.

RI FITNESS & ACTIVITY CENTER

The Rock Island Fitness and Activity Center (RIFAC) is a recreational, fitness and program facility serving Rock Island residents and surrounding communities. RIFAC is supported by revenue generated from membership fees, program fees, private rentals and some tax supported funds for the recreation portion of programming. Programming includes sport league offerings, pre-school, fitness and swimming classes in addition to opportunities for personal fitness programs. This recreational facility provides self-esteem, physical and social benefits to its participants and the community. RIFAC offers a sliding scale for membership based on income.

Staffing consists of (50%) Front Office Manager, (33%) Sports Recreation Manager, (75%) Facilities Manager, (20%) Marketing Manager, (7) Seven Full time Preschool Teachers and (1) Preschool Director and the rest are part time workers who guard the pool, supervise the facility or take registrations each day.

SCHWIEBERT RIVERFRONT PARK

Schwiebert Riverfront Park is a daily use and special event location along the Mississippi River waterfront. The outdoor auditorium and stage are intended to be rental areas for music, arts, weddings, and other activities that lend themselves to an outdoor setting. The daily use activities include a place to eat a lunch, play on the playground, enjoy the spray pad and watch the boats go through the locks and view the river.

Staffing consists of (33%) Assistant Horticulturalist and the rest consist of seasonal workers.

DEPARTMENT STAFFING

Department Staffing / Park & Recreation						
Staffing:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Actual CY 2025	Proposed CY 2026	Diff. (fte)
Parks & Rec Dir (1)	1	1	1	1	1	0
Asst Parks & Rec Dir (1)	1	1	1	1	1	0
Park Admin Office Manager (1)	1	1	1	1	1	0
Special Events & Fund Mgr (1)	1	1	1	1	1	0
RIFAC Facility Manager (0)	1	1	1	1	0	(1)
Marketing Manager (1/2)	0.5	0.5	0.5	0.5	0.5	0
Preschool Director (1)	0	1	1	1	1	0
Preschool Teachers (7)	0	3	3	4	7	3
Chief Horticulturalist (1)	1	1	1	1	1	0
Assistant Hort (1)	1	1	1	1	1	0

Department Staffing / Park & Recreation						
Sports Field Maint Mgr (1)	1	1	1	1	1	0
Assistant Sport Field (1)	1	1	1	1	1	0
Golf Course Supt (2)	2	2	2	2	2	0
Fitness & Aquatic Mgr (1)	1	1	1	1	1	0
Sports & Rec Mgr (1)	1	1	1	1	1	0
Community Rec Mgr (1)	0	0	0	1	1	0
Front Office Manager (1)	1	1	1	1	1	0
Seasonal (0)	31.16	27.39	27.39	30.36	0	(30.36)
Part Time (131.5)	13.75	14.87	14.87	14.01	43.42	29.41
Total Staffing (154)	59.41	60.76	60.76	64.87	65.92	1.05

For CY 2026, the seasonal allocation has been merged with part time to better streamline processes as the transition to Tyler is finalized. The Fitness & Aquatic Manager and RIFAC Facility Manager are the same position and have been updated. The Preschool program has grown significantly over the last few years that has warranted a full time Preschool Director in addition to full time preschool staff to accommodate the full day program along with the summer program. These positions are revenue supported by the program.

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Park & Recreation							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	2,697,415	2,782,386	3,463,933	3,303,669	2,455,676	3,507,342	6%
Supplies	979,676	1,146,255	1,127,948	1,286,612	1,051,084	1,343,405	4%
Services	2,065,224	2,517,961	2,209,213	2,092,906	1,372,925	1,673,415	20%
Other	17,706	26,234	17,654	19,586	11,681	24,700	26%
Capital	1,831,745	595,408	633,013	1,077,389	1,047,611	8,000	99%
Debt Service	404,044	411,405	385,844	372,800	95,007	371,000	0%
Transfers	790,037	777,637	777,132	816,894	529,418	951,987	17%
Contingency	516,921	475,003	486,135	566,970	251,070	565,717	0%
Total Department	9,302,768	8,732,289	9,100,872	9,536,825	6,814,471	8,445,566	11%

Total Department Expenditures by Fund / Park & Recreation							
Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Debt Service	260	143	-	-	-	-	---
Tif #1 Downtown	1,058,537	-	-	-	-	-	---
Gaming	19,104	-	-	-	-	-	---
Labor Day Parade	-	16,762	34,069	16,750	8,789	14,775	-12%
ARPA	-	653,936	696,334	258,878	247,883	-	100%
Parks & Rec	6,130,693	8,061,449	8,370,469	9,261,198	6,557,800	8,430,791	-9%
Total Department	7,208,594	8,732,289	9,100,872	9,536,825	6,814,471	8,445,566	-11%

PARKS & RECREATION FUND

The Parks & Recreation Fund (540) is utilized by the following areas within the Parks and Recreation Department: Administration, Recreation, Whitewater Junction, Schwiebert Riverfront Park, Sports Field Maintenance, Horticulture, Highland Springs Maintenance, Highland Springs Clubhouse, Saukie Maintenance, Saukie Clubhouse, and RIFAC (Rock Island Fitness & Activity Center).

Parks & Recreation revenue is generated through admission fees, concession sales, facility rentals, program registrations, membership pass sales, sponsorships, grants, donations and property taxes. The Department generates revenue at 3 times the national average (NRPA) for park agencies. Department tax support has not kept up with inflation and unfunded mandates over the last 10 years. This has placed strain on an otherwise over achieving department.

Expenditures in Parks & Recreation are used for the following: full-time salaries, part-time salaries, insurance, park maintenance services, utilities, fleet maintenance, supplies, chemicals, depreciation, and equipment.

TOTAL PARKS & RECREATION REVENUES

Total Park & Recreation Fund (540) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	2,117,368	2,406,552	2,443,619	2,441,568	1,828,690	2,594,858	6%
Grants	141,239	26,600	579,162	-	610,448	-	---
Charges for Services	1,825,041	1,986,566	2,057,064	2,159,375	1,786,030	2,341,800	8%
Program Fees	693,234	797,069	874,120	1,044,203	855,124	993,365	-5%
Concessions	474,999	556,875	544,160	556,650	537,295	601,300	8%
Rents & Royalties	424,259	453,756	586,762	492,200	415,892	627,950	28%
Transfers	92,101	950,615	579,783	377,490	269,139	195,048	-48%
Investments & Loans	966	-	-	-	-	-	---
Contributions & Donations	65,515	1,045,637	66,227	274,000	74,709	300,400	10%
Proceeds from LT Liab	650	-	-	-	-	-	---
Other	37,454	23,841	15,799	25,500	6,118	210,500	725%
Total Fund	5,872,826	8,247,510	7,746,697	7,370,986	6,383,445	7,865,221	7%

TOTAL PARKS & RECREATION EXPENDITURES

Total Department Expenditures by Object (540) / Park & Recreation							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	2,697,430	2,782,386	3,463,933	3,303,685	2,455,676	3,507,342	6%
Supplies	979,676	1,146,255	1,127,948	1,286,612	1,051,084	1,343,405	4%
Services	1,449,156	1,848,562	1,569,381	1,924,439	1,211,486	1,659,890	-14%
Other	17,706	24,794	16,288	18,220	11,249	23,450	29%
Capital	1,231,745	(73,457)	(106,985)	971,594	952,811	8,000	-99%
Debt Service	404,044	112,644	122,149	372,800	95,007	371,000	0%
Transfers	790,037	777,637	777,132	816,894	529,418	951,987	17%
Contingency/Depreciation	516,921	475,003	486,135	566,970	251,057	565,717	0%
Total Department	8,086,715	7,093,823	7,455,980	9,261,214	6,557,786	8,430,791	-9%

*Note: Depreciation is recorded as an expense, but it does not impact cash.

PARKS & RECREATION REVENUES FOR ADMINISTRATION

Park & Recreation (540) Revenue / Administration							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	266	-	-	-	-	-	---
Charges for Services	-	481	-	-	-	-	---
Investments & Loans	966	-	-	-	-	-	---
Transfers	-	878,789	420,846	253,126	189,844	-	-100%
Contributions & Donations	450	218	111	-	764	-	---
Sale of Fixed Assets	-	-	-	-	-	-	---
Proceeds from LT Liab	-	-	-	-	-	-	---
Other	-	-	-	-	-	-	---
Total Fund	1,682	879,489	420,957	253,126	190,608	-	-100%

REVENUE ANALYSIS

The internal transfer has been discontinued.

PARKS & RECREATION EXPENDITURES FOR ADMINISTRATION

Park & Recreation Fund Expenditure / Park & Recreation - Administration							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	384,844	291,389	855,533	479,889	479,889	386,346	-19%
Supplies	975	53,222	59,991	45,040	45,040	300	-99%
Services	170,097	575,125	723,613	695,583	695,583	354,842	-49%
Other	6,566	7,128	6,007	6,450	6,450	8,720	35%
Transfers	213,439	286,714	296,860	309,255	309,255	423,038	37%
Contingency/Depreciation	226,811	331,703	342,972	377,034	377,034	269,073	-29%
Total Department	1,002,732	1,545,281	2,284,976	1,913,251	1,913,251	1,442,319	-25%

EXPENDITURE ANALYSIS

Internal service charges have been discontinued. A portion of the Director salary is reflected in General Admin/City Hall for being Assistant City Manager.

PARKS & RECREATION REVENUES FOR PARKS MAINTENANCE

Park & Recreation (540) Revenue / Parks Maintenance							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	1,107,742	1,327,961	1,348,405	1,347,257	1,347,257	1,431,843	6%
Grants	129,093	25,000	435,300	-	-	-	---
Charges for Services		16,363	16,755	14,000	14,000	18,000	29%
Rents & Royalties	15,795	1,800	1,800	7,200	7,200	7,200	0%
Transfers	55,992	32,422	27,782	74,948	74,948	69,330	-7%
Contributions & Donations	27,114	953,555	7,310	2,000	2,000	-	-100%
Other	100	751	-	-	-	200,000	NEW
Total Fund	1,335,836	2,357,852	1,837,352	1,445,405	1,445,405	1,726,373	19%

REVENUE ANALYSIS

There is a small percentage increase seen with tax support for 2026. This is reflected in parks, recreation and RIFAC. The other is for a portion of the expected sale of the Complex. Contributions and Donations are now recognized as received.

