

**Memorandum**  
**Human Resources Department**

**To:** Todd Thompson, City Manager  
**Subject:** Addition of the Martin Luther King Holiday  
**Date:** January 5, 2023



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Martin Luther King Jr. Day is a federal holiday marking the birthday of Martin Luther King Jr. It is observed on the third Monday of January each year. All 50 states and many city governments also recognize the day as a holiday.

Based on public and employee input, the City Administration is requesting the Martin Luther King Jr. holiday be added to the official City of Rock Island holiday schedule for all employees on January 16, 2023.

The addition of this holiday will take the observed holidays for the City of Rock Island employees to nine holidays which is in alignment with other comparable cities.

The proposed holiday addition will need to be agreed to by the labor unions operating within the City of Rock Island.

**Recommendation:** The City Council is recommended to approve the addition of the Martin Luther King holiday on January 16, 2023 to the City of Rock Island observed employee holiday schedule.

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**Submitted by:** Rob Baugous, Human Resources Director