

ROCK ISLAND
HUMAN RIGHTS
COMMISSION

Mission: The mission of the Rock Island Human Rights Commission is to bring about greater public awareness of the ethnic and cultural diversity that exists within the community and to ensure that all humans are treated equally, regardless of race gender, religion, age, or disability.

**Rock Island Human Rights Commission
Meeting Minutes
Meeting was held virtually due to Covid-19 restrictions
April 15, 2021; 5:00 pm**

Commission Members Present

Steven Andich
Thurgood Brooks
Tamara Felden
Gregg Hampton
Christiana Headley, Secretary
David Levin
Janet Lockhart Johnson, Vice Chairman
Jason Lopez
Margie Mejia-Carabello
Clayton Peterson
Vincent Thomas

Commission Members Absent

Quincy Davis, Chairman

Staff Present

Jerry Jones, City Liaison

Others Present

Dave Morrison, City Attorney
Hector Lareau, Attorney at Law

AGENDA ITEM #1 – Call to Order, Welcome, Introductions

AGENDA ITEM #2 – Public Comment

None

AGENDA ITEM #3 – Approval of Minutes

Previous meeting minutes were approved.

AGENDA ITEM #4 – Old Business

There are no open complaints and all previous complaints have been resolved.

AGENDA ITEM #5 – New Business

1. Ordinance Discussion-Concerns regarding procedural rules and draft ordinance were presented.
2. Issues were presented about creating local ordinances and the ability to enforce these ordinances.
3. Discussion about the City of Champaign ordinance “Prohibited Practices”. In order to be compliant with due process requirements people must be put on notice as to what actions are prohibited. Additionally, there are any number of exceptions that will have to be included (BFOQ, e.g.) that do not appear in the Champaign ordinance and render it subject to challenge.
4. Discussion of relevant sections of the Illinois Administrative code on the following issues:
 - Subpoena process for issuance
 - Conduct of Hearing
 - Powers and Duties of Administrative Law Judge.

Subpoenas: Section 5300.210 this section sets out a subpoena issuance process including the necessary provisions for the issuance of lawful subpoenas.

Conduct of Hearing: Section 5300.520 the general rules set out in this section have been found appropriate for conducting legally sufficient hearings.

Powers and Duties of Administrative Law Judge: Sets out terms by which a party independent of the human rights commission presides over a contested hearing.

AGENDA ITEM #6 – Commissioner Comments

It was agreed upon that further research and discussion needs to occur to move forward with the city ordinance.

AGENDA ITEM #7 – Adjourn

Meeting was adjourned.

NEXT MEETING: **May 20, 2021**, 630 Martin Luther King Dr. Rock Island, IL 61201 at **5:00 p.m.**

The Rock Island Human Rights Commission meets the third Thursday of each month.

The May meeting was canceled due to the need to have further resources about the ordinance proposition to move forward.

NEXT MEETING: **June 17, 2021**, 630 Martin Luther King Dr. Rock Island, IL 61201 at **5:00 p.m.**