PARKS & RECREATION EXPENDITURES FOR PARKS MAINTENANCE

Park & Recreation Fund Expenditure / Park & Recreation - Parks Maintenance							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	246,084	309,248	437,114	439,589	439,589	517,631	18%
Supplies	106,758	137,260	133,245	138,529	138,529	136,313	-2%
Services	272,282	623,913	273,568	509,772	509,772	219,868	-57%
Other	243	198	120	300	300	450	50%
Capital	750	37,107	4,000	12,221	12,221	-	-100%
Transfers	576,598	490,923	480,272	507,639	507,639	528,949	4%
Contingency/Depreciation	12,667	12,667	12,667	12,667	12,667	12,667	0%
Total Department	1,215,382	1,611,315	1,340,986	1,620,718	1,620,718	1,415,878	-13%

EXPENDITURE ANALYSIS

Park Maintenance expenses are done through a transfer to Public Works. These expenses may see a reduction due to budget constraints. The Department will work diligently to identify alternate sources of funding to complete certain projects.

PARKS & RECREATION REVENUES FOR RECREATION PROGRAMS

Park & Recreation (540) Revenue / Recreation Programs							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	821,755	877,884	891,416	890,684	890,684	946,604	6%
Grants	-	1,600	-	-	-	-	---
Charges for Services	674	32,233	5,650	8,425	8,425	7,400	-12%
Program Fees	188,841	185,572	175,638	289,003	289,003	175,875	-39%
Concessions	68,856	59,606	20,716	25,650	25,650	29,300	14%
Rents & Royalties	25,419	-	-	-	-	-	---
Contributions & Donations	15,370	26,850	31,000	49,500	49,500	55,750	13%
Other	6,195	-	-	-	-	-	---
Total Fund	1,127,110	1,183,745	1,124,420	1,263,262	1,263,262	1,214,929	-4%

REVENUE ANALYSIS

Concessions saw a decrease with the decommission of the Complex however the overall positive impact is felt with moving sports services in town.

PARKS & RECREATION EXPENDITURES RECREATION PROGRAMS

Park & Recreation Fund Expenditure / Park & Recreation - Recreation Programs							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	464,999	452,590	388,820	511,629	511,629	460,767	-10%
Supplies	119,389	99,922	67,717	84,458	84,458	75,025	-11%
Services	159,511	152,492	117,353	149,859	149,859	151,333	1%
Other	4,198	2,968	5,140	2,920	2,920	4,240	45%
Capital	14,000	-	-	-	-	-	---
Total Department	762,097	707,973	579,030	748,866	748,866	691,365	-8%

EXPENDITURE ANALYSIS

The rise in minimum wage will affect personnel costs as reflected throughout the parks budget. The Department relies heavily on part time staff. This will have an impact on services if current funding levels remain.

PARKS & RECREATION REVENUES FOR WHITEWATER JUNCTION AQUATIC CENTER

Park & Recreation (540) Revenue / Whitewater Junction Aquatic Center							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Charges for Services	317,246	409,325	298,999	354,400	354,400	358,400	1%
Program Fees	1,795	5,257	25,402	18,000	18,000	21,000	17%
Concessions	114,752	131,381	123,735	138,500	138,500	138,000	0%
Rents & Royalties	21,011	-	-	-	-	-	---
Contributions & Donations	-	1,801	-	-	-	-	---
Other	-	-	-	-	-	-	---
Total Fund	454,804	547,764	448,136	510,900	510,900	517,400	1%

REVENUE ANALYSIS

2025 was challenging with other area pools opening up. Staff did an excellent job keeping expenses down while providing a safe space. Significant rainfall in July impacted 2025 revenues and Whitewater Junction is an outdoor facility that can be heavily impacted by weather.

PARKS & RECREATION EXPENDITURES WHITEWATER JUNCTION AQUATIC CENTER

Park & Recreation Fund Expenditure / Park & Recreation - Whitewater Junction Aquatic Center							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	255,780	272,429	245,846	252,384	252,384	287,436	14%
Supplies	121,783	160,489	138,065	153,608	153,608	170,000	11%
Services	84,168	76,243	79,636	116,282	116,282	86,963	-25%
Other	1,753	1,331	1,326	1,300	1,300	1,400	8%
Contingency	143,721	127,279	127,142	127,279	127,279	125,640	-1%
Total Department	607,205	637,771	592,014	650,853	650,853	671,439	3%

EXPENDITURE ANALYSIS

Please note that contingency (depreciation) is \$127,279. This amount does not impact cash. With depreciation removed, WWJ is balanced. Whitewater Junction is very weather dependent. Staff does an excellent job practicing yield management. Personnel expense will be seeing an increase due to minimum wage requirements. Staff works hard to keep staffing expenses down, but we must also follow state guidelines in terms of following minimum staffing for a pool.

PARKS & RECREATION REVENUES FOR HIGHLAND SPRINGS GOLF COURSE

Park & Recreation (540) Revenue / Highland Springs Golf Course Dept							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Charges for Services	406,678	402,137	485,759	472,500	472,500	547,500	16%
Program Fees	94,216	134,508	128,638	142,000	142,000	180,000	27%
Concessions	156,193	202,190	222,697	207,000	207,000	252,500	22%
Rents & Royalties	177,913	244,372	354,466	260,750	260,750	365,750	40%
Contributions & Donations	-	40,810	5,000	220,000	220,000	220,000	0%
Other	19,350	6,339	72	15,000	15,000	-	-100%
Total Fund	854,350	1,030,358	1,196,632	1,317,250	1,317,250	1,565,750	19%

REVENUE ANALYSIS

Highland Springs generates revenue from daily play, outings, leagues, concessions, programming and merchandise sales. We have seen an increase in usage due to the new clubhouse, playing conditions and high school / college golf teams.

PARKS & RECREATION EXPENDITURES FOR HIGHLAND SPRINGS GOLF COURSE

Park & Recreation Fund Expenditure / Park & Recreation - Highland Springs Golf Course							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	356,978	355,809	399,355	444,513	444,513	466,981	5%
Supplies	274,177	330,399	371,324	412,583	412,583	471,762	14%
Services	192,873	192,841	179,056	232,593	232,593	255,528	10%
Other	2,320	1,740	1,880	4,180	4,180	3,540	-15%
Capital	1,006,995	558,301	189,175	11,500	11,500	8,000	-30%
Debt Service	75,595	87,372	76,951	256,000	256,000	256,000	0%
Contingency	1,696	1,696	1,696	45,506	45,506	45,506	0%
Total Department	1,910,634	1,528,158	1,219,436	1,406,875	1,406,875	1,507,317	7%

EXPENDITURE ANALYSIS

Staffing levels have been reduced slightly with the layout of the new clubhouse, but the minimum wage increase is felt.

PARKS & RECREATION REVENUES FOR SAUKIE GOLF COURSE

Park & Recreation (540) Revenue / Saukie Golf Course							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Charges for Services	326,312	335,541	388,569	356,500	362,347	446,000	25%
Grants	-	-	143,862	-	259,448	-	---
Program Fees	6,105	14,627	23,945	15,000	58,735	22,500	50%
Concessions	79,378	95,076	98,950	110,000	110,000	162,500	48%
Transfers	-	-	100,200	(55,000)	55,000	-	---
Rents & Royalties	149,803	202,708	227,046	220,750	220,750	245,500	11%
Contributions & Donations	-	-	-	(22,500)	47,645	-	---
Other	814	8,735	7,420	2,500	2,500	2,500	0%
Total Fund	562,412	656,687	989,993	627,250	1,116,425	879,000	40%

REVENUE ANALYSIS

Saukie is becoming more and more popular. The new clubhouse and playing conditions have attracted a lot of new golfers to our facility. The addition of a golf simulator also provides more revenue generation year-round. A lot of the new traffic is a younger demographic.

PARKS & RECREATION EXPENDITURES FOR SAUKIE GOLF COURSE

Park & Recreation Fund Expenditure / Park & Recreation - Saukie Golf Course							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	259,985	329,231	345,533	357,801	357,801	403,993	13%
Supplies	162,240	202,850	193,813	277,965	277,965	307,755	11%
Services	139,653	158,655	148,227	160,607	160,607	160,287	0%
Other	1,450	905	1,661	2,970	2,970	4,250	43%
Capital	-	-	350,633	947,873	947,873	-	-100%
Debt Service	26,208	26,207	5,716	33,000	33,000	33,000	0%
Contingency	1,659	1,659	1,659	4,484	829	28,613	538%
Total Department	591,195	719,507	1,047,241	1,784,700	1,781,045	937,898	-47%

EXPENDITURE ANALYSIS

Personnel expenses are up due to the increase in minimum wage. Supplies and services have also increased drastically due to inflation. The maintenance staff will yield manage their expenses based on turf conditions to keep below their chemical, herbicide and fertilizer budgets. It is all weather dependent. The clubhouse construction is complete which will reflect in a significant decrease of expense.

PARKS & RECREATION REVENUES FOR GOLF PRO SHOP

Park & Recreation (540) Revenue /Golf Pro Shop							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Charges for Services	45	-	-	50	50	-	-100%
Concessions	34,236	41,895	44,626	45,000	45,000	-	-100%
Other	1,216	947	-	-	-	-	---
Total Fund	35,497	42,842	44,626	45,050	45,050	-	-100%

REVENUE ANALYSIS

This has been split between Highland and Saukie and will be discontinued going forward.

PARKS & RECREATION EXPENDITURES FOR GOLF PRO SHOP

Park & Recreation Fund Expenditure / Park & Recreation - Golf Pro Shop							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	191	191	13	-	-	-	---
Supplies	29,932	29,932	29,098	13,500	22,420	-	-100%
Services	200	200	-	200	200	-	-100%
Total Department	30,323	30,322	29,111	13,700	22,620	-	-100%

EXPENDITURE ANALYSIS

This has been split between Highland and Saukie and will be discontinued going forward.

PARKS & RECREATION REVENUES FOR RI FITNESS & ACTIVITY CENTER

Park & Recreation (540) Revenue / RI Fitness & Activity Center							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	187,871	200,707	203,798	203,627	203,627	216,411	6%
Grants	11,880	-	-	-	-	-	---
Charges for Services	774,086	781,314	848,237	942,500	942,500	953,500	1%
Program Fees	402,277	455,865	516,127	578,200	578,200	589,990	2%
Concessions	6,121	12,678	13,825	17,000	17,000	16,000	-6%
Rents & Royalties	19,163	75	-	-	-	-	---
Contributions	2,296	4,200	5,242	2,500	2,500	2,000	-20%
Proceeds from LT Liab	650	-	-	-	-	-	---
Other	9,779	7,068	8,307	8,000	8,000	8,000	0%
Total Fund	1,414,123	1,461,907	1,595,536	1,751,827	1,751,827	1,785,901	2%

REVENUE ANALYSIS

Staff has worked very hard to rebuild our membership and programming numbers. I am pleased to say that we are back to pre-pandemic numbers and continue to grow.

PARKS & RECREATION EXPENDITURES FOR RI FITNESS & ACTIVITY CENTER

Park & Recreation Fund Expenditure / Park & Recreation - RI Fitness & Activity Center							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	671,428	695,885	768,228	740,692	740,692	964,247	30%
Supplies	141,971	106,628	103,330	126,832	126,832	159,550	26%
Services	401,519	42,115	13,090	11,254	19,207	362,309	3119%
Other	1,076	423	55	100	100	850	750%
Capital	210,000	-	-	-	-	-	---
Debt Service	302,241	297,826	303,177	83,800	83,800	82,000	-2%
Contingency	130,367	-	-	-	-	84,218	NEW
Total Department	1,858,602	1,142,876	1,187,880	962,678	970,631	1,653,174	72%

EXPENDITURE ANALYSIS

Please note that contingency (depreciation) is recorded. This does not impact cash. Personnel has seen an increase due to minimum wage requirements. RIFAC operates at minimum staffing levels. The Preschool program has grown significantly over the last few years and has warranted full time staff now. This is revenue supported.

This section was the most impacted by the Tyler migration. Work continues to streamline account allocations heading into 2026.

PARKS & RECREATION REVENUES FOR SCHWIEBERT RIVERFRONT PARK

Park & Recreation (540) Revenue / Schwiebert Riverfront Park							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Program Fees	-	1,240	4,370	2,000	4,295	4,000	100%
Concessions	15,463	14,048	19,610	13,500	13,500	8,000	-41%
Rents & Royalties	15,155	13,973	16,545	14,500	14,500	20,500	41%
Transfers	36,109	39,404	30,955	104,416	104,416	125,718	20%
Contributions & Donations	20,285	18,202	17,565	22,500	22,500	22,650	1%
Total Fund	87,012	86,867	89,045	156,916	159,211	180,868	15%

REVENUE ANALYSIS

Schwiebert Park Transfer revenue has fluctuated over the years. This is the transfer from the general fund that was originally created to offset the operation of SRP, approved by City Council several years ago, for free community events and activities. The transfer for 2026 will provide assistance in offsetting operational expenses.

PARKS & RECREATION EXPENDITURES FOR SCHWIEBERT RIVERFRONT PARK

Park & Recreation Fund Expenditure / Park & Recreation - Schwiebert Riverfront Park							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	57,694	75,616	23,491	87,672	87,672	94,291	8%
Supplies	30,029	25,554	31,365	32,450	32,450	24,700	-24%
Services	29,053	26,976	34,838	39,335	39,335	36,577	-7%
Other	100	10,100	100	100	100	-	-100%
Total Department	116,876	138,246	89,794	159,557	159,557	155,568	-3%

EXPENDITURE ANALYSIS

A full review of the park and services was reviewed to attempt to keep costs maintainable not only with maintenance but in programming and services as well.

CY 2026 LIBRARY BUDGET SUMMARY

Staffing Changes:

Two, long-term employees retired in 2025, leaving pretty significant gaps in our Circulation Department's rotating desk schedule. Rather than rehire the positions, the library chose to increase the hours of the part-time circulation employees to help with scheduling flexibility. Additionally, the Technical Services Library Assistant will move from 29 hours/week to full-time.

Initially, this year's budget included hiring a library social worker, which is in alignment with the strategic plan. However, it was one of the cuts we had to make for a balanced budget. The library has tried to get grant funding for this position, but so far, the grants are few and far between. Eventually, if we are ever able to afford this position, the library social worker will be responsible for working with local social service organizations to help patrons get the help they need from the correct, available resources. Additionally, the position would be responsible for creating a trauma informed service plan and training regimen for all staff.

In summary, the library originally proposed adding a staff person and increasing part-time hours. Due to the lack of revenues, it will not hire a social worker, but will increase part-time hours to make up losing a full-time employee. This reduces the staffing by 1 person, for a total staff of 35 employees. The increase in part-time hours brings the FTE count to 29.13, nearly 1 less FTE than last year.

Special Projects & Service Contracts:

Service contracts continue to increase in price; we budget at least a 5% increase each year. Please see the service contract spreadsheet for specifics.

The original budget included \$200,000 in the building improvements line-item, but has been cut so that we could balance the budget. This line-item would have been for any building improvements the Board of Trustees directs staff to pursue throughout the year, based on the recently completed master facilities plan.

Revenue changes:

- The Milan-Blackhawk Area Public Library District passed a 12.5% increase to their tax levy; however the EAV went up about the same amount, so the tax levy rate stayed the same at 0.13. They also contribute \$5,000 per year to their capital campaign pledge for the Watts-Midtown Branch, and have money earmarked for any special projects at the Southwest Branch. They would like to spend upwards of \$50,000 in capital improvement projects for the Southwest Branch in 2026.
- The Library Foundation continues to grant all restricted donations to the library annually. This money generally goes towards materials and programs. They have completed paying off the Watts-Midtown Capital Project, so they will be contributing more to the library's special projects in 2026, pending a healthy investment market.

Changes in Level of Services to customers/citizens:

- The library's level of service is second to none. Staff continue to streamline processes and procedures to ensure they are providing the best materials, programs, and services to the community. It should be noted that losing any more frontline staff due to budget cuts will require a reduction of hours.
- Building improvements at the Downtown Library, including new first floor restrooms and resurfaced parking lot, have boosted staff and patron morale. The master facilities planning has also provided a boost in spirit, as we look towards additional ways to enhance accessibility and safety.

Operational Changes

- The Library continues to tweak internal operations to maximize staff efficiency. The master facilities plan is tackling this head-on, with proposed improvements to staff offices and workflow.
- The CY 2026 budget originally included a full-time social worker. Had it been approved, the library would have been able to reinvent services to those facing homelessness, food insecurity, and other social service needs. They would have also served staff by providing trauma-informed service education, guidance on handling patron issues, and a backup for the library security monitor. These changes will not go into effect for CY 2026.
- The Illinois Governor has signed into law HB 1910, which requires all public libraries to train staff on recognizing the signs of opioid overdose, and the ability to use naloxone. This may change staffing because a trained person must be working at all times the library is open.

Grants - new grants or changes to existing grants

The grants that are expected to remain the same (although both will see a minor deduction in CY 2026):

- State Per Capita for City Library
- State Per Capita for District Library

Grants going away, due to federal budget cuts:

- Project Next Generation Grant for STEAM Programming

New grants the library is considering:

- The Public Library Construction Act Grant for Illinois Public Libraries.

Foundation Grant Contributions

- Foundation Contributions are going towards the building fund and future capital campaign. Restricted dollars, Birdies for Charity dollars, and any other undesignated donated funds will be gifted as requested by the donor.
- The Foundation continues to subsidize the library's Fine Free initiative.
- The Foundation's People Advocating for Library Service (PALS) group has raised money by offering quarterly book sales. These funds will go toward our perpetual fine-free initiative.

Milan-Blackhawk Area Public Library grants:

- Projecting to give \$50,000 in CY 2026 towards improvements at the Southwest Branch.

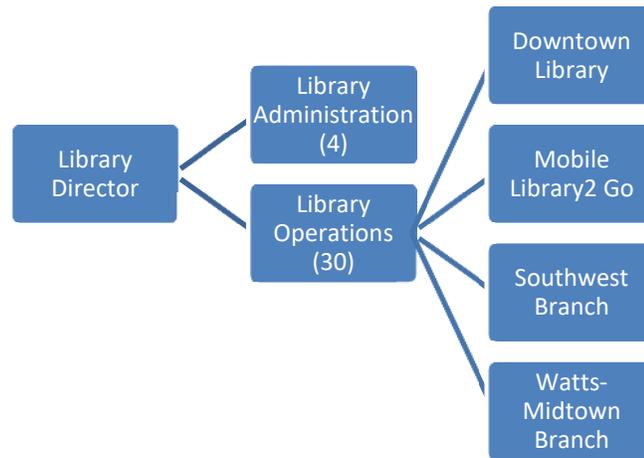
Professional Development:

- Last year, library staff logged 73,359 continuing education minutes – a testament to our dedication of staying on top of our ever-changing field.
- Staff have requested to attend continuing education opportunities in 2026, such as the Public Library Association Conference, the Illinois Library Association Conference, and the Midwest Tape/Hoopla Conference. The Library budget will allow for these activities.

CIP - budgeted projects funded from gaming/GF Carryover

Library administration, with Board approval, changed the library's CIP request for CY 2026. Instead of numerous upgrades, the library would like to focus solely on the Downtown Library's window replacement. All other items requested in previous years will be rolled into one master facilities plan request at a later date. The windows can be done now, and still fit within the scope of the facilities plan. Architects have advised that they will cost near \$500,000.

LIBRARY DEPARTMENT



DEPARTMENT OVERVIEW

The Rock Island Public Library (RIPL) system is governed by a 9 member, semi-autonomous, Board of Trustees appointed by the Mayor and approved by City Council. The library system includes the Downtown Library, Southwest Branch, Watts-Midtown Branch, and Mobile Library. All locations are focused on providing materials to patrons where and when they need them. Additionally, the Library offers its online branch, which has a multitude of material formats, including electronic books, audiobooks, magazines, and music; and streaming movies, music, and television, that are available 24/7. RIPL also partners with numerous area agencies for outreach initiatives that benefit the citizens of Rock Island, expanding its reach into the community.

ORGANIZATIONAL STRUCTURE

The Library has a Director, four administrative staff, and 30 staff to handle frontline Library operations, with a full-time equivalent of 29.13. Operational staff is further broken down by location and department. The Library has the following departments with offices located at the Downtown Branch: Administration, Adult Services, Youth Services, Circulation, and Technical Services. Extension Services encompasses the Southwest Branch, Watts-Midtown Branch, and Mobile Library2Go. Staff can be called upon to work at any location.

USE OF GAMING FUNDS

Gaming funds were requested to support the renovation of the Downtown Library, specifically a window replacement project.

GRANTS

- State Per Capita grant for City Library
- State Per Capita grant for District Library (Milan-Blackhawk Area Public Library District contracts with Rock Island Public Library)
- Rock Island Public Library Foundation
- Milan-Blackhawk Area Public Library District

Any other grants aligned with the Grants Policy may be applied for throughout the year. Traditionally, the Rock Island Public Library Foundation applies for grants on behalf of the Library.

MISSION STATEMENT

The Rock Island Public Library makes our community stronger by freely connecting people to resources and each other. [Begin here.](#)

ACCOMPLISHMENTS

- Increase in library cardholders.
- Increase in library visits.
- Increase in programming attendance.
- New strategic plan launched in 2025.
- Continuation of the Mental Health initiative and Comfort Carts, thanks to ARPA funds.
- 684,452 minutes read during the winter and summer reading challenges.
- Launched a new partnership with the Bucktown Americana Revue, drawing 160 people each month to Rock Island and the Watts-Midtown Branch to enjoy the musical performance.
- More than 1800 people attended the Petting Zoo in the Park, a partnership program with the Parks & Recreation Department.
- Finished a Master Facilities Plan, thanks to funding from the Doris & Victor Day Foundation.

LIBRARY GOALS AND OBJECTIVES

The following goals are taken from our 2025-2030 Strategic Plan

TRANSFORMATIVE GOAL: Our community will experience renewal and achieve personal goals by using Library resources, including materials, services, and events.

- Objective – Transform staff by giving them the skills and tools to help all patrons. By the end of 2025, all staff will receive training on providing trauma-informed services to patrons. **Achieved and ongoing into 2026.**
- Objective – Secure-funding to hire a social worker to provide personalized, individual, and social service needs. Implement the program by the end of 2027. **Grant funding was denied; city budget cuts made this impossible for 2026. Looking for additional funding opportunities.**
- Objective – Create a “Teacher Portal” on the Rock Island Public Library website by the end of 2026 that includes a curated list of links for public and private school educators, based on curriculum while promoting library awareness. **In-progress.**
- Objective – Promote resources that encourage the growth of Rock Island microbusinesses and small businesses by reaching out to city departments and organizations who would benefit from our resources. **In-progress; already offer numerous business resources to help our community.**

RELEVANT GOAL: Our community will experience resources and facilities in response to community wants and needs.

- Objective – Release the request for proposals for master planning services for the Downtown Library by Spring 2025, with an award by early summer. **Achieved.**
- Objective – Following our master planning study, define our unique spaces that provide unique experiences. **Achieved.**
- Objective – Annually review the Collection Development policy in accordance with the diversity audit and usage statistics, with the intention of increasing circulation each year of this strategic plan. **Achieved and always in-progress.**
- Objective – Increase e-Cardholders by 20% by 2026, with the expansion of our pilot program with students at Rock Island High School. **Currently at 17%, with one more year to go!**
- Objective – Increase online resource usage of databases by 10% each year. **Currently up 16% during 2025.**
- Objective – Increase library outreach to underserved areas, as researched by our marketing software, by Fall 2025. **In-progress; the Library2Go is addressing visiting low library card registration areas on a regular basis.**
- Objective – Create a reporting mechanism by 2027 so that staff can see how their work impacts library usage and changes lives. **Will begin in 2026.**
- Objective – Create a Teen Advisory Board by end of year, 2025. **Achieved.**

- Objective – Monitor Artificial Intelligence (AI) software throughout the length of this plan. Use when legal and beneficial to library operations; understand it well enough to help patrons with questions. **Ongoing, partially achieved.**

EQUITABLE GOAL: Our community will experience mutual respect and belonging at all Library facilities and events.

- Objective – Update the library's website to meet the required Americans with Disabilities Act (ADA) and Web Content Accessibility Guidelines (WCAG 2.1) web standards by 1/1/2027. **In-progress.**
- Objective – Finalize the Americans with Disabilities Act (ADA) Bathroom renovations for all areas of the Downtown Library by the end of 2026. **In-progress.**
- Objective – Communicate library values to staff, stakeholders, and the public via branded communication at all library locations and in the community. **Achieved and ongoing.**
- Objective – Expand the Community Comfort Carts program annually to ensure that items are easily available to anyone who need them. **Achieved and ongoing.**
- Objective – Make onsite library programs and resources more accessible to people with disabilities by 2029. **In-progress.**

ENGAGED GOAL: Our community will experience a connection with the Library that is intentional, with measured outcomes.

- Objective – Provide a social connection for everyone in the service area who is seeking it. **Ongoing.**
- Objective – Amplify external opportunities with strategic programming and marketing initiatives. **Ongoing.**
- Objective – Support newly arrived residents by offering care and welcome packages about the library. **Achieved and ongoing.**
- Objective – Develop and implement a “Library 101” open house series of programs to provide in-depth information about the library as an essential city service by 2027. **In-progress.**
- Objective – Install interactive displays and digital signage at all library locations by 2027 to encourage patrons to use library services and collections. **In-progress.**

SUSTAINABILITY GOAL: Our community will trust the library to be financially prudent while offering consistent operations that are aware of environmental impacts.

- Objective – Increase the volunteer and People Advocating for Library Services (PALS) group by 20% over the next three years. **In-progress.**
- Objective – Determine the best hours of operations for each library location by evaluating usage patterns and data, making changes as necessary. **In-progress.**
- Objective – Find four new sponsorships for key initiatives that help with funding and publicity. **In-progress.**
- Objective – Review chapters of the most current Illinois State Library Standards at each Library Board and staff meeting, ensuring that each chapter is reviewed at least one time per year. **Achieved & ongoing.**
- Objective – Develop staff to be educated and knowledgeable about all library services, with the goal of retaining them indefinitely as positive workers and community role models. **In-progress.**
- Objective – Create a local CREW (Communities Responding to Extreme Weather) Hub network by 2028. **In-progress.**
- Objective – Reduce plastic use, seek alternative energy sources by 2029. **In-progress.**

ACTION TAKEN TO MEET CITY'S GOALS

There is great opportunity for the Library to help the City meet its current goals in the following areas:

Community Engagement Strategy and Actions –

- The Mobile Library continues to be out and about in the community, engaging residents with library materials and resources. Additional school stops were added in 2025.
- Staff serving on local arts/cultural/community-based boards and committees guarantees that the community will engage more with the Library and its representatives.

Create a Vibrant Downtown: A Destination for Residents and the Region –

- Continued a partnership with the Rock Island Downtown Alliance.
- Worked with downtown social service organizations to help the city’s most vulnerable populations.
- Resurfaced the east parking lot, making the space much more appealing.

Increase Population through Livable Neighborhoods –

- All residents are within 3 miles of a public library, making neighborhoods *very* livable.
- Mobile Library now touches every neighborhood in our service area.
- Mobile Library is a roving hotspot for neighborhoods needing WiFi access, and also includes ROCKFi, the dedicated Rock Island-Milan school district wireless access for students.

PERFORMANCE MEASURES

Performance Measures – Library				
Indicator	Actual CY2023	Actual CY 2024	Proposed CY 2025	Projected CY 2026
Library Visitors - Downtown	62,638	66,016	66,000	67,000
Library Visitors – Watts-Midtown	35,361	45,453	40,000	48,000
Library Visitors - Southwest	20,425	20,428	23,000	23,000
Library Visitors – Mobile	1,088	1,295	2,000	2,000
Library Visitors – Website & Electronic	1,164,290	590,251	800,000	1,000,000
TOTAL LIBRARY VISITORS	1,283,802	723,443	1,000,000	1,137,000
Patron Contacts	261,840	249,974	250,000	260,000
Registered Library Cardholders	15,736	17,633	17,500	18,500
Library physical collection	161,892	160,504	162,000	165,000
Circulation - Downtown	82,994	90,947	85,000	90,000
Circulation – Watts-Midtown	32,103	29,317	37,000	35,000
Circulation - Southwest	37,445	17,193	20,000	25,000
Circulation – Mobile	1,928	1,880	2,500	2,000
Circulation - Online	112,612	123,477	120,000	125,000
TOTAL CIRCULATION	267,082	262,814	284,500	277,000
Reference requests	35,649	37,166	32,000	33,000
Program Offerings - In House	630	739	450	500
Program Offerings - Offsite	354	387	300	300
TOTAL PROGRAM OFFERINGS	984	1,126	800	800
Program Attendance - In House	21,896	29,012	30,000	30,000
Program Attendance - Offsite	11,613	10,120	14,000	15,000

Performance Measures – Library

Indicator	Actual CY2023	Actual CY 2024	Proposed CY 2025	Projected CY 2026
Program Attendance – Online	25,348	22,443	25,000	25,000
TOTAL PROGRAM ATTENDANCE	58,857	61,575	69,000	70,000
Computer Sessions	6,973	8,536	7,000	7,000
WiFi Users	25,847	33,233	27,000	35,000

DIVISION OVERVIEW

LIBRARY ADMINISTRATION

Library administration includes – Library Director, Business & Facilities Director, Marketing Manager, Custodian/Security Monitor, and Maintenance Worker. This work group is responsible for buildings/grounds, finance, human resources, security/safety, policy/procedures, grant writing, state reporting, Library communications, technology, and preparing for all board/committee meetings, including the Library Board of Trustees, Milan-Blackhawk Area Library District Board, People Advocating for Library Services (PALS), and the Rock Island Public Library Foundation Board.

DOWNTOWN LIBRARY

The Downtown Library houses the department directors – Adult Services Director, Circulation Director, Technical Services Director, and Youth Services Director. In addition, we have our frontline workers – Adult Services Librarians, Youth Services Librarians, Mobile Library Driver Aide, Library Aides, and a Page; and our material processors – Tech Services Assistant and Aides. The Downtown Library, due to its size, is the hub for our other facilities and fleet, handling all material acquisitions, processing, and behind-the-scenes work. The frontline workers provide circulation assistance, reference, readers' advisory services, computer help, programming opportunities, and genealogy/local history help. Additionally, the Downtown Library has a meeting room that hosts Library programs and community events.

30/31 LIBRARY

The 30/31 Library permanently closed on December 14, 2019.

WATTS-MIDTOWN LIBRARY

The newest library location, which shares a building with the Two Rivers YMCA, is open the most hours of all three libraries, due to the location of the building and its community meeting spaces. The Watts-Midtown Branch currently has a Branch Manager and Library Aides.

SOUTHWEST LIBRARY

The Southwest Library serves southwest Rock Island, and those within the Milan-Blackhawk Area Public Library District, with a small collection of leisure reading material, public access computers, and a thriving children's section. This Library is staffed by a Branch Manager and Library Aides. The meeting room holds Library programs and community events.

MOBILE LIBRARY

The Mobile Library has a regular weekly schedule, as well as participates in numerous pop-up programs and outreach events throughout the Library service area.

DEPARTMENT STAFFING

Department Staffing / Library						
Staffing:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Actual CY 2025	Proposed CY2026	Diff. (fte)
Library Director (1)	1.00	1.00	1.00	1.00		0.00

Department Staffing / Library

Staffing:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Actual CY 2025	Proposed CY2026	Diff. (fte)
Dir Business & Fac (1)	1.00	1.00	1.00	1.00	1.00	0.00
Dir of Tech Svcs (1)	1.00	1.00	1.00	1.00	1.00	0.00
Dir of Adult Svcs (1)	1.00	1.00	1.00	1.00	1.00	0.00
Dir Youth Svcs (1)	1.00	1.00	1.00	1.00	1.00	0.00
Dir Circulation (1)	1.00	1.00	1.00	1.00	1.00	0.00
Adult Services Librarian (3)	3.00	3.00	3.00	3.00	3.00	0.00
Youth Services Librarian (3)	1.00	1.00	1.00	3.00	3.00	0.00
Library Maintenance (1)	0.46	0.46	0.46	0.46	0.63	0.00
Children's Librarian (2)	1.00	1.00	2.00	0.00	0.00	0.00
Technical Assistant (1)	0.55	0.55	0.55	0.73	1.00	0.27
Technical Aide (2)	1.04	1.04	1.04	1.09	1.26	0.17
Circulation Rep.(3)	3.00	3.00	3.00	0.00	0.00	0.00
Page (1)	.92	0.46	0.46	0.46	0.63	0.17
Custodian/Security(1)	1.00	1.00	1.00	1.00	1.00	0.00
Mobile Lib Driver/Aide(1)	1.00	1.00	1.00	1.00	1.00	0.00
Branch Manager (2)	2.00	2.00	2.00	2.00	2.00	0.00
Marketing Manager (1)	1.00	1.00	1.00	1.00	1.00	0.00
Computer System Admin	0.00	0.00	0.00	0.00	0.00	0.00
Delivery Driver (1)	0.00	0.00	0.00	0.00	0.00	0.00
CR/Branch Aide (11)	4.60	4.60	5.54	0.00	0.00	0.00
Library Aides (13)	0.00	0.00	0.00	9.40	9.61	0.21
Total Staffing (35)	26.57	26.11	28.05	28.15	29.13	0.98

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Library

Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	1,673,254	1,788,146	1,852,948	2,083,430	2,083,430	2,322,564	11%
Supplies	642,632	78,149	60,752	140,506	140,506	97,900	-30%
Services	472,812	888,535	515,215	782,404	782,404	609,959	-22%
Other	266,051	286,769	242,463	299,058	299,058	195,000	-35%
Capital	85,000	10,230	67,100	97,901	97,901	100,000	2%
Debt Service	89,000	87,200	85,400	88,600	88,600	86,600	-2%
Transfers	159,285	159,945	160,691	166,526	166,526	167,254	0%
Contingency	20,195	-	-	138,877	138,877	160,000	15%
Total Department	3,408,229	3,298,974	2,984,568	3,797,302	3,797,302	3,739,277	-2%

Department expenditures are down in most categories, due to bulk ordering, lack of funding for capital projects, and decrease in service contracts. The library is still analyzing costs from the addition of the Watts-Midtown Branch, of which expenses have come in underbudget. All increases in expenses can be contributed to negotiated wages and health benefits.

Total Department Expenditures by Fund / Library							
Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Debt Service	86,201	87,200	85,400	88,644	19,300	86,600	-2%
Gaming	-	-	85,400	88,600	19,300	86,600	-2%
ARPA	-	-	-	100,000	-	-	-100%
Library Fund	2,970,957	3,211,774	2,813,768	3,520,058	2,159,320	3,566,077	1%
Total Department	3,057,158	3,298,974	2,984,568	3,797,302	2,197,920	3,739,277	-2%

What began as a huge projected deficit for CY 2026 has turned into balanced, bare-bones expenditures. Cuts to our Downtown Library building fund, consulting, and eliminating a proposed social worker position (among other things) has allowed the library to propose a balanced budget for CY 2026.

LIBRARY FUND

The bulk of Library funding is from property taxes. Additionally, the Library receives state funding in the form of grants, other contributions, and donations throughout the year. The Library Fund supports the operations of the Downtown Library, Southwest Branch, Watts-Midtown Branch, Mobile Library, and online resources. The Milan-Blackhawk Area Public Library District service contract specifically states that its funding will be used to support operations at the Southwest Branch.

LIBRARY FUND REVENUES

Public Library Fund (480) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Property Taxes	2,325,495	2,319,397	2,482,361	2,681,210	2,681,210	2,849,005	6%
Grants	122,159	71,855	71,413	79,597	79,597	75,000	-6%
Charges for Services	297,005	307,227	376,245	421,514	421,514	469,072	11%
Concessions	2,231	987	798	3,600	3,600	600	-83%
Rents & Royalties	7,965	8,530	8,075	8,400	8,400	8,400	0%
Transfers	100,000	21,325	215,000	-	-	-	---
Investments & Loans	19,574	55,868	57,087	55,868	55,868	14,000	-75%
Contributions & Donations	45,153	30,369	54,707	120,500	120,500	150,000	24%
Other	-	4,250	-	-	-	-	---
Total Fund	2,919,582	2,819,808	3,265,686	3,370,689	3,370,689	3,566,077	6%

REVENUE ANALYSIS

The total revenue fund is greatly dependent on library tax levy receipts. The Milan-Blackhawk Area Public Library District has already approved a 12.5% increase for CY 2026, and an additional \$55,000 in grant funds for improvement to the Southwest Branch Library. The Library Foundation should be able to contribute additional funds this year since paying off the Watts-Midtown Capital Campaign. The EAV increase will greatly help the library balance the budget, which includes negotiated salary increases and health care increases.

LIBRARY ADMINISTRATION EXPENDITURES

Public Library Fund Expenditure / Library - Administration							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	303,969	312,333	351,355	409,632	409,632	482,754	18%
Supplies	6,179	8,004	11,476	35,840	35,840	14,300	-60%
Services	79,557	365,718	98,035	150,957	150,957	134,185	-11%
Other	7,605	6,357	7,867	12,643	12,643	11,500	-9%
Debt Service	-	10,230	67,100	97,901	97,901	100,000	2%
Transfers	159,285	159,945	75,291	77,926	77,926	80,654	4%
Capital	-	-	-	138,877	138,877	160,000	15%
Contingency	(24)	-	-	-	-	-	---
Total Department	556,571	862,586	611,123	923,775	923,775	983,393	6%

EXPENDITURE ANALYSIS

Administration will see flat funding, and has already made substantial cuts to supplies and services. Most increases are related to personnel costs.

MAIN LIBRARY EXPENDITURES

Public Library Fund Expenditure / Library - Main Library							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	1,221,786	1,262,327	1,297,290	1,367,251	1,367,251	1,523,000	11%
Supplies	114,617	60,038	45,741	87,367	87,367	70,100	-20%
Services	323,282	299,016	307,003	404,183	404,183	361,258	-11%
Other	204,980	237,083	199,197	256,415	256,415	143,500	-44%
Capital	85,000	-	-	-	-	-	---
Contingency	-	-	-	-	-	-	---
Total Department	1,949,665	1,858,463	1,849,232	2,115,216	2,115,216	2,097,858	-1%

EXPENDITURE ANALYSIS

Personnel continues to be the most expensive expenditure we face each year. Library supplies and service contracts go up 3-5% each year; however, it is impossible to know what the tariffs will do to these line items. Expenditures have been cut, and staff will closely monitor invoices for substantial increases.

30/31 BRANCH LIBRARY EXPENDITURES

Public Library Fund Expenditure / Library - 30/31 Branch Library							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Supplies	-	-	-	-	-	-	---
Services	-	-	-	-	-	-	---
Total Department	-	-	-	-	-	-	---

EXPENDITURE ANALYSIS

The 30/31 Library was closed in 2019, sold in 2020, and has no more costs associated with it.

SOUTHWEST LIBRARY EXPENDITURES

Public Library Fund Expenditure / Library - Southwest Branch Library							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	101,641	99,909	101,328	153,961	153,961	207,987	35%
Supplies	6,272	3,864	1,010	10,150	10,150	8,000	-21%
Services	28,203	28,096	49,772	35,560	35,560	22,708	-36%

Other	22,634	28,330	27,588	15,000	15,000	20,000	33%
Total Department	158,750	160,199	179,698	214,671	214,671	258,695	21%

EXPENDITURE ANALYSIS

The Southwest Library is completely funded by the Milan-Blackhawk Area Public Library District. In addition to their tax levy, they also provide monetary support for large purchases and projects. Administrative costs are reflected in the Library Administration cost-center. Library staff move around to all libraries, so the assigned folks at Southwest represent one of our full-time people, thus the increase, even though we did not increase staff library-wide.

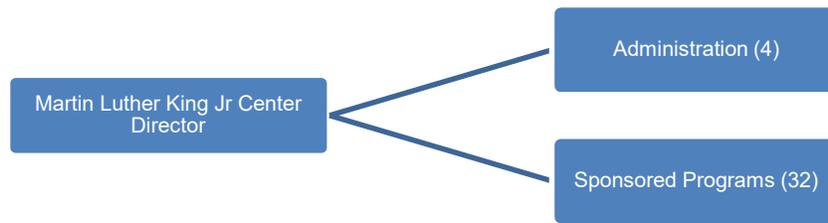
WATTS-MIDTOWN LIBRARY EXPENDITURES

Public Library Fund Expenditure / Library - 30th Street Branch Library							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	45,858	113,576	102,975	152,586	152,586	108,823	-29%
Supplies	15,564	6,244	2,525	7,150	7,150	5,500	-23%
Services	41,770	195,706	60,405	91,660	91,660	91,808	0%
Other	30,832	15,000	7,810	15,000	15,000	20,000	33%
Contingency	20,219	-	-	-	-	-	0%
Total Department	154,243	330,526	173,715	266,396	266,396	226,131	-15%

EXPENDITURE ANALYSIS

The Watts-Midtown Library came in underbudget for operating costs in 2024, and is trending to be on track for 2025. The service contract with the Two Rivers YMCA is a moving target for a few years, until we figure out exactly what actual costs will be. If the first two years are any indication, we are tracking as budgeted, and any cost savings realized have been redirected to facility improvements, such as a refurbishing the parking lot drive. The variance in personnel is due to assigning staff to different buildings.

MARTIN LUTHER KING CENTER DEPARTMENT



DEPARTMENT OVERVIEW

The Martin Luther King, Jr. Community Center opened March 22, 1975, as a new multipurpose center to serve as a centralized location for various social service programs and organizations. The King Center strives to inspire greatness in the Quad Cities through education, service and community-building. The Center places particular emphasis on strengthening families and developing youth through self-sufficiency initiatives in education, employment, advocacy, informational/referral for Rock Island residents and the Quad Cities.

During the past 50 years, the Martin Luther King, Jr. Community Center has provided or hosted various programs that have served the community including the following:

- After-school programming
- In-home family counseling
- Remote learning assistance
- Computer skills training
- Food cooperatives
- Groups for aging adults
- Legal assistance
- Medical services
- Public resource for meetings or events
- Recreation
- Special events and festivals
- Summer youth programming
- Volunteer activities
- Workforce development
- Teenage Pregnancy Prevention
- Youth drug prevention

Partnerships and collaborations have also occurred in this time with groups including Rock Island Parks and Recreation, The Rock Island Library, the Rock Island School District, Spring Forward, The QC YWCA, Arrowhead Family Services, EveryChild, the Girl Scouts, the Botanical Garden, Community Caring Conference, and a multitude of others. In addition, Center staff has been able to participate in various initiatives and boards to effect change in the community, schools, and neighborhoods. The Center has become an important body and catalyst for positive change in Rock Island and the Quad Cities.

ORGANIZATIONAL STRUCTURE

The Rock Island City Council governs the facility, personnel policy, budget approval and appoints board members. Additionally, the King Center Director is supervised by the City Manager. The Executive Director (1) manages the board of directors, programs and activities of one (1) Facility Supervisor/Special Events Coordinator, one (1) Prevention Manager, three (3) Prevention Services Specialists, Two (2)

Youth Services Managers, three (3) Family Advocacy positions, three (3) West End Revitalization Coordinators, one (1) Resource Development Manager, one (1) Resource Development Coordinator, one (1) Administrative Assistant, and one (1) Budget and Grants Manager. This core team, along with seasonal employees and assistance from community volunteers, is responsible for the implementation and support of all sponsored programs.

The Administration cost center oversees scheduling of the facility for public use; budget and grant monitoring; information and referrals; public relations; program review; and maintenance of the facility. Volunteer assistance is solicited to aid in the delivery of services and programs. Financial activity is recorded in the King Center Fund (435), the Activity Fund (900), The Illinois Criminal Justice Information Authority Fund (911), the Department of Children and Family Services Fund (912) and the Illinois Department of Health Services Fund (913). The Illinois Public Health Fund (903) is inactive due to discontinuation of funding.

The MLK Center established a non-profit corporation status in 1977 and is governed by the strategic direction set by the Board of Directors for sponsored programs. The Board develops goals, objectives, and policies for the programs and services; provides financial oversight and priorities for the budget; is responsible for resource development for programming and events; approves the non-profit tax return (990) and makes recommendations for the Board appointments. Funding received through the non-profit corporation provides community development activities to residents, and are supported by local, State, Federal and private grant funds along with donations. Programs include after school activities, life skills, and recreation; youth development; SUPP (Substance Use Prevention Program) and TPPP (Teen Pregnancy Prevention Programming); West End Revitalization; The Family Advocacy Center, annual community events; tax preparation for qualified individual and families; information and referral; and social and volunteer activities for senior citizens.

STAFFING CHANGES

The King Center will continue to employ 33 people, reflecting an increase of two positions from 2025: one Resource Development Coordinator and one West End Coordinator.

PROGRAM CHANGES

The King Center will be adding a new Social Worker position to the Youth Services Program to directly enhance services for the After-School Program and Summer Day Camp.

GRANTS

The King Center anticipates a decrease in Community Development Block Grant funding, Restore, Reinvest and Renew grant support while expecting increases in local grant funding and donations as the West End Revitalization plan is implemented.

MISSION STATEMENT

To inspire greatness in the Quad Cities through community-building, education, and service.

ACCOMPLISHMENTS

Recognizing the need to preserve and share its institutional memory, The King Center is implementing an MLK History program to fully detail the significant work accomplished across its 50 years.

GOALS AND OBJECTIVES

- Provide backbone support for West End Revitalization.
- Market the Center to increase rental of facility.

- Purpose is to fully document and share 50 years of the Center's work.
- Implement our resource development strategy to increase unrestricted and programmatic funding.
- Remain a fiscally responsible organization.
- Explore collaborative relationships with other organizations to enhance programs and services.
- Maintain comprehensive program services to youth utilizing input from stakeholders.
- Maintain quality customer service and programs to community residents.
- Coordinate efforts with other City departments in pursuing goals established by the City Council, and supported by the Board of Directors.

PERFORMANCE MEASURES

Performance Measures - MLK Center				
Indicator	Actual CY 2023	Actual CY 2024	Estimated CY 2025	Proposed CY 2026
Building Leasing/Community Room Rental Revenue	\$ 20,0	\$ 18,140	\$ 16,245	\$ 30,000
New Grants or Contracts	1	1	4	2
New Program and/or Added to Existing Services	1	1	1	0

DIVISION OVERVIEW

KING CENTER ADMINISTRATION

The Administration cost center oversees staff management, scheduling of the facility for public use; budget and grant monitoring; information and referrals; city and public relations; program review; and maintenance of the facility. Volunteer assistance is solicited to aid in the delivery of services and programs. Financial activity is recorded in the MLK Center Fund (435).

SPONSORED PROGRAMS

The MLK Center, a non-profit corporation, is governed by the strategic direction set by the Board of Directors for sponsored programs. This cost center provides community development activities to residents, and is supported by local, State, Federal and private grant funds. Programs include information and referral; SUPP (Substance Use Prevention Program) and TPPP (Teen Pregnancy Prevention Programming); family counseling, youth program services, community organization, annual community events; after school activities, life skills, and recreation; youth development; vocational training for youth and adults; computer skills training for youth, seniors, and adults; tax preparation for qualified individual and families; and social and volunteer activities for senior citizens. Financial activity is recorded in the Activity Fund (900), the ILCJIA Fund (911), the DCFS Fund (912), and the DHS Fund (913).

DEPARTMENT STAFFING

Department Staffing / Martin Luther King Center							
Staffing:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	Diff. (fte)
Executive Director	1	1	1	1	1	1	0
Office Asst. III	0	0	0	0	0	0	0
Admin Asst	0	0	0	1	1	1	0
Bookkeeper	0.6	0.6	0	0	0	0	0
Receptionist	0	0	0	0	0	0	0
Prevention Manager	1	1	1	1	1	1	0
Prevention Specialist	2	2	2	2	3	3	0
MLK Facility Mgr	1	1	1	1	1	1	0
After School Driver	0.72	0.72	0.72	0.72	0.72	0.72	0
Youth Services Manager	1	1	1	2	2	2	0
Family Advocacy Manager	1	1	1	1	1	1	0
Family Advocate	2	2	2	2	2	2	0
After School Worker (10)	2.88	2.88	2.88	2.52	2.52	2.52	0
MLK Facility Technician (1)	0.6	0.6	0.6	0.6	0.6	0.6	0
Gateway Program Worker	0	0	0	0	0	0	0
Resource Develop	1	1	1	2	2	2	0
West End Coordinator	0	0	0	3	3	3	0
Budget/Grant Manager	0	0	1	1	1	1	0
Summer Camp Worker (14)	1.82	1.95	1.95	1.95	1.95	1.95	0
Total Staffing (40)	16.62	16.75	17.15	22.79	23.79	23.79	0

TOTAL DEPARTMENT EXPENDITURES

Total Department Expenditures by Object / Martin Luther King Center							
Expense by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	1,093,015	1,310,650	1,472,704	1,730,641	1,730,641	1,784,029	3%
Supplies	81,756	101,716	249,331	293,746	293,746	56,342	-81%
Services	401,613	294,329	361,644	316,184	316,184	138,268	-56%
Other	311,755	220,863	141,758	153,538	153,538	100,410	-35%
Capital	-	61,914	-	-	-	-	---
Debt Service	-	-	-	-	-	-	---
Transfers	145,965	106,643	124,266	109,471	109,471	163,234	49%
Contingency	90,034	-	(100)	-	-	-	---
Total Department	2,124,138	2,096,115	2,349,603	2,603,580	2,603,580	2,242,283	-14%

Total Department Expenditures by Fund / Martin Luther King Center

Expense by Fund:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2026	Proposed CY 2026	% Var
King Center	235,116	269,888	221,281	220,000	220,000	205,500	-7%
ARPA	-	40,845	159,155	-	-	-	---
Activity Fund	526,467	729,846	888,749	1,225,914	1,225,914	835,621	-32%
IL Public Health	-	52,324	-	-	-	-	---
IL CJIA	31,871	203,208	128,020	169,245	169,245	85,526	-49%
IL DCFS	211,405	226,998	267,667	277,534	277,534	327,322	18%
DHS Fund	502,364	573,006	684,731	710,887	710,887	788,314	11%
Total Department	1,507,223	2,096,115	2,349,603	2,603,580	2,603,580	2,242,283	-14%

MLK CENTER FUND

The King Center Fund accounts for costs related to the operations of the Martin Luther King Jr. Community Center. Revenue is derived mainly from transfers from the City's General Fund along with the rental and lease of rooms within the center by organizations and individuals.

MLK CENTER FUND REVENUES

MLK Center Fund (435) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	584	-	-	-	-	-	---
Rents & Royalties	29,552	18,140	15,335	25,000	25,000	30,000	20%
Transfers	302,150	276,460	200,400	195,000	195,000	195,000	0%
Investments & Loans	187	-	-	-	-	-	---
Contributions & Donations	-	1,055	-	-	-	-	---
Total Fund	332,473	295,655	215,735	220,000	220,000	225,000	2%

REVENUE ANALYSIS

Revenue is projected to increase slightly due to revenue generated from renting the MLK facility. The proposed budget assumes the same transfer from the General Fund; however, the expenditures reflect a surplus. This was done in an effort to help reduce the deficit in the fund balance.

MLK CENTER FUND EXPENDITURES

MLK Center Fund (435) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	159,977	159,296	108,157	107,724	87,052	111,599	4%
Supplies	20,462	13,466	22,439	8,000	6,456	6,500	-19%
Services	119,863	94,845	87,796	104,276	83,305	87,141	-16%
Other	1,970	2,281	2,889	-	-	-	---
Total Department	302,272	269,888	221,281	220,000	176,813	205,240	-7%

EXPENDITURE ANALYSIS

Expenditures for Fund 435 are projected to decrease 7% with shifting personnel and supply costs to nonprofit funds.

MLK ACTIVITY FUND

The MLK Activity Fund is comprised mainly of grant and donation supported programs such as after school activities, youth development, annual community events, and social and volunteer activities. Revenues are derived from a wide range of funding sources.

MLK ACTIVITY FUND

MLK Activity Fund (900) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	343,973	328,065	494,873	451,150	610,901	361,150	-20%
Program Fees	32,332	4,087	11,923	1,100	5,352	1,100	0%
Concessions	235	255	-	-	-	-	---
Transfers	88,772	105,619	131,366	182,009	182,009	163,234	-10%
Investments & Loans	4,288	23,577	19,984	5,250	10,610	17,000	224%
Contributions & Donations	153,724	210,651	473,334	253,170	253,170	286,350	13%
Total Fund	623,324	672,253	1,131,480	892,679	1,062,042	828,834	-7%

REVENUE ANALYSIS

Overall projected revenue for this fund is expected to decrease by 4%. This net change is driven primarily by a 10% reduction in program grant transfers, which will be mitigated by strategic increases in sponsorships and other grants. We saw a significant increase in program fees over the past year due to the more accurate reporting of revenue brought in by volunteer groups. Furthermore, the strong upward trend in investments continues, supporting the proposed revenue amount for the upcoming period.

KING CENTER ADMINISTRATION EXPENDITURES

MLK Activity Fund (900) Expenditure / MLK Center - Administration							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	146,577	148,190	241,033	361,214	361,214	358,118	-1%
Supplies	3,346	671	-	-	-	-	---
Services	13,152	18,404	23,622	17,603	24,249	20,880	19%
Other	888	414	40	1,500	1,500	-	100%
Contingency	-	-	(100)	-	-	-	---
Total Department	163,963	167,679	264,594	380,317	386,963	378,998	0%

EXPENDITURE ANALYSIS

Personnel costs remained highly stable, showing less than a 1% change from the previous year. The primary expenditure shift was a strategic increase in Services funding. This investment directly supported the MLK Center's professional development and enhanced partnership building essential for securing future sponsorships.

SPONSORED PROGRAMS EXPENDITURES

MLK Activity Fund (900) Expenditure / MLK Center - Sponsored Programs							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	189,772	266,103	285,143	426,273	426,273	454,346	7% -
Supplies	48,517	77,625	126,612	239,293	239,293	-	100% -
Services	184,009	148,313	199,892	154,593	154,593	2,277	-99% -
Other	11,332	8,212	12,508	25,438	25,438	-	100% -
Capital	-	61,914	-	-	-	-	---
Transfers	24,157	-	-	-	-	-	---
Total Department	457,787	562,167	624,155	845,597	845,597	456,623	-46%

EXPENDITURE ANALYSIS

Sponsored programs expenditures will decrease by 42% in CY 2026 primarily due to a one-time grant received in CY25. This will be most evident in services. The supply increase is attributed to recreational supplies for the youth programs and those required for our special events.

MLK IL PUBLIC HEALTH FUND

MLK IL PUBLIC HEALTH FUND REVENUES

MLK IL Public Health Fund (910) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	17,641	88,196	-	-	-	-	---
Transfers	-	1,125	-	-	-	-	---
Investments & Loans	-	259	1,644	-	972	-	---
Total Fund	17,641	89,580	1,644	-	972	-	---

REVENUE ANALYSIS

This fund becomes inactive as the funding has ended.

MLK IL PUBLIC HEALTH FUND EXPENDITURES

MLK IL Public Health Fund (910) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	14,350	42,387	-	-	-	-	---
Supplies	1,513	-	-	-	-	-	---
Services	-	194	-	-	-	-	---
Transfers	-	9,742	-	-	-	-	---
Total Department	15,863	52,323	-	-	-	-	---

EXPENDITURE ANALYSIS

This fund becomes inactive as the funding has ended.

MLK IL CJIA FUND

MLK IL CJIA FUND REVENUES

MLK IL CJIA Fund (911) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	134,101	317,621	-	168,755	168,755	169,245	0%
Transfers	-	1,406	-	-	-	-	---
Investments & Loans	71	340	169	-	-	-	---
Total Fund	134,172	319,367	169	168,755	168,755	169,245	0%

REVENUE ANALYSIS

The Illinois Criminal Justice Information Authority granted the MLK Center a 3-year grant at \$169,245 each year.

MLK IL CJIA FUND EXPENDITURES

MLK IL CJIA Fund (911) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	82,066	80,185	95,036	116,481	116,481	112,983	-3%
Supplies	1,566	88	-	10,132	10,132	10,750	6%
Services	596	706	565	1,837	1,837	1,837	0%
Other	118,370	95,087	5,277	18,720	18,720	21,600	15%
Transfers	22,252	27,142	27,142	22,075	22,075	22,075	0%
Total Department	224,850	203,208	128,020	169,245	169,245	169,245	0%

EXPENDITURE ANALYSIS

Overall expenditures remained stable, with Personnel costs decreasing as staff time was appropriately allocated and split across multiple active grants. The main change is a 15% increase in the 'Other' category, which is entirely dedicated to covering essential subcontract expenditures for both the new STEAM lab and our expanded Tutoring Services. Aside from this targeted allocation, there are no other significant expenditure changes to report.

MLK IL DCFS FUND

The ML King Center contracts with the Illinois Department of Children and Family Services to deliver community based counseling, case management and support to families through its MLK Family Advocacy Center. The contract supports three employees to fill the positions of Family Advocate (2) and Family Advocate Manager (1). This contract may be renewed on an annual basis.

MLK IL DCFS FUND REVENUES

MLK IL DCFS Fund (912) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	206,924	228,560	373,286	309,130	309,130	316,464	2%
Transfers	-	3,375		-	-	-	---
Investments & Loans	-	-	39	-	475	-	---
Total Fund	206,924	231,935	373,325	309,130	309,605	316,464	2%

REVENUE ANALYSIS

Revenues are projected to increase by 2% due to an increased grant amount received from the Department of Children and Family Services.

MLK IL DCFS FUND EXPENDITURES

MLK IL DCFS Fund (912) Expenditure							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	175,605	171,659	198,247	216,386	157,237	229,285	6%
Supplies	3,651	5,242	2,973	5,200	3,864	8,940	72%
Services	19,256	22,723	16,879	28,073	8,118	19,988	-29%
Other	3,659	1,599	-	-	-	-	---
Transfers	41,094	25,775	49,568	27,875	27,875	57,767	107%
Total Department	243,265	226,998	267,667	277,534	197,094	315,980	14%

EXPENDITURE ANALYSIS

The increase in Supplies expenditures covers necessary interpreter fees and essential storage costs for managing donations. Services saw a notable 29% decrease, primarily because staff are now conducting more classes and training sessions on-site, significantly reducing mileage reimbursement expenses. The substantial 107% increase in Transfers reflects a critical improvement in budget balancing, allowing us to accurately charge and track internal transfers.

DEPARTMENT OF HUMAN SERVICES FUND

The Department of Human Services Fund is utilized by the Martin Luther King Center and is supported by the following grants from the State of Illinois: Teen REACH, Substance Abuse Prevention Program and Teen Pregnancy Prevention Programming.

DEPT. OF HUMAN SERVICES FUND REVENUES

Dept of Human Services Fund (913) Revenue							
Revenue by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Grants	625,865	625,676	690,225	705,336	705,336	720,586	2%
Contributions & Donations	-	-	-	-	1,782	-	---
Transfers	-	5,804	-	-	-	-	---
Total Fund	625,865	631,480	690,225	705,336	707,118	720,586	2%

REVENUE ANALYSIS

Revenues are projected to increase by 2% due to an increased grant amount received from the Illinois Department of Human Services for youth programs.

KING CENTER ADMINISTRATION EXPENDITURES

Dept of Human Services Fund Expenditure / MLK Center - Administration							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	-	17,372	36,507	-	-	-	---
Services	-	-	-	-	-	-	---
Total Department	-	17,372	36,507	-	-	-	---

EXPENDITURE ANALYSIS

For CY 2026, administration related been eliminated to accommodate other expenses.

SPONSORED PROGRAMS EXPENDITURES

Dept of Human Services Fund Expenditure / MLK Center - Sponsored Programs							
Expenditure by Object:	Actual CY 2022	Actual CY 2023	Actual CY 2024	Budget CY 2025	Estimated CY 2025	Proposed CY 2026	% Var
Personnel	324,668	386,406	450,211	502,563	345,069	510,422	2%
Supplies	2,701	3,037	22,878	31,121	22,539	46,672	50%
Services	64,737	8,937	6,535	9,802	3,628	6,133	37%
Other	175,536	113,271	121,044	107,880	47,689	109,410	1%
Transfers	58,462	43,984	47,556	59,521	44,641	84,159	41%
Total Department	626,104	555,635	648,225	710,887	463,565	756,796	6%

EXPENDITURE ANALYSIS

Overall expenditures are projected to increase by 4%, resulting in a temporary deficit of \$16,000 above current projected revenue. This deficit will be fully addressed by planned transfers to the Activity Fund and other donations. The significant 37% decrease in Services is purely an internal reclassification, as grant requirements now mandate that professional development and subcontracts be categorized under Supplies; this change does not impact program effectiveness.

General Fund Five Year Projection

**Note: The following funds make up the General Fund:
100,460,461,462,465,470**

	CY 2022	CY 2023	CY 2024	CY 2025 Budget	CY 2025 Budget Revised	CY2026 Proposed Budget	CY2027 Projected	CY2028 Projected	CY2029 Projected	CY2030 Projected	CY2031 Projected	% Chg
	Actual	Actual	Actual	Proposed								
Revenue												
Property taxes	9,990,603	10,659,157	11,407,797	12,422,870	12,421,156	13,198,698	13,462,672	13,731,925	14,006,564	14,286,695	14,572,429	6%
Local Taxes	8,120,146	7,751,947	7,462,562	7,418,500	7,418,500	7,418,500	7,608,885	7,643,263	7,678,041	7,713,224	7,748,813	2%
Local Taxes - Utility Tax(es)	2,474,803	2,049,378	1,845,928	2,100,000	2,100,000	2,130,000	2,130,000	2,130,000	2,130,000	2,130,000	2,130,000	0%
Local Taxes - Hotel/Motel	286,780	318,300	318,142	320,000	320,000	320,000	320,000	320,000	320,000	320,000	320,000	0%
Local Taxes - Gas/Diesel	368,593	374,530	306,072	0	0	0	0	0	0	0	0	0%
Local Taxes - Local Option Sales (w/ fee)	3,076,469	3,117,686	3,121,045	3,128,500	3,128,500	3,252,105	3,284,626	3,317,472	3,350,647	3,384,154	3,417,995	4%
Local Taxes - Franchise	271,792	245,411	208,612	225,000	225,000	215,000	215,000	215,000	215,000	215,000	215,000	-4%
Local Taxes - Telecom	515,498	470,448	415,174	425,000	425,000	435,000	430,650	426,344	422,080	417,859	413,681	2%
Local Taxes - Cannabis	60,159	56,165	59,786	60,000	60,000	61,800	62,109	62,420	62,732	63,045	63,361	3%
Local Taxes - Food & Beverage	1,030,850	1,061,361	1,128,171	1,100,000	1,100,000	1,100,000	1,105,500	1,111,028	1,116,583	1,122,166	1,127,776	0%
Local Taxes - Self-Storage Facility	35,202	58,668	59,632	60,000	60,000	61,000	61,000	61,000	61,000	61,000	61,000	2%
State Taxes	21,281,065	19,832,586	16,907,951	16,152,150	16,152,150	15,423,000	15,407,000	15,391,535	15,376,602	15,362,197	15,348,318	-5%
State Taxes - Income	6,093,321	5,966,440	6,387,954	6,400,000	6,400,000	6,600,000	6,600,000	6,600,000	6,600,000	6,600,000	6,600,000	3%
State Taxes - Replacement (PPRT)	9,730,851.00	8,107,617.00	4,754,323.00	4,000,000	4,000,000	4,000,000	3,960,000	3,920,400	3,881,196	3,842,384	3,803,960	0%
State Taxes - Sales	3,671,371	3,997,085	4,118,732	4,000,000	4,000,000	4,200,000	4,221,000	4,242,105	4,263,316	4,284,632	4,306,055	5%
State Taxes - Use	1,502,636	1,460,637	1,318,815	1,450,000	1,450,000	300,000	303,000	306,030	309,090	312,181	315,303	-79%
State Taxes - Rental & Pull Tabs	1,313	2,215	4,730	2,150	2,150	3,000	3,000	3,000	3,000	3,000	3,000	40%
State Taxes - Video Gaming	281,573	298,592	323,397	300,000	300,000	320,000	320,000	320,000	320,000	320,000	320,000	7%
Penalties/Collection Fee	37,314	38,048	43,013	35,000	35,000	40,000	40,800	41,616	42,448	43,297	44,163	14%
Business license & permits	538,283	529,730	548,495	542,700	542,700	548,415	548,415	548,415	548,415	548,415	548,415	1%
Non-business license & permits	546,156	745,039	556,285	468,800	468,800	478,900	478,900	478,900	478,900	478,900	478,900	2%
Federal Grants	25,073	19,909	13,508	30,095	30,095	52,095	52,616	53,142	54,210	54,752	55,299	73%
State Grants	20,148	79,803	82,745	7,700	7,700	7,700	7,700	7,700	7,700	7,700	7,700	0%
Local Grants	0	0	0	0	0	0	0	0	0	0	0	0%
Charges for services	2,165,833	2,264,959.00	3,282,574	2,833,127	2,833,127	3,595,727	3,595,727	3,595,727	3,595,727	3,595,727	3,595,727	27%
Rents & Royalties	63,901	1,681	66,915	64,640	64,640	74,060	74,801	75,549	76,304	77,067	77,838	15%
Transfers for Charges	2,742,664	2,838,659	2,929,947	3,032,587	3,032,587	3,290,997	3,356,817	3,423,953	3,492,432	3,562,281	3,633,527	9%
Investments & Loans	20,352	945,851	995,631	409,530	409,530	419,559	423,755	427,992	432,272	436,595	440,961	2%
Contributions & Donations	5,762	7,465	15,560	3,500	3,500	4,500	4,590	4,682	4,775	4,871	4,968	29%
Proceeds of Fixed Asset	171	231	26,347	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	0%
Bond Proceeds & Rebates	17,561	10,863	11,737	8,000	8,000	8,240	8,405	8,573	8,744	8,919	9,098	3%
Operating Transfers	3,886,226	2,173,724	10,867,726	5,463,509	5,536,238	643,699	656,573	669,704	683,099	696,760	710,696	-88%
Other	75,215	138,071	71,328	12,000	12,000	24,000	24,240	24,482	24,727	24,974	25,224	100%
Total Revenue	49,536,473	48,037,723	55,290,121	48,905,708	48,976,723	45,385,495	45,752,895	46,128,159	46,511,425	46,902,834	47,302,529	-7%
Expenditure												
Personnel	29,370,460	31,414,863	34,277,716	37,206,095	37,232,185	39,858,171	41,185,940	42,560,976	43,985,039	45,459,958	46,987,632	7%
Personnel - Salaries	15,486,685	16,319,481	17,222,873	18,634,851	18,656,877	20,296,682	20,905,582	21,532,750	22,178,732	22,844,094	23,529,417	9%
Personnel - Overtime	1,403,230	1,504,039	1,653,660	1,502,105	1,502,105	1,500,895	1,545,922	1,592,300	1,640,068	1,689,271	1,739,949	0%
Personnel - Severance	176,967	298,446	378,490	244,150	244,150	218,316	218,316	218,316	218,316	218,316	218,316	-11%
Personnel - Uniform / Safety	153,344	170,383	174,392	229,265	229,265	263,475	263,475	263,475	263,475	263,475	263,475	15%
Personnel - Professional Dev / Education	209,512	214,346	227,533	550,167	550,167	649,094	649,094	649,094	649,094	649,094	649,094	17%
Personnel - Insurance	2,431,982	2,871,625	2,578,385	3,645,759	3,645,759	4,222,702	4,433,837	4,655,529	4,888,305	5,132,721	5,389,357	16%
Personnel - Fire Pension	4,079,988	4,510,002	5,039,929	5,162,462	5,162,462	5,280,483	5,465,300	5,656,585	5,854,566	6,059,476	6,271,557	2%
Personnel - IMRF Pension	441,404	267,241	345,422	381,249	381,249	442,520	464,646	487,878	512,272	537,886	564,780	16%
Personnel - Police Pension	4,438,381	4,687,485	6,040,021	6,151,244	6,151,244	6,229,104	6,447,123	6,672,772	6,906,319	7,148,040	7,398,222	1%
Personnel - FICA / Medicare	548,967	571,815	617,011	704,843	705,549	754,900	792,645	832,277	873,891	917,586	963,465	7%
Supplies	1,039,622	1,014,031	1,144,545	1,092,455	1,210,058	918,852	946,418	974,810	1,004,054	1,034,176	1,065,201	-24%
Services	6,649,799	7,948,739	8,387,073	8,633,813	9,198,594	9,506,510	9,781,204	10,063,929	10,354,921	10,654,424	10,962,690	3%
Services - Legal	345,956	278,822	152,311	85,550	85,550	83,550	86,057	88,638	91,297	94,036	96,857	-2%
Services - Medical, Catering, Engineering, Financial	583,273	916,316	1,129,523	675,508	757,398	775,675	798,945	822,914	847,601	873,029	899,220	2%
Services - Phone, Copying, Freight	237,590	258,001	299,274	348,737	354,812	366,349	377,432	388,755	400,418	412,430	424,803	3%
Services - General Liability / Workers Comp	1,121,978	1,246,128	1,479,589	1,653,547	1,692,056	1,840,374	1,895,585	1,952,453	2,011,026	2,071,357	2,133,498	9%
Services - Utilities	538,965	454,550	456,996	634,480	633,461	633,969	652,973	672,562	692,739	713,521	734,926	0%
Services - Service Contracts	1,720,941	2,672,346	2,151,864	2,215,235	2,655,466	2,727,669	2,809,499	2,893,784	2,980,598	3,070,015	3,162,116	3%
Services - Fleet Maintenance and Rental	1,900,403	1,611,826	2,122,578	1,971,144	1,969,859	2,028,711	2,089,572	2,152,259	2,216,827	2,283,332	2,351,832	3%
Services - Fleet Amortization	200,693	510,750	594,938	1,049,612	1,049,612	1,050,138	1,071,141	1,092,564	1,114,415	1,136,703	1,159,437	0%
Other	295,366	512,400	672,214	354,775	411,336	423,724	432,198	440,842	449,659	458,652	467,826	3%
Programs	25,754	339,402	592,317	12,500	289,917	15,875	16,034	16,194	16,356	16,520	16,685	-95%
Capital	444,932	381,358	2,051,381	46,079	384,605	71,158	71,870	72,588	73,314	74,047	74,788	-81%
Transfers	4,275,183	10,858,894	7,355,884	5,891,150	2,005,685	933,543	980,220	1,029,231	1,080,693	1,134,727	1,191,464	-53%
Contingency	(84,218)	414	17,518	3,005,099	3,005,099	300,000	306,000	312,120	318,362	324,730	331,224	-87%
Total Expenditure	42,016,900	52,470,101	54,498,648	56,541,966	52,991,679	52,027,833	53,719,883	55,470,691	57,282,399	59,157,235	61,097,509	-2%

Net change in fund balances	7,519,573	(4,432,378)	791,473	(7,636,258)	(4,014,956)	(6,642,338)	(7,966,989)	(9,342,532)	(10,770,974)	(12,254,401)	(13,794,980)
				3,005,099 Unrestricted ARPA							
				690,700 ARPA Transfer to Fund 541							
				3,891,281 GF Excess Transfer							
				-49,178 Difference							
% of Personnel Costs	69.90%	59.87%	62.90%	65.80%	70.26%	76.61%	76.67%	76.73%	76.79%	76.85%	76.91%

Note: The following funds make up the General Fund: 100, 460, 461, 462, 465, 470

	CY 2022 Actual	CY 2023 Actual	CY 2024 Actual	CY 2025 Budget Proposed	CY 2025 Budget Revised	CY2026 Proposed Budget	CY2027 Projected	CY2028 Projected	CY2029 Projected	CY2030 Projected	CY2031 Projected
Revenues	49,536,473	48,037,723	55,290,121	48,905,708	48,976,723	45,385,495	45,752,895	46,128,159	46,511,425	46,902,834	47,302,529
Expenditures	42,016,900	52,470,101	54,498,648	56,541,966	52,991,679	52,027,833	53,719,883	55,470,691	57,282,399	59,157,235	61,097,509

